Appendix L

Proposed Bylaws changes [by-Sir Duriel Caliban]

1. Proposal regarding the Board of Directors

1) That the Board of Directors be a group of five members Responsible for the management of the corporate, legal and Financial affairs of the Adrian Empire, Inc., separate from the Imperial Estates and Imperial Government.

2) That the BoD be five officers/directors: President, Vice-President, Treasurer, Secretary, Registrar.

3) That the members of the BoD be elected annually by the Membership of the Adrian Empire, with such election to be held during October of each year. Ballots may be mailed in any time during October, with the results to be published in the next available newsletter. Newly elected officers will then be cross-trained by their predecessor, if possible. The new BoD takes office the following January 1st.

4) All members in good standing are eligible to be part of the BoD.

5) Duties of the Board of Directors:

a)President: The principle spokesperson for the corporation. The President may sign and authorized such instruments as he or she deems appropriate to the conduct of the corporation's proper business, and may delegate similar responsibilities. In the event of absence or incapacity of the President the duties shall be apportioned at the discretion of the Board. The President shall supervise and control all of the business and administrative affairs of the corporation and oversee its internal and external public relations. The President shall be responsible to and governed by the Board, shall report to and advise the Board on all significant matters of the corporation's business, and shall see that all orders and resolutions of the Boards are carried into effect. The Executive Director may sign and authorize such instruments as he or she deems appropriate to the conduct of the corporation's proper business, and may delegate similar responsibilities.

b) Vice President: The Vice President shall manage the administration of the corporation's historical re-creations under the overall supervision of the President, through a network of Regional Vice Presidents. With the consent of the President, the Vice President may sign and authorize instruments required for the conduct of the corporation's historical re-creations, and may delegate similar responsibilities.

c) Secretary: The Secretary shall be responsible for the regular administrative duties of the Board and the corporation, including correspondence, Minutes of all meetings of the Board and of Officers of the corporation, and such other administrative duties as shall be assigned by the Board or the President. The Secretary shall maintain all necessary records of the corporation not maintained by other officers or offices. The Secretary shall be responsible to the President and the Board for the regular performance of the administrative duties of the corporation.

d) Treasurer: The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, retained earnings, and other matters customarily included in financial statements.

The Treasurer shall deposit (or cause to be deposited) all moneys and other valuables in the name of and to the credit of the corporation will all such depositories as may be designated by the Board. The Treasurer shall disburse (or cause to be disbursed) the funds of the corporation as may be ordered by the Board, shall render to the President and the Board, whenever they request it, an account of all the Treasurer's transactions as Treasurer and of the financial condition of the

corporation, and shall have such other powers and perform such other duties as may be prescribed by the Board or these by-laws.

The Treasurer shall either hold a separate position (Imperial Steward) within the structure of the corporation's historical re-creations, or supervise a person holding such a position. The duties of this position are defined in the by-laws.

e) Registrar: The Registrar shall be responsible for maintaining the membership files of the corporation; for processing membership applications and delivering membership moneys to the Treasurer; and for preparing mailing lists for publications of the corporation. The Registrar shall be financially responsible for all membership moneys to the Treasurer. The Registrar is otherwise responsible to the Secretary, and at the Board's discretion the office may be held by the Secretary.

6) Under normal circumstances, the BoD will publicize proposed changes to the corporation's governing documents in sufficient time to allow comment from the membership before making a final determination. However, changes to the by-laws affecting only the external operations of the corporation will be published after they are put into effect, as will governing and policy decisions which clarify the intent of the by-laws without amending them.

7) Relations with kingdoms and other sub-divisions. The BoD will maintain a policy of non-interference with the sub-divisions, but, reserves the right to intervene in the regional affairs if the events leading to such intervention appear to cause a threat to the integrity of the corporation, b) the governing documents of the corporation appear to have been violated, c) there is a threat to the corporation's legal standing, or d) the Board is asked to become involved.

8) When individual actions or decisions are appealed to the Board, Any Directors who have been personally involved with the matters in question within the medieval structure of the corporation must declare the potential conflict of interest, and withdraw from the ruling.

9) A Directors tenure on the Board can be challenged by means of a Petition presented to the Board (via the Corporate Secretary) by a majority of the current Crowns.

10) Decisions of the Board are effective immediately, but shall not be considered binding until made available to the segment of the membership they affect via direct mailing, printing in the appropriate corporate publications, or other methods the Board shall establish.

2. Nationwide Imperial War

1) The results of the Imperial War Weekend (Labor Day) shall be Determined by the combined outcome of regional Imperial wars, proportionate to that region's population at the beginning of its war.

2) Each subdivision has the right to host a local Imperial War to be Fought by supporters of the Imperial candidates.

3) The results of each regional Imperial War must be conveyed to the Imperial Chancellor by Sunday of that weekend, 9pm Pacific Time.

3. Subdivisions may combine their Imperial Wars, if they so choose to.

4. Elimination of "Death from Behind"

There will be no 'death from behind' in the combat of the Adrian Empire. This can cause confusion and raises safety issues among the combatants and marshals.

Combatants who are not within the front field of vision of their opponet should either move to another opponent or move into the opponent's field of vison.

Proposed Amendment at the request of Reilly King of Esperance

E. Rules of Combat

7. The proper method of killing from behind is to bring the blade of the weapon into the opponent's vision. Pole arms shall be placed on the shoulder of the opponent so that the whole blade will be within the opponent's vision. With all weapon styles, the combatants shall be required as a final step to call out "DEAD MILORD". (addition) **Experimentation with alternative methods are allowed with the approval of the Ruling Noble of a subdivision and the local Minister of Joust and War.**

and

From the Combat Archery Supplement Manual-
Killing Zones

(addition) Killing Zones are optional. As this is an experiment, experimentation shall be allowed with different types of Combat Archery. The basic rule applies, never strike an archer! Killing an Archer remains the same as with a Killing Zone. The combatant comes within striking distance of the Archer and calls out "DEAD MILORD".

Killing zones listed in the combat manual shall apply to all combatants, the only difference shall be in the manner in which an archer is killed. An archer shall be considered dead if:. . . . . (continuing on as before)

5. Crafted Arts Subcategories; Remaining and redefinition of 'Food and Alchemy' Category

The Crafted Category in the Arts should have subcategories related to the main category, but distinct enough to require separate judging criteria.

The 'Food and Alchemy' Category should be revised:

Crafted Sub-Categories:

Whimsical: Folk cures, scientific projects or research papers promoting, describing or 'proving' Medieval scientific theories or beliefs since debunked, shown to be fallible or not empirically verifiable. Examples would be alchemy, waterwitching, Leonardo da Vinci's helicopter, Copernican astronomy, 'cures' for diseases, etc. Judging criteria should not include actual functionality, but how the functionality of the item or concept was thought to be in the time period.

Science: Scientific projects or research papers addressing actual Medieval scientific theories or inventions. Examples would be models of waterwheels, windmills, ships, castles, cathedrals, siege engines, weaponry, etc., as well as papers on mathematics, philosophy, astronomy, physics, medicine, logic, etc. Judging should be reflective of the actual functionality of the item or concept.

'Food and Drink' Category: Renamed from 'Food and Alchemy' to reflect placement of healing and scientific projects into 'Crafted'. Now exclusively indicative of items to be imbibed or consumed.

6. Retirement title voting rights

Voting rights due to retirement titles end after one year. The title is permanent.

7. Large Duchies to be known as Archduchies
Duchies with 50+ members shall be known as Archduchies, with the rulers known as Archduke and/or Archduchess. This replaces Duke/Duchess Elector.

Period References:

Mary of Burgundy, b.Feb 13, 1457, d.Mar. 27, 1482, was duchess of Burgundy and wife of the Austrian archduke Maxmilian (later MAXIMILIAN I, Holy Roman Emperor). After the death of her father, CHARLES THE BOLD, in January 1477, Mary was threatened by LOUIS XI of France's seizure of Burgundy and Picardy and his imminent invasion of the Low Countries and the rest of her inheritance. In the same year she concluded her previously arranged marriage to Habsburg heir, Maximilian, who helped her defeat Louis in 1479. The marriage ultimately gave the HABSBURGS control of the Burgundian territories, including the Netherlands.

Margaret of Austria, b.Jan. 10, 1480, d.Dec. 1, 1530, daughter of Austrian Archduke Maximilian, later Holy Roman Emperor MAXIMILIAN I, was regent of the Netherlands (1507-15,1519-30) for her nephew Charles, later Holy Roman Emperor CHARLES V. She extended Habsburg control in the Netherlands and levied harsh taxes there to finance wars with France. In 1529 she negotiated the Treaty of Cambrai, or "Ladies' Peace", with Louise of Savoy, who represented her son FRANCIS I of France.

Louis, or Lajos, II, b.July 1, 1506, d.Aug29, 1526, was the last king of the JAGELLO dynasty to rule Hungary and Bohemia. The son of Ulaszlo II, he succeeded to the throne as a minor in 1516. Sickly and frivolous, he remained under control of the Hungarian magnates after he was declared of age in 1521. In 1522 he married the Habsburg Maria of Austria. When the Ottoman Turks invaded Hungary, Louis led a force of 20,000 against them in 1526. His army was crushed in the Battle of Mohacs, and Louis himself drowned during the retreat. His crowns then passed to his wife's brother Archduke Ferdinand (later Holy Roman Emperor FERDINAND I).

8. Article XVI, Section 3 should be repealed. It is dangerous and unnecessary for any non-combatant contender to take the field.

9. Knight Combatants are encouraged, but are not required to be their own champion in the Armored Combatant's Champion's battle in wars.

10. Rolls Ministers are required to maintain accurate records for all members. No written notification by the member is required.

11. (to go along with regional Imperial War proposal)

Combat scenarios for all regional Imperial Wars will be identical. Imperial Minister of War and Joust will provide combat scenarios to all regional W&J ministers at least 30 days before the regional Imperial War begins.

12. The Adrian Herald should be abolished, replaced by regional newsletters that will be mailed to all members in that region. The Imperial Chronicler will responsible for distributing Imperial information to the regional chroniclers for mandatory inclusion in the next regional newsletter. A quarterly Imperial newsletter could additionally be considered. Imperial tax rate of 70% will be lowered proportionately to reflect the reduction in

Imperial expenses. Members outside of a region may subscribe to that region's newsletter at a price to be determined by that region's chronicler.

13. Imperial tax is to be converted to a quarterly payment due from each region, rather than a flat percentage of each membership fee. This rate, which may be approximately $1 per member per quarter, would proportionately reflect Imperial expenditures such as insurance, mailing costs, travel, etc. The regions would be required to provide a list of active members along with the quarterly payment.

14. Article VI.E, Paragraph 5: Change 'summoning' to 'convening', remove the word 'subsequently'. All estates that exist at the beginning of an estates meeting are entitled to representation and a voice at that meeting. Estates that existed when the meeting was originally summoned, but that no longer exist or are on probation, are not entitled to be at the estates meeting. Further, it is the responsibility of the estate holder to prove their right to vote. This can be easily accomplished by providing a list of the estate's members, subject to verification by the region's steward.

15. Remove Mark Smith from the list of founding viscounts. Remove Karen Smith from the list of life-time members (Article III.b.3)