

# IMPERIAL ESTATES AGENDA

## NOVEMBER 2005

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# GENERAL MEETING INFORMATION

## Date and Time

### Estates Meeting

November 5, 2005 – 9 a.m. to 5 p.m.

November 6, 2005 – To be announced Saturday, November 5.

### Location

The November meeting of the Imperial Estates will be held in the Kingdom of Umbria. The site autocrats for the meeting are HRM Margarita and Dame Shahara of Umbria.

#### Hilton Suites Phoenix

10 East Thomas Road

Phoenix, AZ 85012

Phone: (800) 445-8667 or 602-222-1111

FAX: (602) 265-4841

<http://www.hilton.com>

Parking: Complimentary parking is available; please mention the Adrian Empire at the gate to receive your gate pass. Check in at 3:00 P.M.; Checkout at 12:00 P.M.

#### Recommended Airport:

Sky Harbor International Airport - 7 miles from Hotel

**Shuttle:** Super Shuttle service is available for approximately \$12.00 per person. You can also contact HG Sir Waldham von Torsvan at (602) 908-0171 to make arrangements for transportation. Rental car and cab services are also available at the airport.

#### Directions:

If coming by land or sea, from the North you can take I-17 South to Thomas Exit and go East past Central Avenue. If coming from the West, I-10 and take I-17 North to Thomas and go East past Central Avenue. The Hotel is on the North side of the road.

## Accommodations

Room rates are \$89.00 per night (two-night minimum stay). Please tell them you are with the Adrian Empire to get this price for rooms. This price is available until October 21, 2005. Rooms have refrigerators, coffee, hair dryers, data port. Restaurant, Lounge, fitness facility, and a shuttle to all surrounding areas within a 5-mile radius.

## Disqualification (Article VI.E.6)

Members entitled to a seat by virtue of rank or office whose dues are not current, are under judicial ban, or have not attended at least (2) official events in any subdivision within the previous six (6) months will be denied a seat.

The membership entitled to vote at a meeting of a given body is fixed as of the summoning of the meeting. It may not be subsequently altered by any means (including expiration of dues, non-participation, formation of new Estates, or change in Estate held by a given member) until the meeting is concluded, with these exceptions:

- Resignation of a given member
- Judicial ban
- Creation of a greater estate that does not reduce another greater estate below minimum membership (subject to 2/3 approval of the Estates to waive notice and seat the estate)

The Crown, if available, will convene the summoned Estates at the appointed time and place, and the meeting will be presided over by the Chancellor, if available.

# AGENDA

## I. CALL TO ORDER

## II. ROLL CALL

- Seating of qualified members
- Petitions to waive as per Article VI. E. 6. Disqualification

## III. CONSENT CALENDAR

## IV. APPROVAL OF MINUTES

Approval of the minutes of the July 2005 Imperial Estates Meeting (2005July\_minutes.pdf).

## V. REPORTS

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• President and Board of Directors</li> <li>• Chancery</li> <li>• Ministry of Justice</li> <li>• Chief Justice of Civil Courts</li> <li>• Rolls</li> <li>• Steward</li> <li>• Sovereign of Arms</li> <li>• Joust and War</li> </ul> | <ul style="list-style-type: none"> <li>• Arts and Sciences</li> <li>• Archery</li> <li>• Physicks</li> <li>• Office of Publishing (Imperial Webmaster, Chronicler, etc.)</li> <li>• Hospitaler</li> <li>• Minister of Education</li> <li>• Other Reports</li> </ul> |
|--|---|

## VI. CROWN BUSINESS

### CRB1. Charters

#### a. Place shires on inactive list

The following shires have zero membership and have been suspended:

- None

#### b. Reactivate inactive shire

The following shires have membership and their charters have been reactivated:

- None

#### c. Recognize new shire

*No action required.*

The following shires have membership and their charter will be issued:

- Bisqaia (Austin/Fort Hood, TX)
- Lowenburg (Dallas/Fort Worth-Houston, TX)

#### d. Subdivision Reduction

*No action required.*

The following subdivisions have voluntarily reduced their status to the level appropriate to their membership:

- Duchy of Desert Rose (formerly Kingdom of Aragon)
- Shire of Dunvegan (formerly Duchy of Dunvegan)

## CRB2. Amend Article III.E. Membership Assignment To Chartered Subdivision

*Was CRB4 (July 2005), CRB5 (March 2005). Requires majority to take from the table; requires 2/3rds to approve.*

**Current Law:** ... If the member does not physically live within 200 miles of the requested subdivision, they must apply for citizenship directly to that subdivision's Crown for approval...

**Amend to read:** ... If ~~the members~~ ~~does~~ not physically ~~live reside~~ within ~~200 miles of~~ the requested subdivision, they must apply for citizenship directly to that subdivision's Crown for approval. If a non-resident member of a subdivision is deemed to be a problem, the Crown of that subdivision may petition the Imperial Crown to revoke the transfer of citizenship...

*Author: Dame Juliana Hirsch (Knight Premier, Knight Doctor, Imperial Chancellor)*

## CRB3. Change scheduled rotation of Imperial Estates Meetings for March 2006 and July 2006

*Requires majority to approve.*

Due to the eagerness of the Archduchy of Andorra to host an Imperial Estates Meeting, we ask the Imperial Estates to consider the suspending the order of the Imperial Estates Meeting rotation to allow Andorra to host the meeting in March 2006, at a time when the weather would be most comfortable (the weather in July is quite warm and humid).

*Sponsors: HIM Dame Aislynne de Chartier (Imperial Crown), HIH Dame Ashlinn Tiernan (Knight Premier)*

## CRB4. Add Imperial Estates Writ: Insurance Review

*Requires majority to approve.*

All items approved by the Imperial Estates that may conflict with our insurance policies would be subject to review by our insurance companies before enactment. These approvals will be obtained by the President of the Adrian Empire, Inc., or his designee.

*Commentary: With the problems we (and every other organization like ours) have with insurance companies, we should go ahead and address this situation. The insurance company would have to vet any changes anyway, so placing it in our law does two things:*

- 1. It reminds us that whatever we want to do in Adria, it is still subject to mundane review*
- 2. It reassures the insurance companies that we are responsible.*

*Authors: Dame Maedb Hawkins (Imperial Princess, Knight Premier, Countess Royal), HIM Dame Aislynne de Chartier (Imperial Crown)*

## CRB5. Amend Article VI.C. Publication of Changes

### **Current Law:**

All changes to the Imperial bylaws or Imperial Estate writs shall be published as soon as possible to the Ruling Crown of each Chartered Subdivision before becoming law. Until such a publication has taken place, the former Law shall remain in force. Previously approved changes that are missed and corrected later, should merely require notice, not ratification. Once per year, the Imperial bylaws and Imperial Estate writs shall be updated and published. All changes or additions to existing law, and Crown or Estate writs should be published as soon as possible (preferably within thirty (30) days). And becomes enforceable thirty (30) after publication unless for cause and specifically stated in the addition, change, or writ.

Note: The current policy on official means of publication: a copy provided (either mailed or sent electronically) to the Crowns of each Chartered Subdivision for distribution.

**Amend to read:**

All changes or additions to bylaw, estates writ, or codicil approved by the Imperial Estates during a given calendar year shall be published and enacted on January 1<sup>st</sup> of the following year. Charters and items of business deemed urgent by a separate 2/3rds vote may be enacted immediately. These items and

~~All changes to Imperial bylaws or Imperial Estate Crown~~ writs shall be published as soon as possible ~~to the Ruling Crown of each Chartered Subdivision before becoming law~~ and become enforceable thirty (30) days after publication unless for cause or specifically stated in the addition, change, or writ.

Until ~~such a~~ publication takes ~~has taken~~ place, the former Law shall remain in force. Previously approved changes that are missed and corrected later, ~~should~~ merely require notice, not ratification. ~~Once per year, the Imperial bylaws and Imperial Estate writs shall be updated and published. All changes or additions to existing law, and Crown or Estate writs should shall be published as soon as possible (preferably within thirty (30) days). And becomes enforceable thirty (30) after publication unless for cause and specifically stated in the addition, change, or writ.~~

Note: The current policy on official means of publication: a copy provided (either mailed or sent electronically) to the Crowns of each Chartered Subdivision for distribution.

*Commentary: We are currently creating an enormous amount of law 3 times a year. There has been significant appetite to reduce the amount of legislating we do and increase the amount of meeting, communication and other forms of formal and informal interaction, which is not currently available at Estates meetings. This will serve to reduce the feeling of urgency of addressing the entire agenda, reduce the urgency of legislation, and increase continuity. In addition, the chancery currently is expected to revise and republish the law multiple times per year, and we as the populace are expected to keep up with and remain knowledgeable about an ever-changing document. The proposed wording allows for exceptions as necessary.*

## VII. CHANCERY BUSINESS

### CH1. Review Imperial Budget

Pursuant to Article VI.E.3, the estates shall review the Imperial budget.

### CH2. Review Associate Memberships

Pursuant to Article III.B.4, the Imperial Estates shall review the dues per member for Associate Members, at which time the level of dues may be approved or modified. Currently, the recognized associate memberships are:

- RMS: 100 members at \$10.00/member
- SCA: unlimited members at \$10.00/member
- ECS: unlimited members at \$10.00/member

### CH3. Elect Members to the Board of Directors

Pursuant to Estates Writ 14, elect the Board of Directors for a 2-year term. Arizona Corporate Law requires President, Vice President and Secretary/Treasurer to be on the Board of Directors. Membership on the Board requires limited disclosure to the State of Arizona regarding your personal financial and legal history. Copies of the form will be available at the meeting to review.

- President: Christina Hugenburg (HIM Aislyne de Chartier)
- Vice-President: Chris Bagnall (HIM Wright Bentwood)
- Secretary/Treasurer: Sara Huizenga (Dame Lenora Greypis)
- Member-at-large: Denice Nossett (HIH Dame Katherine Marshal) – 1 year remaining
- Member-at-large: William Lukey (HG Sir Waldham von Torsvan) – 1 year remaining
- 2 members-at-large will be elected to 2-year terms

The following nominees have submitted letters of declaration pursuant to Estates Writ 14:

- Nikki Ross (HG Dame Nisha Rosalia)
- Warren A. Mitchell (HRM Sir Warren Anthony)

## CH4. Review Changes/Update to Codex Adjudicata

Will be available as [2005Nov\\_Codex.pdf](#) on the Imperial web site.

## VIII. OLD BUSINESS

### OB1. Amend Article XVI.A.5. War to create War Points for Ministry Voting

*Was OB2 (July 2005), OB41, referred to committee for final re-write in November 2004; was OB4 (March 2005). Requires majority to take from the table, 2/3rds to approve.*

**Current law:** The Minister of War will then provide a copy of the first day's battles to each contender. On the following morning, after Opening Court, the battles will begin.

There shall be twenty-one (21) war points consisting of:

- Three (3) light weapons battles
- Two (2) renaissance weapons battles
- One (1) renaissance champions battle
- Two (2) armored battles
- One (1) armored champions battle
- Eight (8) arts points consisting of:
  - Four (4) Masters' Tournament
  - Four (4) Knights' Tournament
- Four (4) archery points consisting of:
  - One (1) Masters' Tournament War Point (combined score of all Master's list (Bowman))
  - One (1) Knights' Tournament War Point (combined score of all Knight's list (Huntsman))
  - One (1) Open Tournament War Point (combined score of all master's list and knight's list.) This is a separate act from above.
- One (1) Champion's War Point (highest score of any individual). This will be determined by the highest score by any individual from the list of supporters of any given candidate; the candidate need not select a champion.

*Note: These are separate matches, and must be competed in separately.*

**Amend to read:** The Minister of War will then provide a copy of the first day's battles to each contender. On the following morning, after Opening Court, the battles will begin.

There shall be twenty-five (25) war points consisting of:

- Three (3) light weapons battles
- Two (2) renaissance weapons battles
- One (1) renaissance champions battle
- Two (2) armored battles
- One (1) armored champions battle
- Eight (8) arts points consisting of:
  - Four (4) Masters' Tournament
  - Four (4) Knights' Tournament
- Four (4) archery points consisting of:
  - One (1) Masters' Tournament War Point (combined score of all Master's list (Bowman))
  - One (1) Knights' Tournament War Point (combined score of all Knight's list (Huntsman))
  - One (1) Open Tournament War Point (combined score of all master's list and knight's list.) This is a separate act from above.
- One (1) Champion's War Point (highest score of any individual). This will be determined by the highest score by any individual from the list of supporters of any given candidate; the candidate need not select a champion.
- Four (4) ministry points consisting of:

### **Option 1: Written Ballot (Original Proposal)**

There will be a vote consisting of a written ballot taken among the populace. Only members of that warring subdivision/Empire, and who sign in at the war will be allowed to vote. No outlanders will be allowed to participate in said ballot and participation in said ballot will not earn members a war point. The ballot will be made up of two separate ballots as follows:

- 2 Points All Knight Ministers.
- 2 Points All members except Knight Ministers who have earned a Ministry EP within the last 6 months (prior to the freezing of the voting membership) in that subdivision/Empire in which the war is taking place.

The votes will be counted by the Chancellor with the help of the Steward and Rolls Minister to verify Knighthood, participation, and membership. The voting membership will be frozen 30 days before the war at the Kingdom level, and 60 days at the Imperial Level. The contender with the highest number of votes will win the points. In the event of a tie the points will be split evenly among the two highest totals (In the event of a three way or more tie no one will receive the points. After the vote has been counted the Chancellor will give the results to the Minister of Joust and War to be announced with the rest of the scenarios.

*Chancery Note: The following options have been submitted for consideration at this meeting.*

### **Option 2: A vote of the Ministry**

There will be a Single vote for the 4 points; in event of a tie, points are divided equally among the Contenders. Those who can participate in the Vote must perform a service that would earn a war point during the war. This service must be an hour in length, relate to the running of the war, and be verified by the Autocrat of the War. The vote will take place after the last scenario for the war takes place in either Combat, Arts, or Archery. The service cannot be in any of the following positions: Minister of Joust and War, Minister of Arts and Science, Minister of Archery, Chancellor, or Autocrat of the War. The Chancellor or Autocrat will then take and count the votes with Rolls Minister and Steward to verify participation and membership. Each contender will have a representative present at the vote counting. All members will be given the ability to serve in a ministry function of some type. Having too many volunteers cannot be given for grounds for denying a member participation but lack of qualifications can be for certain ministerial functions. For example, you must be a qualified Marshal to serve as a Marshal.

### **Option 3: A vote of the Ministry (weighted)**

Same as option two, except those who are Ministry Knights get two votes, those who are Knight Civil get three votes, and those that are Knight Premier receive four votes.

### **Option 4: A vote of the Ministry Discipline**

As option three, except there are 4 separate votes for one point each:

- All non-knight Ministers
- All Knights Minister
- All Knights Civil
- All Knights Premier

Members may participate in the vote category equivalent to their rank. If no members are present that qualify for participation in the vote, that point is not awarded.

### **Option 5: A vote of the Ministry, excluding outlanders**

As Option 2, 3, or 4 but outlanders are not allowed participate in the vote.

*Commentary: While those who perform the acts in Ministry are what help keep the Empire running, they are denied a direct say in the choosing of a Crown in war. This proposal will correct that imbalance without changing our whole system of government.*

*Authors/Co-Sponsors: Sir Tailan Bran McNeil (Marquis, March of Where Dat Al Row), Dame Akria Krastel (Countess, County of Terre Amata)*

## **OB2. Amend Imp. Estates Writ 19 Marshal's Manual Article VII.A.1.a. Written Test**

*Was OB4 (July 2005), OB7 (March 2005), NB4 (Nov. 2004). Requires majority to take from the table, majority to approve.*

### **Option 1: Remove in its entirety**

**Note:** This would only remove the written test for combatants. The written test for marshals would still be required.

### **Option 2: Replace with an itemized performance checklist to be determined by the Ministry of Joust and War**

**Note:** This would only remove the written test for combatants. The written test for marshals would still be required.

*Commentary: His Imperial Majesty believes that the written test does not determine a fighter's effective knowledge of the rules. He also believes that it discourages new fighters from participating in combat. Either option would allow new fighters to qualify for combat more readily, thus encouraging participation.*

*Chancery Note: The insurance company is still reviewing this proposed legislation (as of the publication of the agenda). If we do not have a resolution from the insurance company at the time this item is considered, we recommend tabling the item until March 2006.*

*Authors: Lord Wright Bentwood (Emperor), Sir Gwyllum Ap DuDrane (Knight Premier, Knight Champion)*

## **OB3. Amend Imp. Estates Writ 17, Combat Manual and Imp. Estates Writ 19, Marshals' Manual (see Appendix B: Combat, Marshals' Manual Amendments)**

*Was OB5 (July 2005), NB1 (March 2005). Requires majority to take from the table, majority to approve.*

Will be available as [2005Nov\\_Combat.pdf](#) on the Imperial web site.

*Authors: Lord Wright Bentwood (Emperor), Sir Gwyllum Ap DuDrane (Knight Champion, Knight Premier)*

### **Additional Amendment replace "renaissance" with "rapier or C&T" throughout (see Appendix B-2: Amendment Replacing "Renaissance" with "Rapier" or "Cut-and-Thrust" Regarding Combat)**

*Does not require removal from table. Requires 2/3rds to amend bylaw, majority to amend writ.*

Amend Article XVI.A.5.a.; IEW 13 Heavy Ren; IEW 17 Combat Manual; IEW 19 Marshal's Manuals: replace "renaissance" with "rapier" or "C&T"

*Authors: Rohan of Brandenburg, HG Sir Terrin Greyphis (Count Royal, Knight Premier)*

*Sponsor: Sir Gwyllum Ap DuDrane (Knight Champion, Knight Premier)*

## **OB4. Add Imperial Estates Writ - Renaissance Faires and Mundane Contracts**

*Was OB8 (July 2005), NB4 (March 2005). Requires majority to take from the table, majority to approve.*

**Add:** "All Renaissance Faires involving more than one chartered subdivision of the Empire, regardless of where they are located, will be considered to be Imperial events and shall require Imperial sanction. Negotiations regarding them will be handled by the Imperial Crown or Their appointed autocrats."



"All original copies of legal contracts shall be submitted to the Imperial Steward no later than five (5) business days after formation; additional copies may be retained by the subdivision. All contracts obligating the Adrian Empire require Imperial permission, which, at Their discretion, may be delegated in advance or may require specific prior approval."

**Author's Commentary:** Since so many subdivisions do faires together, they should be Adrian and not belong to one subdivision alone. This will reduce tension when multiple subdivisions are involved.

**Chancery Commentary:** Mundanely, all contracts are the responsibility of the corporation. Our corporate officers (TIMs) are free to delegate authority to whomever they wish (appoint autocrat), but the authority remains Theirs. Some newer and smaller subdivisions may not understand this relationship. Retaining Imperial jurisdiction will reduce confusion and permit members to earn Imperial participations.

**Author:** HRM Dame Etaine Llywelyn (*Queen of Castilles*)

**Co-sponsors:** Sir William Baine (*Knight Premier*), HRM Dame Ashlinn Tiernan (*Queen of Albion, Knight Premier*)

## OB5. Amend Imperial Estates Writ 1 Arts and Sciences Manual Article V.F.4. Highest Score for an Individual Entry

*Amendment to limit OB10 (July 2005) to the journeyman's list. Requires majority to take from table, majority to approve.*

**Current Writ:** V.F.4. Highest Score for an Individual Entry

The highest arts score awarded on each of the lists. Ties would divide the point by percentage.

**Amend to read:**

V.F.4.a. Highest Score for an Individual Entry

The highest arts score awarded on ~~each of~~ the **Journeyman's** lists. Ties would divide the point by percentage.

V.F.4.b. **Most Total Masterworks**

**The army with the most total masterworks awarded on the Master's list.**

**Commentary:** *The argument for the amendment was that Masterworks are rarely awarded on the Journeyman's lists, resulting in no point being awarded.*

**Author:** Unknown (*amendment offered from the floor*)

**Co-Sponsor:** Unknown (*motion seconded*)

## OB6. Reconsideration/counterproposal: Add Imperial Estates Writ/Playtest: Champion's List

*Was OB12 (July 2005), NB8 (March 2005). Requires majority to reconsider, majority to approve as Estates Writ or authorize for playtest. Counterproposal does not require a vote to reconsider, requires majority to approve.*

**Legislative History (July 2005):**

*Failed by voice vote; notice of reconsideration served by HG Sir Gwyllum ap DuDrane.*

Chartered subdivisions shall be authorized to conduct a Champion's List, in addition to the Sergeant's and Knight's Lists.

Knight Bannerets and Champions shall be required to compete in the Champion's List; they would no longer be allowed to fight in the Knight's List except as provided below. Knight Bachelors may join the Champion's List in addition to fighting in the Knight's List. A Champion's List win is recorded as a Knight's List win. If there are less than four (4) qualified Knights, and a Champion's List cannot be held, Bannerets and Champions may compete in the Knight's List.

**Commentary:** *Combatants achieve levels of performance. Beginners compete on the Sergeant's List; Sergeants and above compete on the Knight's List. My experience indicates that Sergeants and Bachelors represent intermediate competition and that Bannerets and Champions represent advanced competition.*

*Too often, Sergeants and Bachelors are unable to develop the skills necessary to compete with the most advanced combatants. Understandably, they become frustrated and do not learn, just as beginning combatants would fail if thrown into the Knight's List. This concept was attempted by Sir Frederick von Burg (nearly 7 years ago) when Adria had too few advanced combatants to hold practical Champion's Lists. I believe that the larger subdivisions can finally test the concept. The three list tiers have great potential to increase participation and improve combatants' skill.*

**Author:** Sir William Baine (Knight Premier)

**Co-Sponsor:** HIM Aislynn du Chartier (Imperial Crown)

## **Counter-Proposal: Add Imperial Estates Writ/Playtest: Knight's Challenge – Alternative List Win**

A combatant may earn one Knight's List by successfully challenging a Knight Combatant. The challenge must be made by a person who is not yet a Knight Combatant. Only one such List may be earned regardless of the number of challenges fought. Accepting the challenge is not mandatory, and the challenged Knight must be capable of defending the integrity of the List, subject to the ruling of the Crown.

**Option 1: Knight challenged must be either a Banneret or Champion**

**Option 2: Challenger must defeat two Knight Combatants (Bachelor or higher)**

*Commentary: In subdivisions with irregular lists or where combatants of requisite skill cannot best an overcrowded list, once in their combat careers, a combatant may challenge a Knight of sufficient rank to defend the integrity of the List, allowing the combatant to earn one Knight's List for advancement.*

**Author:** Sir William Baine (Knight Premier)

**Co-Sponsor:** HRM Warren Anthony (King of Albion)

## **OB7. Amendment to Non-judged Arts Playtest**

*Amendment to OB14 (July 2005). Requires majority to approve.*

### **Amendment:**

Participation in arts activities at events and demos shall earn a Demonstration Participation point (DP). Participation shall be approved by the Crown and Arts Minister, and shall conform to the guidelines in the Arts Manual (Section IV.B.). At the discretion of the Crown, arts DPs may be converted to Event Participation points (EP) at this ratio: One (1) EP shall replace three (3) DPs. No more than one-third of the points required for any level of arts knighthoods shall be as a result of DP-conversions.

**Add to the Arts Manual (section IV.B.):** As originally proposed, with the addition of reasonable substitutions for the tools (as discussed at the July 2005 Imperial Estates Meeting).

**Add to the Rolls Manual:** With the approval of the Crown, an artisan may replace three (3) arts DPs with one (1) arts EP, up to one-third (1/3) of the EPs required for the member's next level of knighthood. The DP shall remain listed (with a zero instead of a one in the appropriate column), and a note shall be placed in the entry with the date the conversion took place.

Note: The conversion ratio of 3-to-1 can be changed, as can the percentage allowed (1/3), per the will of the Estates.

*Commentary: There has been a lot of discussion about this topic. One of the main stumbling blocks has been terminology. Many people feel that a non-judged arts participation is a demonstration. By addressing this issue, and allowing for conversion of DPs to EPs the goal is reached: arts are encouraged at events, judging is removed for a set percentage of participations, and the bookkeeping is much, much easier to maintain.*

**Authors:** Dame Maedb Hawkins (Knight Master, Knight Premier), Sir Jamie the Red (Knight Artisan, Knight Champion)

## **OB8. Clarify Article VI.F.1.d.iv. Rights of the Imperial Estates as to approving expenditures**

*Was NB1 (July 2005). Requires 2/3rds to approve.*

**Current law:** Approve writs and charters issued by the Imperial Crown and approve annual budgets and expenditure of treasury funds. (*November 2003*)

**Amend to read:** Approve writs and charters issued by the Imperial Crown, **approve annual expenditures when the budget is presented in November and all additional expenditures of treasury funds.**

*Authors: Sir William Baine (Knight Premier), Dame Cathan ni Sonoid (Duchess of Kildare)*

## **OB9. Add XI.C. Alternative Dispute Resolution**

*Was NB2 (July 2005). Requires 2/3rds to amend bylaw, majority to amend writ.*

Members with problems requiring redress which do not yet call for a Court of Justice may use a process that does not lead to court proceedings.

Procedures are outlined in Imperial Estates Writ 2, Codex Adjudicata. *Note: Imperial Estates Writ 12 incorporated in IEW 2.*

### **Amend Imperial Estates Writ 2 CODEX ADJUDICATA to include Alternative Dispute Resolution.**

#### V. Alternative Dispute Resolution

##### A. Chartered Subdivision

##### 1. Mediators

##### a. Pool of Mediators

Each subdivision Chancery will maintain a list of volunteer mediators that will consist of one volunteer mediator per Estate in the subdivision. The list will consist of two classifications: Mediator or Mediator-in-Training. If the Estate is newly formed or does not have an experienced mediator then the volunteer is considered a Mediator-in-Training.

In the case of Shires, the list will be provided by the Imperial Chancery.

##### b. Training Mediators

Mediators chosen for ADR will have previous mediation experience. In order to train new mediators, three Mediators-in-Training, if available, will observe but not participate.

##### c. Choosing Case Mediators

Each side of the dispute will pick one mediator from the list excluding mediators from their own Estates. Unless involved in the dispute, the Crown will choose the third mediator. If the Crown is involved, the third mediator will be chosen at random.

##### d. Mediators will swear an oath to remain impartial. Once the process has been initiated the presiding Herald at the next available Crown Event or Estates General meeting shall administer an oath of fidelity and good faith to the process.

##### 2. ADR Process

Some cases will need informality while others will need a more formal atmosphere. The mediators will decide how cases will be conducted.

##### 3. Time Constraints

Once a request for ADR has been given to the local Chancery, they have 30 days to initiate the process. Once the mediators have been chosen and sworn in, they have 30 days to complete the process. Extensions may be granted by the Crown for cause.

4. Restrictions  
ADR may not assess a penalty that deprives a member of any award, order, rank, title, or membership rights. However, any member may voluntarily relinquish any of the above.
5. Agreement to Resolution  
ADR is a voluntary process, but binding. Parties may not be forced to participate. Failure to participate may result in the complainant filing a formal complaint. All parties who enter ADR must be willing to come to an agreement to solve the original issue and agree to abide by the final judgment of the mediators.
6. Failure to Comply  
If members who enter ADR fail to comply with the final resolution they can be brought to a Court of Justice as outlined in Article XI. B. of the Bylaws by the mediators in the case.

## B. Imperial

### 1. Imperial Requests for ADR

Imperial ADR may be requested for the following:

- a. Any dispute with the Imperial Crown, Imperial Ministers or Deputies, Royal Crowns, or Imperial Peers.
- b. Any dispute between chartered subdivisions or members of different chartered subdivisions.

### 2. Council

The Imperial Crowns will appoint a council to evaluate all Imperial ADR. Members of this Council will be second level Knights or higher who have Adrian law experience. The Council will consist of five people from different subdivisions, at least one in each Region (as per IEW 21). It will be the responsibility of this Council to recommend:

- a. A proposal to change current law
- b. ADR
- c. Request for a Civil Court
- d. A formal complaint
- e. A ruling of law

The Council has 30 days to make a decision after receiving the request.

If complainants disagree, they may initiate a., c., d, or e.

### 3. Mediators

#### a. Pool of Mediators

Each subdivision Chancery will be required to provide the Imperial Chancery with a list of volunteer mediators. The Imperial list will consist of all experienced second level Knights and above from the subdivisions.

In the case of conflict, or lack of names, the Imperial Chancery's office can call upon Knights who have previously sat on mediation, Civil Court or Court of Justice cases.

#### b. Choosing Case Mediators

Mediators will be chosen from the existing Imperial list. Each side of the dispute will pick one mediator excluding those from their subdivision. The third mediator will be chosen at random.

- c. Mediators will swear an oath to remain impartial. Once ADR has been initiated the presiding Herald at the next available Crown Event and/or Estates General meeting shall administer an oath of fidelity and good faith to the process. The Herald will then communicate to all parties involved that the Oath was made in good faith.

4. ADR Process  
Some cases will need informality while others will need a more formal atmosphere. The mediators will decide how cases will be conducted.
5. Time Constraints  
Once the Council has recommended ADR the Imperial Chancellor has 15 days to initiate the process. Once the mediators have been chosen and sworn in they have 30 days to complete the process. The results of ADR must be reported at the next scheduled Imperial Estates meeting.  
  
The process from request to the conclusion of ADR should take no longer than 75 days to complete.
6. Failure to Comply  
If members who enter ADR fail to comply with the final resolution they can be brought to a Court of Justice as outlined in the By-Laws XI. B. by the mediators in the case.

*Commentary: This proposal is designed to alleviate the backlog on our current justice system. It is our intention to form a system that can deal with issues in a friendly manner versus the hardships we have experienced over the last year.*

*Authors/Co-Sponsors: Dame Cathan ni Sonoid (Duchess of Kildare), Dame Fionnghualla inghean Ruaidhri (Queen of York), HG Sir William (Knight Premier), HRM Warren Anthony (King of Albion)*

## **OB10. Amend Combat Manual Appendix B. Blade Flexibility and Blunting to allow modification of steel swords for thrusting**

*Was NB3 (July 2005). Requires majority to approve.*

Add:

For swords used only in Armored Combat, an acceptable method for blunting a non-commercially blunted blade is:

- a. Grind tip of blade so the tip is no less than ½-inch wide at the tip, also the tip must not protrude more than ½-inch into a ¾ inch hole. The tip is to be ground flat not rounded.
- b. Use a professional weightlifting bar (metal) 1-inch stock, and cut a disc that is ¼-inch thick. Chrome and steel alloy solid bars are usable, standard aluminum, mild steel, or soft metal, or hollow bar stock is not allowable.
- c. Take the 1-inch wide and ¼-inch disk and slightly round the edges so there is no 90-degree striking edge on the disk (all edges should be smooth and rounded).
- d. Cut a groove in the back side of the disk to allow the sword tip to fit in the groove in the back of the tip.
- e. Have a Professional weld the Disk to the sword tip (to avoid damaging the temper of the tip of the blade). The weld must be a continuous weld surrounding the entire circumference of the sword tip touching the disk.
- f. Smooth the weld so it is without flash and is smooth to the touch.
- g. The tip must be at a 90-degree angle from the blade.

Each new thrusting tip is to be checked by the user of the blade and the marshal of the field. Field test the new tip by striking the sword tip into a hard surface with force using both thrusting and chopping strikes to ensure the weld is true and the tip will not angle or break on impact.

*Author: Sir Sivax WarTongue*

*Sponsors: HIM Lord Wright Bentwood (Emperor), HG Sir Gwyllum ap DuDrane (Count Royal, Knight Premier, Knight Champion)*

## OB11. Add Imperial Estates Writ - Brevetting

*Was NB4 (July 2005). Requires majority to approve.*

*This Writ will supercede any conflicts in the manuals. Such conflicts will need to be struck.*

Brevetting Policy: The Bylaws and manuals specify requirements for advancement in the Knightly ranks of Combat, Arts, and Archery. Each provides for 8 participations at the lower level and at least one tournament win for promotion to a rank permitting participation on the Knightly list. The Empire allows exceptional participants to do so prior to satisfying all requirements. The determination shall be made jointly by the participant, appropriate Ministry, and Crown. The following criteria shall be met:

- Does the individual wish to participate in the Knightly list?
- Does the appropriate Minister concur?
- Does the Crown approve?

If the criteria are met, the determination shall be reported to Rolls & Lists by the Crown. The participant will no longer be able to participate on the lower list. All participations and wins not yet earned must be completed on the Knight's List. This policy shall not restrict the authority of the Ministry of Joust and War or the Ministry of Archery to suspend the privilege or order remedial training.

*Commentary: The rules for advancement should be the same for Combat, Archery, and Arts. This will reduce confusion and discrepancy between different subdivisions. A consistent breveting policy for all disciplines can allow early advancement for extraordinary skill or experience (as determined by the Crown and the pertinent Ministers), but once a member advances to the higher list, they cannot return to the lower list. We should allow everyone the opportunity to earn 8 participations on the lower list.*

*This is a club where members should enjoy the activities in which they participate. For Combat, the individual should demonstrate the ability to follow commands from the Marshal, acknowledge blows received, and exercise appropriate force and power when attacking the opponent. For Archery, the individual should demonstrate the ability to follow the commands of the Range Master, and demonstrate proper range safety. For Arts, the individual should be both artistically proficient and able to demonstrate scholarship; in order to enter the Knight's list, the artisan must be ready for a higher level of scrutiny.*

*Authors: HG Dame Kendra McFayden McDonnon (Countess Royal, Terre Neuve), HRH Sir Warren Anthony (Marquis, Marzo di Morte e la Foresta)*

*Co-Sponsor: HIM Aislynn du Chartier (Empress)*

## OB12. Add to Article XI.B.10. Judicial Courts, Right of Appeal

*Was NB5 (July 2005). Requires majority to approve.*

Add to the law to include procedures for appealing judicial findings that are not findings of guilt, and includes all parties directly involved in a complaint.

**Add (in boldface) to read:**

A member who has been found guilty in a judicial court may appeal that finding to an Imperial Crown, in writing, within thirty (30) days. Within thirty (30) days of the written request for appeal, the Imperial Crown shall review the charges and evidence. Either 30-day deadline may be extended for cause.

**A member with standing may request a review of the finding of a judicial decision by the next higher body of law, in writing, within thirty (30) days of the original finding. The Imperial Crown shall review a local decision within thirty (30) days of receipt of the written request. The Imperial Estates shall review an Imperial Crown decision at the next scheduled Imperial Estates Meeting at which the request can be included on the official agenda.**

A banished member shall be allowed to attend those events necessary to prepare for his appeal, but shall not be permitted to participate in the activities of the event.

The final Court ~~of~~ **for Appeals** shall be the Imperial Estates General. **Final reviews of findings shall be the next higher body of law, as outlined above.**

The judgment of the local court shall remain in effect until the Imperial Crown has rendered a decision. The decision of the Imperial Crown may only be appealed to the Imperial Estates General.

**Commentary:** *In the law, a member who has been found guilty has the right to appeal that finding, and very specific procedures and timelines are provided. There is nothing in law that allows for reviews of findings other than that of guilt (and then only for the guilty party).*

*All members with standing should have the right to request a review by a higher body of law. A member found innocent may have cause to request a review, to assure the finding of innocence was valid. A complaint that was found to be without merit may have cause to be reviewed to assure any party with standing that the complaint was given adequate consideration.*

*However, there should be a limit of one review for a particular judicial finding. No one should be able to continually ask for review after review after review. Nor should purely local matters be escalated to the level of the Imperial Estates. There should also be the same timeline as that of an appeal. It is simply inconceivable that there is no statute of limitations on these types of reviews. By specifying that any member with standing has the right to request a review, it allows everyone directly involved with the complaint to have an equal voice in the right for this kind of request.*

*This is not an appeal, though, and needs to be called something other than "appeal." It is not a "new trial," nor is it a chance to re-file a baseless complaint (thereby ignoring the statute of limitations). It is rightly called a "review of findings," as that is specifically what is being requested.*

**Author:** Dame Maedb Hawkins (Imperial Princess, Countess Royal, Knight Premier)

**Co-sponsors:** Dame Razi bint Sabra (Queen of Esperance, Countess Royal), Sir Jamie the Red (Knight Champion)

### **OB13. Amend Imperial Crown Writ - Rolls and Lists Manual Article V.E.3. Combat to add criteria to award War Points for Knight Combatants**

*Was NB6 (July 2005). Requires majority to approve.*

#### **Current Writ:**

- War – Combatants who participate in a war scenario receive a WP.

#### **Amend to read:**

- War – Combatants who hold the rank of Sergeant or lower who participate in any war scenario receive a WP. Combatants who hold the rank of Knight Bachelor or higher must participate in either a Renaissance or Armored war scenario in order to receive a WP.

**Commentary:** *Knight Combatants may only receive a War Point for Combat for taking the field in Renaissance or Armored war scenarios.*

**Author:** HG Sir Philippe DuBois Guilbert (Earl, Knight Champion)

**Co-Sponsors:** Sir William Baine (Knight Premier), Sir Warren Anthony (Marquis, Marzo di Morte e la Foresta)

### **OB14. Amend Steward's Manual**

*Was NB7 (July 2005). Requires majority to approve.*

To be effective for the July 2006 memberships:

#### **Option 1:**

30% of the membership fees collected by each chartered subdivision will be returned to them.

#### **Option 2:**

25% of the membership fees collected by each chartered subdivision will be returned to them.

**Author:** Dame Akria Krastel (Countess, County of Terre Amata)

**Co-Sponsor:** HG Dame Kendra McFayden (Countess Royal, Knight Premier)

**Chancery Commentary:** *In order to rebate such a percentage to the subdivisions and meet our insurance and operating costs, a comparable increase in membership fees would be required.*

## Counterproposal

Amend Article IV. Dues F. Schedule and Steward's Manual:

### Current Law:

Membership dues are set at the following:

1. Single
  - Annual: \$30.00
  - Life: Ten (10) times annual rate
2. Family
 

X = per each additional member over the initial member. Cap on family memberships set at \$90.00 annually

  - Annual: +(\$15.00 \* X)
  - Life: N/A

### See Also:

#### G. Discounts

There are currently four (4) discounts offered by the Adrian Empire. Only one may be applied toward membership.

A 10% discount off an annual participating membership is offered for:

- \* Military (with valid military ID)
- \* Students (with valid student ID)
- \* Senior citizens (55 years or older, with valid proof of age)

A \$10.00 discount off an annual participating membership is offered for:

- \* Electronic newsletter delivery

### Amend to read:

Membership dues are set at the following:

Option 1: 30% increase

1. Single
  - Annual: \$30.00 (Imperial Dues) + \$9.00 (Chartered Subdivision Dues)
  - Life: Ten (10) times annual rate
2. Family
 

X = per each additional member over the initial member. Cap on family memberships set at \$117.00 annually

  - Annual: +(\$15.00 \* X) (Imperial Dues) + (+\$4.50 \* X) (Chartered Subdivision Dues)
  - Life: N/A

Amend Steward's Manual to distribute Chartered Subdivision Dues.

Option 2: 25% increase

1. Single
  - Annual: \$30.00 (Imperial Dues) + \$7.50 (Chartered Subdivision Dues)
  - Life: Ten (10) times annual rate
2. Family
 

X = per each additional member over the initial member. Cap on family memberships set at \$112.50 annually

  - Annual: +(\$15.00 \* X) (Imperial Dues) + (+\$3.75 \* X) (Chartered Subdivision Dues)
  - Life: N/A



Amend Steward's Manual to distribute Chartered Subdivision Dues.

Option 3: \$5 increase

1. Single

- Annual: \$30.00 (Imperial Dues) + \$5.00 (Chartered Subdivision Dues)
- Life: Ten (10) times annual rate

2. Family

X = per each additional member over the initial member. Cap on family memberships set at \$115.00 annually

- Annual: +(\$15.00 \* X) (Imperial Dues) + (+\$5.00 \* X) (Chartered Subdivision Dues)
- Life: N/A

Amend Steward's Manual to distribute Chartered Subdivision Dues.

*Author: The Chancery*

## OB15. Adopt Boffer Manual as Estates Writ

*Was D2 (July 2005). Recommend for adoption as Crown Writ for playtesting until November 2005 approved with no objection. TIMs have so adopted. Requires majority to adopt as Estates Writ.*

See [2005March boffer.pdf](#).

*Author: HRM Dame Ashlinn Tiernan (Queen of Albion, Knight Premier)*

*Co-Sponsor: Sir Warren Anthony (Marquis, Marzo di Morte e la Foresta)*

## IX. NEW BUSINESS

### NB1. Amend Article XVI.A.3.e. Recruiting to not allow second-day sign-ins for wars

*Requires 2/3rds to consider, 2/3rds to approve.*

**Current Law:**

Unless a clear winner is declared as a result of this selection process, the armies shall be set as per the final distribution. These members shall be bound to their contender until that army is eliminated. If their contender is eliminated they may drop out of the fighting or ally with another contender.

**Insert:**

After the final distribution, no additional sign-ins shall be allowed.

**Optional, add:**

Additional sign-ins may be allowed, but the participants must remain unallied to any army.

*Commentary: Signing in on the second day of a two-day crown war alters the sizes of the armies, and can substantially alter the outcome of the war. This is not clear in law, and needs to be addressed so that wars are standardized throughout the Empire.*

*Authors: Dame Maedb Hawkins (Imperial Princess, Knight Premier, Countess Royal), Sir Jamie the Red (Knight Champion), Dame Tara Callahan (York)*

### NB2. Amend Arts & Sciences Manual IV.E.2. Participation Points

*Requires 2/3rds to consider, majority to approve.*

**Option 1: Amend IV.E.2.a. and b.**

Amend to read:

- a) Every apprentice and journeyman that submits an entry to be judged shall receive an arts participation point, ~~provided the entry has a final score of 10 or above.~~

- b) Every master, knight, etc. that submits an entry to be judged shall receive an arts participation point, ~~provided the entry has a final score of 15 or above.~~

*Commentary:* It is my belief that as the by-laws are written now we are being highly discriminatory toward the arts participants. Right now it is possible for a person who enters the arts to receive no participation point for entering the arts. Though this is rare it can and has happened in the past. By removing the minimum points requirement to receive a participation point I believe that more people will enter the arts. Removing the minimum will not as some people think make it easier to receive a knighthood in the arts as the artisans will still be required a tourney win and a masterwork to become eligible to receive their knighthoods. This will simply encourage more people to enter the arts as their efforts will be viewed as actual participation and rewarded as such.

### **Option 2: Amend IV.E.2.a. as above**

*Commentary:* The journeyman's list should encourage members to submit entries without the fear of not earning a participation point. This will not prevent those new to the arts from constructively learning how to improve the quality of future arts entries, for the commentary provided by judges on the returned judging sheets should provide guidance, and the 25-point requirement for a Journeyman's List Win still remains.

*Author:* Sir Duncan Wallace (Knight Champion)

*Co-Sponsor:* HRM Warren Anthony (King of Albion)

### **Option 3: Amend IV.E.2.a. and b.**

Amend to read:

- a) Every apprentice and journeyman that submits an entry to be judged shall receive an arts participation point, provided the entry has a final score of ~~10~~ 8 or above.
- b) Every master, knight, etc. that submits an entry to be judged shall receive an arts participation point, provided the entry has a final score of ~~15~~ 12 or above.

*Commentary:* Reducing the minimum score is more consistent with the other orders; artisans are held to a much higher standard to merely achieve participation.

*Author:* Sir Duncan Wallace (Knight Champion)

*Co-Sponsor:* HG Sir William Baine (Knight Premier)

## **NB3. Amend Article VI.E.6. Disqualification to remove exclusion of expiration of dues**

*Requires 2/3rds to consider, 2/3rds to approve.*

**Amend to read:** ... The membership entitled to vote at a meeting of a given body is fixed as of the summoning of the meeting. It may not be subsequently altered by any means (including ~~expiration of dues~~; non-participation, formation of new Estates, or change in Estate held by a given member) until the meeting is concluded, with these exceptions...

*Commentary:* Imperial Estateholders have an obligation to perform their duties to represent their respective constituencies, which includes the payment of membership dues in a timely manner. We have a uniform expiration date of June 30, with memberships due on July 1. Those who value the privilege of serving as a representative should be able to live up to this responsibility.

*Author:* HRM Warren Anthony (King of Albion)

*Co-Sponsor:* Dame Lenora Greyphis (Knight Premier)

## **NB4. Amend Article III.D. Membership terms to define the rights of members during the grace period**

*Requires 2/3rds to consider, 2/3rds to approve.*

**Add:** Members who have not renewed their memberships by July 1 are considered to be under an administrative judicial ban; they will not be able to hold office or exercise any voting privilege or carry proxies. This judicial ban will be automatically lifted upon renewal.

**Commentary:** *This proposal is a workable compromise to eliminating the grace period. The grace period allows those members having difficulty in paying their dues by July 1 a 30-day period in which they can continue to participate. However, people who have not renewed their memberships should not be permitted to hold office or vote in the organization unless they actually renew.*

**Author:** HRM Warren Anthony (King of Albion)

**Co-Sponsor:** HIH Dame Ashlenn Tiernan (Knight Premier, Countess Royal), Dame Lenora Greyphis (Knight Premier)

## X. DISCUSSION

### D1. 20<sup>th</sup> Anniversary Event

**Sponsor:** Dame Sapphire Jade (Senior Minor Estate, Galloway)

**Co-Sponsor:** Sir William Baine (Knight Premier)

### D2. Move Imperial War Dates away from major holiday weekends

Each year, our Imperial Banner/Civil and Crown Wars are held on Memorial Day and Labor Day weekends, respectively. These weekends are in conflict with major events held by the SCA, ECS, and others. They are also a hardship for members with family obligations. Access to major park facilities is at a premium and must be booked as much as a year in advance. Our disappointing turnouts reflect this. The simplest solution to these problems and to reinvigorate cross-play with our sister organizations is to reschedule these events. The dates selected would still be in the Bylaws, known a year in advance, and members should be able to arrange to attend.

**Author:** Sir William Baine (Knight Premier)

**Co-Sponsor:** Dame Juliana Hirsch (Knight Premier, Knight Doctor)

### D3. Reforms Topics for future legislation

In order to “get on the same page,” we need concrete discussion of what if anything needs to be changed.

**Author:** Sir William Baine (Knight Premier)

**Co-Sponsor:** HRM Warren Anthony (King of Albion)

## XI. NEXT MEETING OF THE IMPERIAL ESTATES

March 2006. Location: TBD (region 1: CA subs). The chartered subdivisions of Region 1 are encouraged to submit bids at their earliest convenience.

## XII. ADJOURNMENT

**END OF AGENDA**