



March 2012

Minutes for the Meeting of the

Imperial Estates General

Minutes prepared and submitted by:
Sir William Baine, Imperial Chancellor
Gregor Pent Graf von Schongau, Deputy Chancellor
Sir Robert Le Croix, Deputy Chancellor

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X. NEXT MEETING: of the Imperial Estates General JULY 21-22, 2012
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XI. ADJOURNMENT 1:02 P.M. 16

LEGEND

Black text indicates items and information as it appeared in the Agenda.

Red text indicates explains passage requirements, indicates actions taken, and the results of voting.

Blue text indicates modifications to the published text.

Green text indicates discussion.

Square brackets [] indicate deletions (what was removed).

Underlines indicate insertions (what is added)

MINUTES

I. CALL TO ORDER

9:00 A.M.

The sign-in table opened at 8:00 a.m.

The meeting was called to order at 9:00 a.m. Having been called to order, the meeting was immediately recessed to accommodate late arrivals. It was reconvened at approximately 9:15 a.m.

At the request of the Crown, a moment of silence was observed to honor Sir Blackarrow.

II. ROLL CALL

QUORUM MET

32 present, 130 proxies, Quorum of 91 was met.

The Chancery reported that, according to the sign-ins, there were 32 present and 130 proxies for a total of 162 votes. The required quorum was 91. 2 of the proxies arrived later in the meeting changing the count to 34 present and 128 proxies. See Sign-ins for details.

III. APPROVAL OF THE MINUTES

APPROVED

Approved without objection.

IV. REPORTS

SUBMITTED

Executive

The Crown and President of the Board of Directors each gave a verbal report. A published report will be forthcoming.

Ministers

See the published reports for all except the Hospitaler.

The Minister of Justice gave a verbal update to his report.

V. CROWN BUSINESS

CRB1. Charter Amendments

NONE

No elevations at this time.

Archduchy of Castilles renamed Castellon de Lyon (no action required)

CRB2. Imperial Bid Due Dates

FAILED

(30 days prior to required announcement dates)

Amend Imperial Estates Writ 21, Section D.

(Requires majority to take from table, majority to approve)

Imperial Estates Meeting--March--Bid due no later than the first weekend in December

Imperial Estates Meeting--July--Bid due no later than the second weekend in April

Imperial Estates Meeting--November--Bid due no later than the first weekend in October

Banner War--May-Bid due no later than February 1st

Imperial Crown War--September--Bid due no later than May 1st

All bids must be submitted to the Imperial Crowns and/or publicly on the Adria Imperial Estates e-group.

Commentary: This allows 30 days for the Imperial Crowns, the Imperial Steward and the autocrat to work out any details, sign contracts and pay for sites.

Announcement of events and site locations (Already set in law per Lex Adria)

Imperial Estates Meeting – March – must be announced by first weekend in January

Imperial Estates Meeting – July - must be announced by second weekend in May

Imperial Estates Meeting – November - must be announced by first weekend in September

Imperial Banner/Civil War – May - must be announced by March 1st

Imperial Crown War – September - must be announced by June 1st

(Note: This proposal came from the previous Crowns, We believe this is a matter of policy not law and recommend a “no” vote.)

Failed (28 Yes, more No on visual)

CRB3. Imperial War Sites**MOVED TO OB2**

Moved to Old Business 2 (with no objections)

CRB4. Records Storage and Maintenance**MOVED TO OB3**

Moved to Old Business 3 (with no objections)

CRB5. Associate Membership Review (Boy and Girl Scouts)**FAILED**

(Out of Order: This was referred to the author for rewrite and resubmission but no resubmission was received)

(Note: the author has indicated that she did not receive notice but would be resubmitting.)

Counterproposal: Amend ByLaws Article IV.E Discount Membership

(Requires 2/3rds to approve)

Include members of approved organizations at:

Option 1 – the \$5 discount

Option 2 - \$15

(Note: TIMs offer this counterproposal which arose from the November debate.)

Discussion:

Effect on insurance? (None).

As a teaching organization, we should give youth organizations a discount.

Because of the upcoming renewal, this needed to be discussed and acted upon now.

It would be for Boy and Girl Scouts at this time, but the Crowns could add other organizations later.

Recruiting would be good beyond the initial members, including families and leaders.

Is it needed beyond the student discount?

1. Option 1 preferred to Option 2? **APPROVED** with 81 in favor.

2. **FAILED** 43 Yes, 81 No.

CRB6. Review of ICW1 Imperial Estates Voting Rosters Reporting Requirements**NO ACTION**

(Requires a motion to review, majority to approve.)

(Note: ICW is effective for the reign unless the Estates review it, if approved it becomes IEW, if it fails it is repealed.)

I. Reporting

A. The Chancellor of each Chapter, of the Empire (Kingdom, Archduchy, Duchy, Shire), shall provide a roster, of their eligible voting members for the upcoming Imperial Estates Meeting, to the Imperial Chancellor, 30 calendar days before the Imperial Estates Meeting for verification.

B. The Imperial Chancellor shall verify eligibility of any members in question with the assistance of the Imperial Ministries of Justice, Rolls, and Steward.

II. Eligibility

Eligible estate holders, as provided by law, are:

- A. current dues paid members under no impediment (Judicial Ban or a vote granted by conversion which has not yet vested, which requires one year);
- B. who have attended at least two events within the six months prior to the summoning of the meeting, which is 60 days prior to the meeting;
- C. who hold an Imperial vote,
 - 1. The Imperial Estate (Emperor/Empress),
 - 2. Estates Royal (King/Queen, Prince/Princess, Archduke/Archduchess, Duke/Duchess, Viceroy/Vicerine* Note Viceroy/Vicerine are not members of the Estates Royal, but they represent the Imperial Crown),
 - 3. Estates Major (Lord/Lady Protector, Count/Countess Royal, Marquis/Marquessa, Founder, and Third-Level Knight), and
 - 4. the two senior Estates Minor (Count/Countess, Baron/Baroness, Second-Level Knight, Household Lord/Lady),
 - a. these shall be the largest, oldest, landed estates (County, Barony, House), unless the chapter has adopted a law with a different formulation,
 - b. a Shire of at least 5 members but no Estates Minor, shall have one vote carried by the Viceroy/Vicerine.

III. Rosters

The Chapter's Imperial Voting Roster shall contain the following information:

Each voting member's mundane name, persona name, Imperial vote held, and any two events attended within the qualifying period appearing on the Imperial Rolls database [or acceptable documentation](#).

IV. Petition for Waiver

Any member who became eligible after the Estates were frozen, for whom two qualified events are not shown on the Imperial database, or who is otherwise not qualified, may petition the Imperial Estates to be seated.

TIMs Sir Thomas and Dame Etaine

After questions, the Imperial Crown amended Their Writ to add “or acceptable documentation” to the end of III. The Crown recommended leaving this item as ICW.

Discussion: The writ and its effect was clarified.

Motion to divide the question: **FAILED** by voice

Vote to leave as ICW: **APPROVED** by voice

CRB7. Review of ICW2 “Concerning Self-dealing”

NO ACTION

Left as ICW by voice vote.

Be it known, here and now, that We, the Imperial Crowns, decree that NO Adrian Crown, Steward, nor custodian of chattel shall sell that chattel to themselves, their families, or any close relation. Furthermore, all chattels no longer needed **MUST** be sold at a fair market value. [The custodian shall, in accord with mundane law, determine fair market value subject to all fiduciary duties.](#) Also, any reimbursement to a member for physical goods makes those goods or anything produced from those goods property of the Empire. Anyone who violates this order from this point forward should expect consequences. For those who may have already done this we are declaring a 30 day general amnesty. Provided that during this period an honest attempt to reverse these transactions or to set up methods to undo the damages is made, We will declare their incidences closed without punitive actions.

TIMs Sir Thomas and Dame Etaine

During explanation, there was agreement that this involves mundane legal requirements, and that we need authoritative answers.

We entered discussion without objection. The IRS requires the seller to determine fair market value by research. It must be done by the chapter custodian of chattel and shall be done in accordance with mundane law, subject to fiduciary duty. Any current cases can still be resolved without punishment. Using Adrian equipment to make things may or may not make the items Adrian property, more research is required.

Vote to leave as ICW: **APPROVED** by voice

(Further discussion) We will address junk and disposal, raffles, the value of donated items, the definition of discarding (trash not garage), whether or not items below a given value could be disposed of at Crown discretion, and if chattel is no longer needed (particularly if it is not worth selling or cannot be sold for fair market value), it should be turned over to the Empire for redistribution as appropriate.

CRB8. Amend Manual for the Office of Rolls & Lists

FAILED

Failed (35 Yes, more No; required majority to approve).

I. The Office of Rolls and Lists C. Standard flow of information, Bullets 5, 6, and 7:

Once a month, within ~~[30]~~ 15 days of the last event in that calendar month, the local Office of Roll and Lists sends the original sign-in forms for the previous month to the Imperial Office of Rolls and Lists. The local Office should keep copies and is encouraged to do so, if more time is needed to address actual problems the Imperial Rolls Minister shall be notified and told why. .

See V.A.2. Physical Reporting (Sending in the Paperwork) on page 18.

The Imperial Office of Rolls and Lists reviews the paperwork, handles questions that arise from the paperwork, compares the paperwork to the information in the Imperial Database, and verifies the entry of each event in the Imperial Database within ~~[90]~~ 30 days, if more time is needed to address actual problems the local Rolls Minister shall be notified and told why.

The Imperial Office of Rolls and Lists is also responsible for paperwork resulting from Imperial Events and for entry of the event into the Imperial Database within ~~[60]~~ 30 days, if more time is needed to address actual problems the Imperial event autocrat shall be notified and told why.

Comment: I want to change the amount of time from 30 days to 15 for local reporting and to 30 days for Imperial recording. No more time than that is needed to look the events over and approve them. 90 days to post the events coming from the Chapters and 60 days to post the events coming from the Imperial Events is much more time than needed. 30 days is plenty of time to get those posted. If there are problems with the events, it could take a little longer for the Rolls Minister to get an answer back, but the local Rolls minister or Imperial event autocrat should know why it hadn't been posted yet.

TIM Dame Etaine and Sir Thomas

After explanation

Vote to divide the question: **FAILED** by voice

Vote to approve: **FAILED**, 35 Yes, more No

VI. CHANCERY BUSINESS

CHB1. Judicial Decisions

NO ACTION

See amended Minister of Justice report.

CHB2. Ratify Past Civil Courts

NO ACTION

No report received.

- CHB3. Define Startup Expenses, Amend unlisted IEW? (adopted July 2008)**
“Establishing Restricted Fund for Startup Expenses” **NO ACTION**
 (No report received, awaiting legal counsel) No action required at this time
- CHB4. Amend Budget (as per Budget actuals) of previous reigns** **APPROVED**
Approved (required majority).
 TIMs Shahara and Jason n/a
 TIMs Cocah and Hawthorne **PASSED on voice vote**
 During the reign of Jason and Shahara, bank fees were recovered and returned to the chapters (this will have no bearing on our taxes).
 During the reign of Hawthorne and Cocah, there were minor overages on some line items but they remained well under budget overall. It was recommended to amend their budget to reflect their actuals. **APPROVED by voice vote**
- CHB5. Evaluation of the previous Imperial Crown’s term of office** **FAILED**
 Evaluation of the previous Imperial Crown’s term of office **FAILED 64-93-5 (required majority)**
Their Graces stated that they would remain for the discussion and the voting.
 The Estates discussed and adopted a procedure: Crown statement 5 minutes; questions 10 minutes, 2 minutes for each of the 5 speakers; recess for discussion 20 minutes; followed by a vote.
 Motion to vote by secret ballot: **APPROVED (86 Yes)**
 Motion to divide the question: **FAILED by voice vote**
 Statement by TGs Hawthorne and Cocah:
They set and met their objectives; experienced issues, but every reign does; met issues head on, judicial actions can cause hard feelings because both sides see things differently; they did not wish this item tabled; they are not gods, they made mistakes; they tried to communicate with everyone; they will try to resolve anything people thought was not resolved.
Questions:
 Where were their goals published? (in previous statements)
 Specific questions were asked about the Anniversary Book: (150 ordered, 40 sold, 110 in stock)
 Have you addressed all the populace about their issues equally? (Yes)
 Were you honest to the populace when they brought issues to you? (Yes)
 Did you violate any laws? (Yes, with reference to the SE War site, but we stated our mistake and tried to correct it the best way for Adria)
 Following the recess, the ballots were distributed, one for each vote held. The votes were marked and collected. The meeting was continued while the votes were being counted. Prior to recess for the day, the vote was announced. **FAILED (64 –Yes, 96 No, 5 Abstained)**
- CHB6. Modify ICW2: Recommend Adria research and adopt the IRS conflict of interest standard** **REFERRED to Crown**
Approved by unanimous voice vote (required majority).
 During explanation, the proposal was restated:
 Refer to the Crown, President of the BOD, and Dame Arianna to consult with proper counsel.

VII. OLD BUSINESS

- OB1. Amend Lex Adria - “Fee sharing between Empire and Chapters”** **FAILED**

Failed (71 in favor, 80 opposed; required majority to approve as written)

At the conclusion of the fiscal year, those funds not encumbered either by the approved budget or any other action of the Estates, shall be divided per capita to the chapters of the Empire.

Explanation: Due to Adria's financial stability, our insurance savings, and the increased local costs of providing services, it is time to restore fee sharing between the Empire and Chapters. We do not want to ask for an increase in membership fees at this time, merely restore a portion to the chapters which provide many member services.

Author: HRM Sir William Baine

Co-Sponsors: HG Dame Bella, CR; HG Sir Gregor, CR

Point of Clarification: Can the Empire afford this? (Yes)

OB2. Imperial War Sites, Amend Lex Adria, Article XVI B 1 Option D**(Was CRB3)****REFERRED**

REFERRED (by voice vote) to the author for rewrite with recommendation from the chapters in each region for a backup site in that reason

To remove the following in the Lex Adria, Article XVI B 1:

iii. The sites of the Imperial Crown War shall be in Chartered Subdivisions other than that in which the Imperial Crown resides. (Featherly Park and Prado Park in Yorba Linda, California shall be exceptions to this requirement.)

Add the word "contender" after the Imperial Crown:

iii. The sites of the Imperial Crown War shall be in Chartered Subdivisions other than that in which the Imperial Crown **Contender** resides. (Featherly Park and Prado Park in Yorba Linda, California shall be exceptions to this requirement.)

Add as another exception Quiet Waters Park in Florida

Change exceptions to allow for one site in each region to be used as a backup in case no other bids are received.

Taken from the table for discussion **APPROVED** by voice vote.

Discussion:

There was no interest in discussing Option A. The advantages of having a backup was discussed. Option D was discussed, and concern was expressed that this could reduce bids.-There was discussion of B and D combined. There was discussion of Contender and Crown. There was opposition to C. Each option was considered.

Option A: **No support**

Option B: **No**

Option C: **No**

Option D: **Yes for final consideration**

OB3. Records Storage and Maintenance (Was CRB4) REFERRED see notes

Identification and approval for one storage site for all Adrian Records.

The creation of a new position for the Empire, Imperial Minister of Archives.

The minister's responsibility would be for the upkeep/scanning and maintenance of all records for each reign.

Establish a date of completion for each reign.

Option 1) The Archiver has to have all records from the previous reign scanned and saved before the March Imperial Estates Meeting when the Retirement Titles are voted.

Option 2) The Archiver has to have all records from the previous reign scanned and saved before the Annual Reporting has to be done in July.

Commentary: With the Scanning Project, there is no need to be transferring the paper records from one location to another. The records have been scanned into PDF files and saved to the

Empire's portable hard drive, and sets of disks have been made. Disks can be sent to whoever needs (Imperial Crowns, Imperial Ministers, etc) or requests them. It's the exact same information that is on the paper. Original records are safe, confined, but all information is still transportable and available upon request. This saves the Empire thousands of dollars shipping all the boxes.

Identify who is responsible for the upkeep and maintenance of the Imperial chattel goods and assign and approve a storage site(s) for all Adrian chattel goods.

Taken from the table for discussion, **APPROVED** by voice vote.

Discussion:

Discussed the current location: paper records are in Bullhead City, AZ, chattel goods are in CA and FL.

The Crown stated a preference to keeping it policy, not law.

Members spoke against a single site for hard copy records, but Canada must keep all originals.

Recommended electronic copies be maintained in multiple locations.

Clarified to mean permanent site, to be moved only for cause. **PASSED**

The Crown may create the appropriate positions as desired **FAILED** (60 – 80)

Identify who is responsible for the upkeep and maintenance of the Imperial chattel goods and assign and approve a storage site(s) for all Imperial chattel goods. Referred to author for revision **APPROVED** (by voice)

VIII. NEW BUSINESS

NB1. Amend Conversions, adopt as IEW **DISCUSSED**

(requires 2/3rds to consider, majority to approve)

Conversion requests are to be submitted within 6 months of paying membership. Once processed, the results do not take effect until one year after the membership was first paid. Limit one such submission per person.

Author: Felicia "The Bold" das Schwarz Brause, Knight Premiere

Co-Sponsors: HIM Dame Etaine Llywelyn, Knight Premiere, Sir Dorn das Schwarz Brause, Knight Premiere

Discussion:

If advancement is too fast, members can become Knights before knowing Adria.

Taking conversions later allows members to jump to second level.

Can or should members be able to convert points from different sources at different times?

Only the member should be able to request conversion for themselves.

Suggestion: delete "one time only" from the proposal.

Suggestion: if conversions are ongoing, they should be current (e.g. every six months) not every few years

Need more education to inform members about conversions.

Concerns that other organizations do not provide information quickly enough.

NB2. Amend Missile Weapons Manual, II.D. Arrows **DISCUSSED**

(Requires 2/3rds to consider, majority to approve)

All arrows, measured from inner depth of nock, running length of shaft (before arrow head) to measure approximately 1" (one inch) longer than full length of archer's draw length, measured to the back of arrow rest, or back of shelf on grip of bow"

Explanation: to reduce the risk of overdrawing.

Author: Gabelotto Mizak Perado, KM, Imperial Deputy Minister Joust & War

Sponsors: Chevalier Gabriele Silverhand, KPr, Sir William Baine, CR

Discussion:

This should not be law. We need to draft archery qualifications just like combat. We need to instruct archers.

The proposal looks absolute and could cause members to leave archery.

Members need their own equipment fitted to them, not to rely on loaner equipment.

The MoA or Rangemaster must regulate training.

The Rangemaster must insure safety.

The 1" requirement was based on other places and organizations.

Do we need a test for Rangemaster and more training for archers?

The proposal was designed to be a starting point for discussion.

Could the proposal be a guideline not a requirement?

The IMoA must train local MoAs. We cannot rely on manuals.

Can we use a training video? We would still need one-on-one training.

How can we get people qualified in new chapters?

NB3. Amend Lex Adria Article V.E. Sponsorship Requirements to limit the number of Additional point bearing Imperial Events **DISCUSSED**

(Requires 2/3rds to consider, 2/3rds to approve)

Currently not limited, this amendment would limit the number of ~~Additional point bearing Imperial~~

~~Events~~ additional Imperial points that can be earned in one ~~reign~~ year to:

4

6

8

12

Commentary: It has come to my attention that there is no upper limit to the number of additional EPs a Imperial Crown can grant. Theoretically a Crown can grant as many additional points as they seem fit. Now while I would agree this is good for promotion of Adrian, I would also be concerned an abuse of pumping out 2nd and 3rd level knights to rapidly can arise. Therefore, I would ask that the Imperial Estates limit the total number an Imperial Crown can grant in a years time.

Author: Lord Wright, Prince

Co-Sponsors: Sir William Baine, CR

Discussion:

We need to insure that we are not creating Knights too fast.

Opposed to Option A because we need to insure that people are mature and "game savvy".

Option A limits the Crowns more than now.

We should not over regulate the Crown.

Currently, this are events 6 (3 IEMs, 2 wars, 1 collegium) by law

Since there are no limits on demonstrations or masterworks, there is no need to limit them.

In the old days, the Imperial points were not automatic, so limit the points to a person, but do not limit the events for Imperial points.

Point of Information: Imperial Sanction does not mean an Imperial point, only to show who is in-charge when multiple chapters are involved.

Imperial points are not subject to the 1 point per month rule.

Member questioned whether a person learns less by being able to earn the Knighthood 6 months faster.

Taking longer, you learn patience.
We do not want to curb enthusiasm.

NB4. Corrections to the Combat Manual by Section, see Addendum A **DISCUSSED**
(Requires 2/3rds to consider, majority to approve)

These are administrative corrections and typo fixes. There are no rule changes in this proposal. Those will be contained in a separate proposal.

Author: Sir Arion Hirsch von Schutzhundheim, Knight Champion

Co-Sponsors: Sir Karl von Rothenburg, Knight Champion, Sir Dietrich Von Holstein, KCh, Deputy Imperial Minister of War & Joust

The members agreed that these are corrections only.

NB5. Corrections to the Marshals Manual by Section, see Addendum B **DISCUSSED**

(Requires 2/3rds to consider, majority to approve)

These are administrative corrections and typo fixes. There are no rule changes in this proposal. Those will be contained in a separate proposal.

Author: Sir Arion Hirsch von Schutzhundheim, Knight Champion

Co-Sponsors: Sir Karl von Rothenburg, Knight Champion, Sir Dietrich Von Holstein, KCh, Deputy Imperial Minister of War & Joust

The members agreed that these are corrections only.

NB6. Rule Changes for the Combat Manual by Section, see Addendum C **DISCUSSED**

(Requires 2/3rds to consider, majority to approve)

Author: Sir Arion Hirsch von Schutzhundheim, Knight Champion

Co-Sponsors: Sir Karl von Rothenburg, Knight Champion, Sir Dietrich Von Holstein, KCh, Deputy Imperial Minister of War & Joust

The members agreed that these are actual changes.

Discussion:

(See NB7 for discussion.)

NB7. Rule Changes for the Marshals Manual by Section, see Addendum D **DISCUSSED**

(Requires 2/3rds to consider, majority to approve)

Author: Sir Arion Hirsch von Schutzhundheim, Knight Champion

Co-Sponsors: Sir Karl von Rothenburg, Knight Champion, Sir Dietrich Von Holstein, KCh, Deputy Imperial Minister of War & Joust

The members agreed that these are actual changes.

Discussion:

Since publication, amendments may have muddied intent. The changes are intended for clarity. The body is too large to consider each individual amendment. We need to break it down to consider it. Everyone should review and list each item of concern. Those items which do not raise concerns may be a “consent calendar.”

NB8. Amend Lex Adria, Proposal: War Points for Ministry, see Addendum E **DISCUSSED**

(Requires 2/3rds to consider, 2/3rds to approve)

Commentary by the Author: Ministry participation points are awarded for service to the Empire/Chapter that allows the Empire/Chapter to function, for events to “happen”, for members

to be able to participate in their chosen disciplines, and for the members to be able to have a say in the operation and administration of the Empire/Chapter. Without the ministers, the Empire/Chapter could not function and there would be no events or activities of any kind. Yet, when it comes to choosing who will be the next Crown, choosing the persons responsible to whom they must report and whose policies they will be enforcing and abiding by, as a minister, they are currently not permitted a voice. This proposal would allow the ministers at the war to have a voice in the outcome of the war without showing bias in their activities.

This was (unofficially) play-tested for functionality only during an uncontested war in Albion and it was determined that it “worked” (was understandable and do-able) and did not significantly increase the amount of work done or time required by anyone.

Author: Sir Gregor Pent Graf von Schongau (Count Royal)

Co-Sponsors: HIH Dame Shahara, K3, HIH Sir Jehann, K3, HG Sir Coda Drachensohn von Ramstein, Count Royal, K3, Sir Robert LeCroix, Marquis

Discussion:

The Emperor stated that: Ministry is service, not a competition. Also, Major positions are filled by the Crown, the rest could be a wash.

How do you pick from many volunteers?

How do we track each area? (Each principle minister records participation)

This takes the fight (competition) out of choosing.

It affects the (appearance of) neutrality.

It will create more work. (The work is minimal and it is distributed)

You can compete in other areas, not just ministry.

Potential abuse by who selects the ministers and how they select them?

There needs to be more playtesting.

NB9. Amend Bylaws Article III to replace Imperial Crown with a 2/3rds vote of the panel to revoke, deny, or suspend membership **DISCUSSED**

(Requires 2/3rds to consider, 2/3rds to approve)

Article III A.2

Membership in the Adrian Empire may be revoked [by the Imperial Crown] by a 2/3 vote of the panel . . .(maintain a.b.c.d. as written)

Article III A 3 - Change “Imperial Crown” to “2/3rds vote of the panel”

Article III A 4 - Change “Imperial Crown” to “2/3rds vote of the panel”

Replace Article III A 4.b with:

“Upon notification of the above (a.), the President of the BoD shall create a Case Number and convene a special panel composed of the Vice President, the Crown(s) of the member's chartered subdivision, and two BoD representatives of the Region to review the issue at hand through conclusion. If the region is only represented by one BoD member, the President may select the second representative from the BoD. It is recommended that the membership of the panel stay intact through the review, decision, and possible appeal to the Imperial Estates.

Article III A 4 Delete: c, d, e, and f.

Article III A 4 g Change “Imperial Crown” to “2/3rds vote of panel” and replace “shall” with “must”

Article III 5 - Members Rights Add: Should the member choose to appeal to the Imperial Estates, only the Case Number is to be used for reference. When the item is brought forth to the Imperial Estates, all those who are not Imperial Estates Holders (all non voters) will be asked to leave the meeting during the discussion and vote if called for.

Comments: November 2009 a member issue was brought forth to the Board of Directors. The issue has been a constant discussion in 6 Imperial Estates Agendas through two Imperial Reigns.

The member's mundane name was not used in the BoD meeting but was mentioned in the following 6 Imperial Estates Agenda's. As such, the member's name is forever in the internet search and cloud storage. Adria should always attempt to avoid negative comments that could ultimately be found to be in error. Adria should always attempt to protect the privacy of all parties involved listed within the Case Number, both the charged member and the victims. It is imperative to remember, following the decision of the Imperial Estates March 2010, the Imperial Estates is liable for the actions of the Adrian Empire, Estates Holders and Imperial Crowns. The Imperial Crowns change yearly, many times member issues go beyond a single reign. Most of the time when issues are delegated to the sole discretion of the Imperial Estates, the issues are not resolved timely and go through more than one reign.

Author: HG Dame Marion Leal Durius, CR

Co-Sponsors: HG Dame Margarita, CR, Ritter Dietrich Von Lubeck, KCh

Discussion:

What is the composition of the panel?

Does the panel change when a Crown changes?

Change things so that panel members go from the start to the finish of a case, not just one year.

Is this a different panel? (No, it is the same panel but without the Crown)

Does it remove the Crown from the ability to do the removal? (Yes, it would remove the Crown's authority to remove membership)

Suggestion: allow the Crown to suspend until the panel is convened with a reasonable time limit.

IX. DISCUSSION

D1. Independent Judicial Council (an alternative Judicial Procedure) **DISCUSSED**

Each year (probably at the Nov IEM) we will elect a board of five members. Each member must be a second level knight, 18+ years of age, and from separate subdivisions. Anyone may serve multiple terms, but not consecutive terms. Any case referred to the Imperial Minister of Justice may be heard by the board if requested by the accused instead of going through the normal process. The decision of this board may only be appealed to the Imperial Estates.

I envision this board meeting electronically so they can expedite cases.

TIMs Sir Thomas and Dame Etaine

Discussion:

The Crowns offered a change from 5 to 7 or 9 members.

Change judicial cases so no names are used, only case numbers, to protect the defendant.

D2. We are not doing enough to support and maintain the Shires, we have lost too many new Shires, what can we do help them? **DISCUSSED**

TIMs Sir Thomas and Dame Etaine

Discussion:

What does the initial startup money go for? (It was originally intended for state registrations, but may be used for anything)

How can we help? (Mentoring; teaching; leadership; knowledge; verbal support; money and chattel goods; facebook groups; increasing the minimum number to create a shire; training in combat, arts, and archery; and restructure to allow larger chapters to have autonomous subchapters)

D3. Discuss changing the requirements for Advancement as an Archer **DISCUSSED**

Modify Continuing Crown Writ #2 Missile Weapons Manual I.B as follows:

There are two levels of competition in archery tournament. The Bowmans list is for those who are just beginning. The Huntsmans list is for those who are more advanced. Refer to the Bylaws of the Adrian Empire to review the requirements for advancement to the Huntsmans list. There is no minimum number of archers required to receive a participation point for an archery tournament; however, there is a minimum of four (4) archers required per list for the winner of the list to receive a tournament win point.

Alternatively, shooting for a list win point may be as follows:

- I. An end will consist of two (2) or more non-timed rounds of six (6) arrows fired at 20 yards.
- II. The standard 60cm FITA target will be used. If the 60cm is not available an accurate facsimile may be used.
- III. Targets will be scored using the standard 10 point scale:
 1. the outer white circle: 1
 2. the inner white circle: 2
 3. the outer black circle: 3
 4. the inner black circle: 4
 5. the outer blue circle: 5
 6. the inner blue circle: 6
 7. the outer red circle: 7
 8. the inner red circle: 8
 9. the outer yellow circle: 9
 10. the inner yellow circle: 10
- IV. Tournament win points for advancement shall be awarded as follows:
 1. A minimum score of 25 (per round average) shall be required for a Bowman's List win.
 2. A minimum score of 36 (per round average) shall be required for a Huntsman's List win.
 3. A minimum score of 42 (per round average) shall be required for a Huntsman's List win to be counted towards Knight Forester.
 4. A minimum score of 48 (per round average) shall be required for a Huntsman's List win to be counted towards Knight Warden.
- V. When qualifying for a list win point in this fashion, there is no minimum number of participants required and there is neither a minimum nor maximum number of win points possible, but all scores must be witnessed by at least 3 persons: the range master, the archer, and an observer.

VI. In any given month, either method may be used but not both in any one chapter. Requirements for advancement in rank as an archer are detailed in the Adrian Bylaws.

**Commentary: Archery can be judged and scored objectively. Advancement should be based on the skill and ability of the individual, not the quality of the competition. Like the Arts and unlike Combat, improvement in archery comes from personal, individual training, not competition with others. This proposal will set objective standards that all archers must meet to advance, regardless of whom they might be competing against. It also allows small and new subdivisions to develop archery as they would not need 4 or more bowmen for one of them to advance to huntsman, or four or more huntsmen/knights for one of them to advance.*

Because archery can be scored objectively, there is no reason to require an archer to be able to outshoot another to "prove their worthiness". The current system requires a Huntsman in some tournaments to best a Knight Warden or other highly qualified and experienced archer, whereas in other tournaments, a Huntsman need only best other

“novice” Huntsmen to advance. Thus the first Huntsman may need to score 50 points with 6 arrows to get a list win to become a Knight Archer but the second may only need to score 27. This results in a system of advancement that is fluid, arbitrary, and capricious. If these scores (25, 36, 42 and 48) seem too low, the author has no objection to increasing them to the current average score at which list wins are currently being won.

The “integrity of the list” is maintained by setting true standards that must be met and by acknowledging the Tournament Winner in addition to or instead of those who have merely gotten their respective list wins. This also allows for novelty tournaments to be held without affecting the quality of the list wins.

Author: Sir Gregor Pent Graf von Schongau

Co-Sponsor: HG Sir Robert LeCroix

Discussion:

Fixed scores can be replaced by a percentage of the maximum points possible.

This provides a standard or alternative way to advance.

This can be a case of “chase the points”, not for fun.

This may be an opportunity for cheating for points (two friends are the only ones there and falsify the scores) (This is a chivalric society.)

It is good for small groups.

It should be used only if you can’t fill a list.

You lose the incentive to beat someone.

X. NEXT MEETING: of the Imperial Estates General **JULY 21-22, 2012**
LAS VEGAS, NV

Meeting dates: July 21-22, 2012

Location: Arizona Charlie’s, 4575 Boulder Hwy, Las Vegas, NV

XI. ADJOURNMENT **1:02 P.M.**

The meeting was adjourned at 1:02 P.M.