



**November 2012**  
**Agenda for the Meeting of the**  
**Imperial Estates General**  
**Revised 10/14/2012**

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Prepared and submitted by:  
Sir William Baine, Imperial Chancellor  
Sir Gregor Pent Graf von Schongau, Deputy Chancellor  
Sir Robert LaCroix, Deputy Chancellor

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# GENERAL MEETING INFORMATION

## for the July 2012 Imperial Estates Meeting

**Date and Time:**

Friday, 2 Nov - TBA BoD Meeting  
Saturday, 3 Nov - 8:00 – 9:00 Sunburst Room - Roll Call/Sign-in  
9:00 – 6:00 Sunburst Room - Estates Meeting  
Sunday, 4 Nov - 9:00 – 5:00 Sunburst Room - Estates Meeting (as needed), other meetings may follow

**Location:**

West Palm Beach Marriot Hotel  
1001 Okeechobee Boulevard, West Palm Beach, FL 33401

**Reservations:**

<http://www.marriott.com/hotels/travel/pbimc?groupCode=taetaea&app=resvlink&fromDate=10/30/12&toDate=11/7/12>  
or (561)833-1234

**Room Rates:**

\$89.00 + tax  
Thurs, Sun, Mon \$29.00 + 12% tax = \$32.48  
Rates will be honored from Oct 31 to Nov 7

**Hotel Parking:**

No charge

**Airport:**

Palm Beach International Airport (PBI)

**Local Transportation:**

Complimentary shuttle service to and from the airport.

**Restaurant information:**

There is a restaurant and a Starbucks in the hotel, and 17 restaurants within 1 mile (q.v. Explore Our Hotel, Restaurants & Lounges, Dining Nearby at the link above for more information).

**Feast information:**

7:00 P. M. Saturday in the hotel  
\$20.00 per person in advance, \$25.00 at the door; reservations are required  
Salad with choice of chicken or pasta and dessert (gluten free and vegetarian options also available)

**Site Autocrat:**

HG Dame Rosa Fiend, [silversj@att.net](mailto:silversj@att.net)

**Authority: Article VI.E.3 Meeting Date, November**

The Imperial Estates General shall meet on the first Saturday of November (and the day following), at which time they shall conduct appropriate business including but not limited to:

- a. Imperial budget
- b. Review associate memberships (Bylaws of the Adrian Empire, Inc.).

**Disqualification (Article VI.E.6)**

Members entitled to a seat by virtue of rank or office whose dues are not current, are under judicial ban, or have not attended at least (2) official events in any chapter within the previous six (6) months will be denied a seat. The membership entitled to vote at a meeting of a given body is fixed as of the summoning of the meeting. It may not be subsequently altered by any means (including expiration of dues, non-participation formation of a new Estates or change in Estate held by a given member) until the meeting is concluded with these exceptions:

- Resignation of a given member
- Judicial Ban
- Creation of a greater estate that does not reduce another greater estate below minimum membership (subject to 2/3 approval of the Estates to waive notice and seat the Estate.)

The Crown, if available, will convene the summoned Estates at the appointed time and place and the meeting will be presided over by the Chancellor, if available.

**Requirement for Written Proxies. (Ratified November, 2010)**

Emailed written proxies must be received by the Imperial Chancellery Office by Friday evening prior the Imperial Estates Meeting, and/or presented to the Imperial Chancellor at Roll Call. If a proxy is not presented to the Chancellery Office by the end of Roll Call, the vote will not be counted.

# AGENDA

## I. CALL TO ORDER

## II. ROLL CALL

- Seating of qualified members
- Petitions to waive as per Article VI.E.6. Disqualifications
- Written Proxy requirement.

## III. APPROVAL OF THE MINUTES

- Approval of the Minutes of the March 2012 Imperial Estates Meeting

## IV. REPORTS (*Ministers reports to be posted by October 4*)

Executive:

- Crown
- President and Board of Directors

Ministers:

- Steward, including mandatory chapter reporting as required by Article VI.E.5.c
- Chancery and Justice
- Rolls
- Sovereign of Arms
- Joust and War
- Arts and Sciences
- Archery
- Physicker
- Office of Publishing (includes Imperial Webmaster, Chronicler, etc.)
- Other Officers

NOTE: As per Article VI.C.2 All official bylaws, manuals, guidelines, etc. shall be published once a year ... and take effect on November 1st.. The exception is that a law may be effective upon approval or 30 days after publication in the minutes if expressly approved to do so by 2/3 of the Estates. (Consistent with all exceptions to law.)

## V. CROWN BUSINESS

### CRB1. Charter Amendments

- A. Consider reducing the following Chapters in status due to insufficient numbers:

*(Requires majority to approve)*

Kingdoms:

Albion

York

Archduchies:

Bisqaia

Connacht

Duchies:

Brunico

Cyprus  
Gloucester  
Thinaria

Shires:

Carn morn Dearg  
Carolingia  
El Dorado  
Kent

**B. Elevate the following Chapters:**

*(Requires 2/3 to waive notice, Requires majority to approve)*

Auroch's Fyord to Archduchy  
Brandenburg to Archduchy

**CRB2. Incoming Crown Budget**

*(Requires majority to approve)*

**CRB3. Sale of Adrian Assets**

*(Tabled for professional advise; Requires majority to remove from the table)*

**OPTION A.**

*(Requires 2/3rds to approve)*

Amend Bylaws of the Adrian Empire Article IV. Dues B. Expense Approval

add: [and Sale of Adrian Assets](#)

renumber first sentence: 1. Expending Funds

add: [2. Sale of Assets](#)

- a. [All items donated to or purchased by the Adrian Empire, Inc or any of its chapters shall be recognized as a corporate asset.](#)
- b. [The value of the items shall be determined at time of donation, using the fair market value for the item based on its condition and age.](#)
- c. [These will be carried as chattel goods, reflected by the individual chapter steward and reported to the Imperial Steward for record of corporate assets.](#)
- d. [All goods donated to Adria or any of its individual chapters will be deemed to have a useful life of 5 years.](#)
- e. [After 5 years, the item will be deemed to have minimal value \(not zero value\).](#)
- f. [The sale of any corporate asset must be approved by the Board of Directors, who will both authorize the sale and set the value to be received. This valuation will take into account the years held by the Adrian Empire, Inc and its chapters and subsidiaries.](#)
- g. [A chapter wishing to sell any chattel goods held on behalf of the Adrian Empire must:](#)
  - i. [submit a request for authorization and valuation to the Board of Directors](#)
  - ii. [submit a statement from the local steward listing when the item was received and a record of the value at time of donation or purchase by the chapter](#)
  - iii. [within 30 days of receipt of the request and supporting statement, the Board of Directors and Imperial Steward shall review the request and documents, and vote to authorize the sale and set a price.](#)
- h. [Even with items that have been property of Adria for a period longer than 5 years, NO items are to be sold that were purchased or donated to the Adrian Empire or any of its chapters without the express approval and sale price set by the Board of Directors.](#)

Author: *HIM, Sir Thomas Weimar, Dame Ariana Neville, Cambridge*

Sponsors: *Crown*

**OPTION B.***(Requires majority to approve)*

Adopt Sale of Assets a-h as IEW

Author: *Chancery*Sponsors: *Crown***VI. CHANCERY BUSINESS****CHB1. Judicial Decisions****CHB2. Ratify Past Civil Courts****CHB3. Election of BoD Members and President**

Letters of Intent (see Addendum A) have been received as required, the following items may be considered:

## A. Candidates for the BoD (to be considered on Saturday)

Region 1:	(uncontested)	(two year term)	Judith King
Region 2:	(contested)	(two year term)	Rita Torres John Nelson
Region 3:	(contested)	(two year term)	Anthony DeRivi Jana Sheiman
2 At Large:	(uncontested)	(one year term)	Jennifer Whiting Jana Sheiman <a href="#">Anthony DeRivi</a> <a href="#">Rita Torres</a> <a href="#">John Nelson</a>

## B. Election of the President of the BoD (to be considered on Sunday)

James Sheppard  
Janna Sheiman  
John Nelson  
Rita Torres

Note: The BoD shall met on Sunday to be sworn, elect it's Vice President and Secretary, and approve any banking resolution if needed.

**CHB4. Define Startup Expenses, Amend unlisted IEW? (adopted July 2008)  
"Establishing Restricted Fund for Startup Expenses"****CHB5. Law Update/Corrections***(Requires 2/3rds to approve)*

See addendum B.

**CHB6. Ratification of the Law***(Requires 2/3rds to approve)*

Ratify the Law (the current Bylaws, Lex Adria, Writs, Manuals, and Guidelines) as it is published with any noticed corrections.

*COMMENTARY: over the years a number of approved items have not been properly recorded and published. This has produced confusion and uncertainty. Rather than continuing to search old minutes for missed items and verify they were not subsequently repealed, we are asking the Estates to ratify the law "as it is" and move forward from this year.*

Author: *Sir William Baine, Imp Chanc, KPr.*Co-sponsor: *The Crown*



**CHB7. Amend Codex Adjudicata***(Requires majority to approve)*

Change judicial case reporting, no names shall be used, only case numbers and letter designations of the parties shall be reported, to protect members privacy. The actual reports with the private information shall be maintained by the Steward and BoD Secretary and shall only be released as required by law.

*COMMENTARY: private information that may be prejudicial and damaging has been published and may be continuously electronically disseminated long after cases are disposed of. Many professional organizations use the method above to publish rulings and guide their members without publishing their personal information.*

Authors: *Sir William Baine, Imp Chanc, CR, KPr*

Co-sponsors: *Dame Marion Leal Durius, CR, KPr*

*Note: This was tabled for a rewrite including a standardized recording system. The rewrite will be published with the revised Agenda.*

**CHB8. Amendment to the Rules of Procedure***(Requires majority to approve)*

All votes of a “sensitive nature” (Crown contenders, Retirement titles/successful reign, etc) will be done by way of “Closed ballot”. Ballots will be prepared in advance by the Chancellery. The exact number shall be counted prior to the distribution; then counted twice (once by each “counter”) after being marked with a vote. Blank ballots are considered abstentions

*Commentary: There are many cases where voters have been made to feel they must vote a certain way; either by intimidation before or fear of retaliation. There are many people that have stated “I would have voted different if it was closed” also there are people that no longer attend because of the above reasons. They can stay home & send a proxy thus stay anonymous. So why not allow everyone to have the same freedom. Those that wish to reveal their vote may do so.*

Author: *Sir Dorn das Schwarz Brause, (KPr)*

Sponsors: *Dame Seraphine (KPr), Dame Marion (KPr), Dame Alistrina (KPr), Ritter Dietrich (KCh)*

**CHB9. Amend IEW 21 for clarification***(Requires 2/3 majority to approve)*

The location of Imperial Estates meetings shall rotate around the Adrian Empire.

- a. The rotation schedule for the March and July meetings is recommended but the November rotation is required.
- b. Sequence
  - i. In year 1 of the rotation, the sequence shall be Region 1, Region 2, Region 3.
  - ii. In year 2 of the rotation, the sequence shall be Region 2, Region 3, Region 1.
  - iii. In year 2 of the rotation, the sequence shall be Region 3, Region 1, Region 2.

Year 2 of the rotation shall correspond to years divisible by 3.
- c. Regions
  - i. Region 1: [~~generally California~~]: ~~Currently consisting of Terre Neuve, Esperance, Carolingia, Brandenburg, Sangrael~~ The West Coast, to include California, Oregon, Washington, and British Columbia
  - ii. Region 2 (central Empire): [~~Currently consisting of Umbria, Aragon, Albion, Ekaterinegorod, Alhambra, Andorra~~] All chapters between Regions 1 and 3.
  - iv. Region 3 (Eastern Empire): [~~Currently consisting of York, Castilles, Chesapeake, Kildare, Cambridge, Dunvegan, Somerset~~] Everything East of the Mississippi

[~~Rotation~~]

~~Each year shall have its own separate rotation schedule. Year 1 shall be regions 1, 2, then 3. Year 2 shall be regions 2, 3, then 1. Year 3 shall be regions 3, 1, then 2. (This allows each region an opportunity to host meetings and coronations.)~~

~~Chapters from Regions 1, 2, and 3 may submit bids for the March and July Imperial Estates Meetings. The November Imperial Estates Meeting and Coronation shall rotate between the three Regions, so that Region 1 hosts the November Imperial Estates Meeting and Coronation in Year 1, Region 2 in Year 2, and Region 3 in Year 3. ]~~

Any Chapter is encouraged to put in one bid a year.

d. Participation

~~[Kingdoms are required to bid during their rotation. Archduchies are requested to bid during their rotation. Any chartered subdivision is welcome to bid during their rotation.]~~

All chapters are encouraged to submit bids. In the event that no bids are received in a timely manner, the Crown shall designate where the meeting shall be held.

e. Selection and Autocrat

For Imperial Events, the Imperial Crown is the sole [~~determining~~] decision-maker for locations, and autocrats. Sometimes, the Imperial Crown may accept bids from individuals. Chapters may not be an autocrat, although they may share in the planning and execution of the event. The autocrat is the individual responsible for the event. Only the Imperial Crowns may authorize any contracts.

- i. Only the Imperial Crown may accept a bid, determine the location, appoint the autocrat and authorize any contracts.
- ii. Each bid, whether from an individual or a Chapter, shall recommend the autocrat.

Commentary: *The original writ, even as re-written for the update, is confusing and unclear. This rewrite will clarify and simplify the language without changing the intent of the Writ.*

Author and Co-sponsors: The Imperial Chancery

## VII. OLD BUSINESS

### OB1. Amend Lex Adria Article V.E. Sponsorship Requirements to limit the number of Additional point bearing Imperial Events

*(Requires 2/3rds to approve)*

Currently not limited, this amendment would limit the number of [~~Additional point bearing Imperial Events~~] additional Imperial points that can be earned in one [~~reign~~] year to:

Option a: 4

Option b: 6

Option c: 8

*COMMENTARY: It has come to my attention that there is no upper limit to the number of additional EPs a Imperial Crown can grant. Theoretically a Crown can grant as many additional points as they seem fit. Now while I would agree this is good for promotion of Adrian, I would also be concerned an abuse of pumping out 2nd and 3rd level knights to rapidly can arise. Therefore, I would ask that the Imperial Estates limit the total number an Imperial Crown can grant in a year's time.*

**Chancery Note: Option d was removed as this is the current law.**

Author: HIH Lord Wright

Co-Sponsors: Sir William Baine, CR

**OB2. Amend Lex Adria: Location of the Crown/Civil War***(Requires 2/3rds to approve)*

Current:

XV.B.3. Location of the War

~~{a. Imperial Civil Wars~~~~In the case of an Imperial Civil War, the war must take place in chartered subdivisions other than those in which the Imperial Crown resides. (Note: Featherly and Prado Parks in Esperance are approved exceptions.) If the Banner War is announced as per Article XV.A. in a location in which an Imperial Crown resides and a Civil War challenge is issued, the War does not have to be moved to another location.~~~~{b. All Other Civil Wars}~~~~For local Civil Wars, T[~~t~~]he Crown shall select the time and place so long as it is within the chartered subdivision and within thirty (30) days of the issuance of the challenge.~~

XVI.B.1.a. Date and Site

~~{iii. The sites of the Imperial Crown War shall be in Chartered Subdivisions other than that in which the Imperial Crown resides. (Featherly Park and Prado Park in Yorba Linda, California shall be exceptions to this requirement.)}~~*COMMENTARIES: With “open borders” allowing membership to be placed wherever this no longer seems like a viable Law. The Civil Court from March 2012; states that “resides” can be both physically live & where you play. Theoretically you could have the Imperial Crowns living in two subdivisions & have their membership in yet two others, thus removing 4 areas of a Region (i.e. SE) in which you could hold the war.**Sir Dor das Schwarz Brause**Over the past couple of years, I have seen this particular section of law cause quite a bit of drama. I understand that it was originally intended to prevent a seated Imperial Crown from unduly influencing a contested war, and stacking the deck in their favor. Unfortunately, with the implementation of open borders, and the continued expansion of the Empire throughout the mundane United States and Canada, this has created additional problems. Given a current Imperial Civil Court ruling, pending Imperial Estates ratification, the Imperial Crowns—at the time of my writing this proposal—“resided” in 3 separate chapters: one physically resides and is a member of one chapter, the other physically resides in one chapter but is a member of another chapter. This would immediately disqualify 3 chapters in the same region from hosting a war site. Given how difficult it can be for seated Imperial Crowns to obtain bids, even with begging, it puts an enormous burden on them, as well as on the one remaining chapter in the previous example, to host the site (otherwise that region may not legally be able to host a war site at all). I am aware that other members have been planning to submit a proposal to deal with this issue, but I figured I’d submit one anyway, on the off-chance they don’t make the deadline for agenda submissions.**HE Sir Henry Neville, Viceroy of Cambridge**Authors: Sir Dorn das Schwarz Brause (KPr), HE Sir Henry Neville, KCiv**Sponsors: Dame Felicia (KPr), Jarl Doom (KPr), Ritter Dietrich (KCh), HE Dame Ariana Neville, KPr, Sir Jesan of Albion, KCh, HG Sir Puck of Umbria, KC**Chancery Note: With the removal of the above sections, the remaining authority may be found at XV.B.3 and XVI.A.1. These shall not limit the authority of the Crown to designate multiple sites nor to move a site for cause as provided in law.*

### OB3. Amend Bylaws Article III to replace Imperial Crown with a 2/3rds vote of the panel to revoke, deny, or suspend membership

*(Requires 2/3rds to approve)*

Article III A.2

Membership in the Adrian Empire may be revoked [~~by the Imperial Crown~~] by a 2/3 vote of the panel . . . (maintain a.b.c.d. as written)

Article III A 3 - Change “[~~Imperial Crown~~]” to “2/3rds vote of the panel”

Article III A 4 - Change “[~~Imperial Crown~~]” to “2/3rds vote of the panel”

Replace Article III A 4.b with:

“Upon notification of the above (a.), the President of the BoD shall create a Case Number and convene a special panel composed of the Vice President, the Crown(s) of the member's chartered subdivision, and two BoD representatives of the Region to review the issue at hand through conclusion. If the region is only represented by one BoD member, the President may select the second representative from the BoD. It is recommended that the membership of the panel stay intact through the review, decision, and possible appeal to the Imperial Estates.

Article III A 4 Delete: c, d, e, and f.

Article III A 4 g Change “[~~Imperial Crown~~]” to “2/3rds vote of panel” and replace “[~~shall~~]” with “must”

Article III 5 - Members Rights Add: Should the member choose to appeal to the Imperial Estates, only the Case Number is to be used for reference. When the item is brought forth to the Imperial Estates, all those who are not Imperial Estates Holders (all non-voters) will be asked to leave the meeting during the discussion and vote if called for.

*COMMENTARY: November 2009 a member issue was brought forth to the Board of Directors. The issue has been a constant discussion in 6 Imperial Estates Agendas through two Imperial Reigns. The member's mundane name was not used in the BoD meeting but was mentioned in the following 6 Imperial Estates Agenda's. As such, the member's name is forever in the internet search and cloud storage. Adria should always attempt to avoid negative comments that could ultimately be found to be in error. Adria should always attempt to protect the privacy of all parties involved listed within the Case Number, both the charged member and the victims. It is imperative to remember, following the decision of the Imperial Estates March 2010, the Imperial Estates is liable for the actions of the Adrian Empire, Estates Holders and Imperial Crowns. The Imperial Crowns change yearly, many times member issues go beyond a single reign. Most of the time when issues are delegated to the sole discretion of the Imperial Estates, the issues are not resolved timely and go through more than one reign.*

*Author: HG Dame Marion Leal Durius, CR*

*Co-Sponsors: HG Dame Margarita, CR, Ritter Dietrich Von Lubeck, KCh*

### OB4. Independent Judicial Council (an alternative Judicial Procedure)

Adopt as Authorized Exception to Law, append to Codex Adjudicata

*(Requires 2/3rds to consider, majority to approve)*

The Judicial Counsel shall consist of a pool of Justices. The Crown of each Kingdom, Archduchy and Duchy shall select a subject of that Chapter who shall serve as a member of that pool for one year or until the case assigned to them is concluded, whichever is longer.

Each member must be a second level knight, 18+ years of age, Anyone may serve multiple terms, but not consecutive terms.

If requested by the accused, any case referred to the Imperial Minister of Justice may be heard by three Justices drawn randomly and assigned, instead of going through the normal process.

If a Justice declines or the accused has a reasonable objection the IMoJ shall draw another to serve. If needed the process may be repeated.

The Justices may meet less formally, and electronically, but shall make every effort to fully review all witnesses and evidence and shall record all proceedings.

The decision of this board may only be appealed to the Imperial Estates.

Authors and Co-sponsors: *TIMs Sir Thomas and Dame Etaine.*

## **OB5. Alternative requirements for Advancement as an Archer**

*(Requires 2/3rds to consider, majority to approve)*

Modify Continuing Crown Writ #2 Missile Weapons Manual I.B to add:

There are two levels of competition in archery tournament. The Bowmans list is for those who are just beginning. The Huntsmans list is for those who are more advanced. Refer to the Bylaws of the Adrian Empire to review the requirements for advancement to the Huntsmans list. There is no minimum number of archers required to receive a participation point for an archery tournament, however, there is a minimum of four (4) archers required per list for the winner of the list to receive a tournament win point unless the secondary method of list win determination, as specified below.

A list win will be awarded to the archer with the highest score in the list in that tournament or, if specified in advance, a list win point may be as follows:

- I. An end will consist of two (2) or more non-timed rounds of six (6) arrows fired at 20 yards.
- II. Tournament win points for advancement shall be awarded as follows:
  1. A minimum score of 15 (out of 60 using a standard 60cm FITA, 10 ring target) or 25% of the maximum possible (per round average) shall be required for a Bowman's List win.
  2. A minimum score of 30 (out of 60 using a standard 60cm FITA, 10 ring target) or 50% of the maximum possible (per round average) shall be required for a Huntsman's List win to be counted towards Knight Archer.
  3. A minimum score of 40 (out of 60 using a standard 60cm FITA, 10 ring target) or 67% of the maximum possible (per round average) shall be required for a Huntsman's List win to be counted towards Knight Forester.
  4. A minimum score of 45 (out of 60 using a standard 60cm FITA, 10 ring target) or 75% of the maximum possible (per round average) shall be required for a Huntsman's List win to be counted towards Knight Warden.
- III. If alternative targets (other than 60cm FITA), the relative difficulty of scoring a list win shall be no less than if standard targets were used.
- IV. When qualifying for a list win point in this fashion, there is no minimum number of participants required and there is neither a minimum nor maximum number of win points possible, but all scores must be witnessed by at least 3 persons: the range master, the archer, and an observer.
- V. In any given month, either method may be used but not both in any one event. The method of list win determination must be announced before the tournament begins.

Requirements for advancement in rank as an archer are detailed in the Adrian Bylaws.

*Commentary: Archery can be judged and scored objectively. Advancement should be based on the skill and ability of the individual, not the quality of the competition. Like the Arts and unlike Combat, improvement in archery comes from personal, individual training, not competition with others. This proposal will set objective standards that all archers must meet to advance, regardless of whom they might be competing against. It also allows small and new subdivisions to develop archery as they would not need 4 or more bowmen for one of them to advance to huntsman, or four or more huntsmen/knights for one of them to advance.*



*Because archery can be scored objectively, there is no reason to require an archer to be able to outshoot another to “prove their worthiness”. The current system requires a Huntsman in some tournaments to best a Knight Warden or other highly qualified and experienced archer, whereas in other tournaments, a Huntsman need only best other “novice” Huntsmen to advance. Thus the first Huntsman may need to score 50 points with 6 arrows to get a list win to become a Knight Archer but the second may only need to score 27. This results in a system of advancement that is fluid, arbitrary, and capricious. If these scores (25, 30, 40 and 45) seem too low, the author has no objection to increasing them to the current average score at which list wins are currently being won.*

*The “integrity of the list” is maintained by setting true standards that must be met and by acknowledging the Tournament Winner in addition to or instead of those who have merely gotten their respective list wins. This also allows for novelty tournaments to be held without affecting the quality of the list wins.*

*This proposal also allows a list win for chapters with insufficient archers to create large enough lists for traditional list wins.*

Author: *Sir Gregor Pent Graf von Schongau*

Co-Sponsor: *HG Sir Robert LaCroix*

## **OB6. Review Rules Governing Board of Directors**

This is a draft of three alternative proposals, we welcome the input of everyone to improve it:

### **OPTION A**

***(Requires 2/3rds to consider, majority to approve)***

Direct the Adrian Empire to properly amend our AZ corporate filings authorizing our current BoD structure.

COMMENTARY: Specific filings are required to operate outside normal corporate structure in AZ.

### **OPTION B**

***(Requires 2/3rds to consider, 2/3 to approve)***

Revise current rules to restore the Crown as President and Vice President and Steward as Secretary Treasurer of the Corporation and Board of Directors, and clarify that they hold the ordinary corporate authority.

Replace the name of the body currently referred to the BoD as Board of Advisors.

COMMENTARY: *Our current BoD is limited to advice, participation on Article III panels, and initiating suspension of Crowns. But not duties consistent with the ordinary definition of a Board of Directors which has mundane liability reflecting its authority.*

### **OPTION C**

***(Requires 2/3rds to consider, 2/3 to approve)***

Adopt a standard corporate Board of Directors under the advice of mundane counsel, that shall be charged with an detailed list of mundane duties and necessary authority (which shall be limited to corporate, IRS, and banking, accountability and filings). This body can be selected and removed by the: Crown; Estates; or Membership; as approved by this body.

COMMENTARY: *a normal corporate Board of Directors is a reasonable and proper approach to satisfying our legal obligations--it does not have to usurp any role or duty not specifically assigned to it. Simple rules for replacing its membership should reassure everyone that it is under control without subjecting the entire Imperial Estates membership to liability as the de facto BoD.*

Author: *Sir William Baine, Imp Chanc, CR, KPr*

Co-sponsors: *HIM Sir Thomas, Dame Ariana, KPr, Dame Margarita, CR KPr*

**OB7. Amend ARTICLE XVI.A.5.b: CROWN WAR***(Requires 2/3 to consider, 2/3 to approve)*

Proposed: A change in law in how the war arts points are awarded.

Option 1.

Amend and repeal:

b. ~~Six (6) [Eight (8)]~~ Arts Points~~ii. Highest total~~~~The army with the highest total points on each of the lists.~~~~This is the same system that has been in place, minus the categories.]~~~~And renumber the remaining section accordingly.~~

Option 2.

Amend:

i. Champion's battle ~~[Highest total]~~The army whose champion has the highest total score on each of the lists. The fourth judge will be the first tie breaker. If the champion's scores are still equal, the point shall be split between their armies.Each army shall select a champion for each list prior to the first item being judged. The artisans' names and the selected entry from each artisan shall be recorded in a sealed envelope and provided to an agreed upon person. These envelopes will be opened upon the completion of the judging with witnesses from each army present and the champion determined for each list.~~[The army with the highest total points on each of the lists.~~~~This is the same system that has been in place, minus the categories.]~~*COMMENTARY: Behavior that is rewarded will continue. There has been discussion that there are not enough judges or time necessary to judge the overwhelming number of entries at a war. I agree that the logical solution is to have more judges and more time set aside to judge, but even with those fixes in place the problem remains when there are still just too many entries. Our artisans should be encouraged to show their best work and support their army. By making the proposed changes, artisans will only submit their best work instead of all their possible work. The proposed law to be repealed or amended as it currently stands rewards armies that submit the most possible number of entries regardless of quality. This strategy has been used effectively to negate the other points that can be awarded in the arts that do rely on quality. We need to no longer reward the behavior that encourages our artisans and our armies to overwhelm the arts table with as many entries as possible.**Example of how the points are awarded today if one side entered their best work and the other side entered all their work no matter the quality or complexity.**Army A: 10 entries on the Knights' List**Avg. Score: 26.5**Total points: 265**Army B: 30 entries on the Knights' List**Avg. Score: 20.1**Total points: 603**Result:**The army that entered everything (Army B) decided that they would "give up" the point for quality (ii.) for the guarantee of the total (i.), therefore negating all of the work of the other army. Now it basically comes down to the other two points awarded for the Knights' List without having to have the total better army, just the best few artisans on your side who can produce wins and masterworks. This strategy effectively negates the impact of having a strong overall army which rewards the better quality and instead*

*rewards the overwhelming of the judges with whatever entry you can throw together the day of the war.*

*The reason that the second option is presented is many people felt when the rule was changed over 10 years ago that it was a good thing to have 8 war arts points. They felt that as a historical organization, having our leaders selected by those who research and recreate the arts during our time period should have a significant say in the selection of those leaders. Having champions to represent the armies seems appropriate and all champions battles are not forgone conclusions for everyone has "their day". The secret selection allows for the armies to choose their champion without fear of judging bias for or against their champion. It is best to avoid disputes before they can arise.*

*Author: Dame Clarice, CR, KMa, KCv*

*Co-sponsor: Sir Fredrick von Burg, KCh, KCv, KR*

## **OB8. Additions to IMPERIAL ESTATES WRIT #17: III. Armor and Weapon Standards**

*(Requires 2/3rds to consider, majority to approve)*

A.1. Equivalentents add 18 gauge tempered spring steel between 40-55 Rockwell to the Rigid material list.

E.2.c. Equivalentents add 18 gauge tempered spring steel between 40-55 Rockwell to List

3.d. Equivalentents add 18 gauge tempered spring steel between 40-55 Rockwell to List

5.a. Elbows and knees must be covered with steel cop of at least 16 gauge mild steel, 18 gauge stainless, or 18 gauge tempered spring steel between 40-55 Rockwell. The Cops further are to have either a wing protecting the inside of the elbow or a combination of thick padding and maille performing the same function.

6. g. Equivalentents add 18 gauge tempered spring steel between 40-55 Rockwell to List

*Commentary: This amendment allows people to approach a more period mode of armour construction (thinner but harder materials which do not have the obviously modern look of stainless) and would allow for a more diverse set of choices (these would now include XIII century armour construction, Eastern European armour, and so on) keeping the participant's outfits truer to historical analogs and would help in the direction of increased historical authenticity. It is further my opinion that wings on elbow and knee cops do not protect from the most dangerous mishaps (accidental thrusts by a sword, or being hit there with the guard). In fact it seems that the presence of the wing merely places a false sense of security on both combatants. I find that the combination of gambeson and chainmail on the inside of the elbow to be a better protection of bodily functions than the rigid wing (except for XV-XVI century wrap-around wings which pretty much enclose the entire elbow). It is of a further frustration that Adria is focused on 1066-1603 Europe and all countries of substantial influence, but armour that is Adria-legal starts out only in the XIV century and is localized only to certain sections of Western Europe, thus excluding the Islamic world and armours between XI and XIV. I have heard that there are no viable alternatives to the wing, and when I present such alternatives the usual objection is that "this is untested, this requires too many people to want the change, and things are fine as they are..."*

*This is also being added to New Business so that we can talk about this in addition to the other changes that will be getting voted on at the July IEM. Any amendments will be looked at and discussed.*

*Author: Sir Jaroslav*

*Sponsors: Sir Cameron Kilshannig, CR, Sir Arion Hirsch von Schutzhundheim, KCh*



**OB9. Modify Lex Adria, VIII.D CHARTERED SUBDIVISIONS [Chapters]***(Requires 2/3rds to consider, 2/3rds to approve)*

Article VIII.D.1.b.vii.

~~{A Kingdom must continue to meet all the requirements of this Article and its charter or may have its charter revoked by a 2/3rds vote of the Imperial Estates General.}~~

Reword to:

[A Kingdom must strive to meet the requirements of this article. If the Kingdom does not provide the Rolls, Crown, and Stewards report to the Imperial Government for over 6 months, and does not allow opportunities to earn monthly events, then a Kingdom may have its charter revoked by a 2/3rds vote of the Imperial Estates General.](#)

Article VIII.D.2.b.xi.

~~{A Duchy must continue to meet all the requirements of this Article and of its charter or may have its charter revoked by the Imperial Crown upon notification to the Imperial Estates General.}~~

Reword to:

[A Duchy must strive to meet the requirements of this article. If the Duchy does not provide the Rolls, Crown, and Stewards report to the Imperial Government for over 6 months, and does not allow opportunities to earn monthly events, then a Duchy may have its charter revoked by the Imperial Crown with the approval of a majority vote of the Imperial Estates General.](#)

*COMMENTARY: The wording of these sections is open to interpretation or abuse. One of the key words is "all", but it refers to items in the articles that are not actions. The way these items are worded, if ONE minister fails to provide a report to their Imperial Counterpart, technically a Kingdom could be forced by ANY 2 Imperial Estates holders to go before the Imperial Estates to ask for the kingdom to be dissolved, whether they be a member of that Kingdom or not. For Duchies, this law is in conflict with the law that requires all changes to charters be approved by the Imperial Estates (ARTICLE VI:F.1.d.iv ) and for local Estates to approve charter changes before bringing them to the Imperial Estates (Article VIII.F. 1). This also puts the wording in line with the Chancellors Manual, section VI.B.2.*

*Keeping in mind that an Archduchy could be as many as 99 people and any kingdom could easily fall to Archduchy numbers in this harsh economy. It is not good for the organization to have Chapters worried about one minister's mistake causing dissolution or charter revocation.*

*Authors/Sponsors: HIH Eric Harbinger, HRM Fionnghualla inghean Ruaidhri of York, Sir Arion Hirsch, KCh, KPr, KW, Dame Juliana Hirsch, KPr, KDr, HIM Thomas Weimar*

**Counter Proposal**

Article VIII.D.1.b.vii.

Reword to:

A Kingdom must strive to fulfill the requirements of this article with a minimum of the Crown, Steward, & Rolls reports each month. Failure to meet the minimum for three (3) consecutive months the Charter may be revoked by 2/3 the Imperial Estates

Article VIII.D.2.b.xi.

Reword to:

A Duchy must strive to fulfill the requirements of this article with a minimum of the Crown, Steward, & Rolls reports each month. Failure to meet the minimum for three (3) consecutive months the Charter may be revoked by 2/3 the Imperial Estates

*Commentary: This shortens the timeframe that "missed reports" are allowed. In the proposal a Subdivision could fail to report from February to July then be placed on the November agenda. Start reporting in September & October & campaign for no reduction because "we just took the Thrones give us a chance to fix it" or "our minister had mundane issues". Under this proposal if a Territory were to fail to report they would appear on the next agenda for a total time of about six months.*

Author: *Sir Dorn das Schwarz Brause (KPr)*

Sponsors: *Dame Seraphine (KPr), Dame Felicia (KPr), Ritter Dietrich (KCh)*

## **OB10. Modify Lex Adria, VIII.F.1 Chartered Subdivisions**

*(Requires 2/3rds to consider, 2/3rds to approve)*

Current wording:

### 1. Chartered Subdivision

From time to time chartered subdivisions within the Adrian Empire may desire advancement. This is to be encouraged and permitted as long as the following standards and procedures are met:

- Prerequisite membership is achieved without reducing any other chartered subdivision below minimum standard
- The land the new subdivision to be chartered is claiming does not cross over or diminish the land of any other chartered subdivision not in the new subdivision. (Note: An exception to law was approved Nov. 2003 to allow a second subdivision to be chartered within the same geographic boundaries in Nevada.)
- In the case of an existing chartered subdivision, the estates general of the existing chartered subdivision must approve the change to their lands by a 2/3 majority, and presented to the Imperial Estates General for approval (by a simple majority). Upon such approval, there shall be new charters created for all subdivisions involved. (Note: The alternative method is approval at the subdivision level with a simple majority, and by the Imperial Estates General with a 2/3 majority.)

Reword and Renumber to match other sections of the document:

### 1. Chartered Subdivisions

a. From time to time chartered subdivisions within the Adrian Empire may desire advancement or to modify their charter. This is to be encouraged and permitted as long as the following standards and procedures are met:

- i. Prerequisite membership is achieved without reducing any other chartered subdivision below minimum standard
- ii. The land the new subdivision to be chartered is claiming does not cross over or diminish the land of any other chartered subdivision not in the new subdivision. (Note: An exception to law was approved Nov. 2003 to allow a second subdivision to be chartered within the same geographic boundaries in Nevada.)
- iii. In the case of an existing chartered subdivision, the estates general of the existing chartered subdivision must approve the change to their lands by a 2/3 majority, and presented to the Imperial Estates General for approval (by a simple majority). Upon such approval, there shall be new charters created for all subdivisions involved. (Note: The alternative method is approval at the subdivision level with a simple majority, and by the Imperial Estates General with a 2/3 majority.)

Add

- b. At times chapters will fall below the numbers required by law to maintain that status.
- i. A chapter must be below the required numbers for a minimum of six months to be a candidate for reduction.
- ii. Reduction in status of a chapter can be brought before the Imperial Estates General by the Imperial Crowns or any two voting members of the Imperial Estates General.
- iii. Reduction in status for not meeting the required numbers for a Kingdom must be approved by 2/3rds of the Imperial Estates General.
- iv. Reduction in status for not meeting the required numbers for Duchy, Archduchy, or Shire may be approved by a majority of the Imperial Estates General.

*COMMENTARY: We should be more explicit that charter changes may not be advancement, but also border clarifications or modifications. We should also make it very clear how chapters can be reduced. We should maintain consistency in charter changes, reductions and revocation.*  
 Authors/Sponsors: *HIH Eric Harbinger, HRM Fionnghualla inghean Ruaidhri of York, Sir Arion Hirsch, KCh, KPr, KWr, Dame Juliana Hirsch, KPr, KDr, HIM Thomas Weimar*

## **OB11. Modification to Lex Adria VIII.D CHARTERED SUBDIVISIONS List of Responsibilities**

*(Requires 2/3rds to consider, 2/3rds to approve)*

Add the following:

VIII.D. 1.b.viii A Kingdom must meet regularly to allow opportunities for its members to earn monthly Event Points.

VIII.D. 2.b. xiii A Duchy must meet regularly to allow opportunities for its members to earn monthly Event Points.

VIII.D. 3.b. .A Shire must meet regularly to allow opportunities for its members to earn monthly Event Points.

*COMMENTARY: One of the most important aspects of a subdivision is providing points opportunities for its members and it is not listed as a responsibility under the Article. We wanted to be sure that all subdivisions understand that it is a requirement to provide points opportunities, but left the wording flexible enough to account for areas that have difficulties getting sites every month, to allow make up events.*

Authors/Sponsors: *HIH Eric Harbinger, HRM Fionnghualla inghean Ruaidhri of York, Sir Arion Hirsch, KCh, KPr, KWr, Dame Juliana Hirsch, KPr, KDr, HIM Thomas Weimario00*

## **OB12. Proposal to amend IEW#1 Section IV. B 12**

*(Requires 2/3rds to consider, majority to approve)*

12. Group entries ~~with more than three (3)~~

[A. Bardic group entries (i.e. plays, songs, dance, etc.) with two (2) or more] primary participants must notify the Royal MA&S of the entry at least thirty (30) days in advance to allow the minister to coordinate having at least one (1) judge per primary participant. Each person in a group entry must provide their own hardcopy documentation. Persons with a secondary role, such as walk on part in a play may be eligible for an arts participation point, but should not require a separate judge.

[B. Crafted Group Entry (ie: armor, sewing, ect.) Each contributing participant must document their individual portion of the project. Each individual portion will be judged separately from the rest by three judges and an alternate (if necessary) with the resulting score being attributed to the artisan that completed that portion .]

*COMMENTARY: There has been a lot of confusion over group entries. There are actually two (2) types of Group Entries, but there was only rules for one type. This clarifies it so everyone knows exactly what they are expected to do..*

Author: *benJannoo Alistrina Bhallach Amragosso, KPr, HIM Dame Etaine Llywelyn, Dame Ana Llywelyn, Dame Seraphine McLaren*

## **OB13. Proposal to Amend IEW #1 C.3**

*(Requires 2/3rds to consider, majority to approve)*

~~3. A group entry with greater than three (3) primary participants must have at least one (1) judge per primary participant or role. Secondary participants (for example, a walk on part in a play) may be eligible for participation points based on documentation and performance.~~

3. Group entries, in the case of a Bardic or other such type of entry, with two or more primary participants must notify the Royal MA&S of the entry at least thirty (30) days in advance to allow the minister to coordinate having at least one (1) judge per primary participant. Each

person in a group entry must provide their own hardcopy documentation. Persons with a secondary role, such as walk on part in a play may be eligible for an arts participation point, but should not require a separate judge.

Non-performance group entries with two or more participants must have one (1) judge per-participant. Each person in a group entry must provide their own hardcopy documentation.

*COMMENTARY: With the confusion that this rule has brought, Clarification is necessary, with these changes, this should make this easier to understand.*

Author: *benJannoo Alistrina Bhallach Amragosso, KPr*

Co-Author: *HIM Dame Etaine Llywelyn*

## VIII. New Business

### NB1. **Modify the Combat Manual, IEW 17, I.G Melee and War Combat Rules**

*(Requires 2/3 majority to approve)*

Add:

Steel Melee's and War scenarios are exempt from the use of combat archery. If all participants in a melee or war scenario (meaning every steel fighter signed to participate) are in agreement, archery may be used for steel participant enjoyment purposes only. Not contested situations.

Authors and Co-sponsors: *HIH Sir L'Bet'e deAcmd of York, HRG Juliana Hirsch of Brandenburg, HRG Arion Hirsch of Brandenburg, HRG Margarita Dubois of Cyprus, HRG Uther von Hopf of Terre Neuve*

### NB2. **Modify LEX ADRIA Article V.D, Make-up Events**

*(Requires 2/3 majority to approve)*

Tournaments can be made up if they were canceled or interrupted due to:

#### 1. Conditions

~~[1.]~~a. Lack of facilities

~~[2.]~~b. Acts of God, such as:

- Rain, hail, or snow
- Excessive heat, cold, or winds
- Flooding

[3.]c. Darkness

~~[4.]~~d. Safety

~~[5. Any other conditions that in the opinion of the Crown warrants invoking this law]~~

#### 2. Restrictions

a. Cancelled events are to be made up within forty-five (45) days after the original date scheduled

b. Low attendance (or projected low attendance) is not a valid reason for cancelling.

c. No more than one (1) make-up can be done on the same day

Author: *Sir Dorn das Schwarz Brause (KPr)*

Sponsors: *Dame Felicia (KPr), Jarl Doom (KPr), Dame Seraphine (KPr), Ritter Dietrich (KCh)*

## Counter-Proposal: Expand the definition to include all events and to move or make up.

Events can be relocated or rescheduled due to:

### 1. Conditions

- ~~[1.]~~ a. Lack of facilities
- ~~[2.]~~ b. Extreme weather conditions or disasters
- ~~[3.]~~ c. Darkness
- ~~[4.]~~ d. Safety
- [5.] e.. Any other conditions that in the opinion of the Crown warrants invoking this law.

### 2. Restrictions

- a. Cancelled events are to be made up within forty-five (45) days after the original date scheduled
- b. Low attendance (or projected low attendance) is not a valid reason for cancelling.
- c. No more than one (1) make-up can be done on the same day

Author: HRM William Baine, KPr, HG Sir Gregor Pent Graf von Schongau, Ct Royal

*Chancery Note: Current law provides that if an autocrat is incapacitated or otherwise unable to perform their duties, the Crown or Their designee will perform the duties of the autocrat.*

## NB3. End Points Conversion Systems

*(Requires 2/3 majority to approve)*

Repeal the points conversion system in its entirety, amend law and manuals as required to reflect as such.

Repeal the following articles of law:

Lex Adria: Article VI.E.5.d & Article IX.E

Rolls Manual: Article VII

COMMENTARY: *I decided to write this proposal after watching years of debate as to the efficacy and benefit to Adria of the conversion systems. My concern is that point conversions promote the belief that titles and recognition are the most important thing here, thus encouraging the sense of entitlement that already pervades our organization. In spite of this, I am willing to accept the position that this is a valuable recruitment tool and am not opposed to keeping a conversion system, so long as there are better controls and limits in place to prevent abuse. This is why I have also provided a detailed counterproposal to this end.*

Authors: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HRM Fionnghualla inghean Ruaidhri of York*

## Counterproposal: Reform Points Conversion System

*(Requires 2/3 majority to approve)*

Item 1: Establish conversions as a one-time thing

Create law: Only one request may be made per member, in total, to have points converted from accepted organizations. Should the request be approved, no further requests for conversions, nor amendments to the accepted request will be accepted. Should a request be deemed to have insufficient information, the member shall have thirty (30) days from notification of such to provide the missing information. Should the request be rejected, the member shall have thirty (30) days from notification of the rejection to submit an amended request. The Imperial Crowns shall have the final decision of whether to accept or reject the request, or to request that the member provide additional information.

Item 2: Set deadline for submitting conversion requests.

Option 1: No later than 6 months from becoming a new member of Adria.

Add to Rolls Manual, Article VII: Conversion requests are to be submitted within 6 months of becoming a new member of Adria.

Option 2: No later than 1 year from becoming a new member of Adria.

Add to Rolls Manual, Article VII: Conversion requests are to be submitted within 1 year of becoming a new member of Adria.

*Author's Commentary: Unlike a similar proposal voted on last IEM, I opted to take out the part that said that the points wouldn't take effect for 1 year after processing. I felt that if the law already limits it to a 1st level knighthood, although there is some confusion as to whether it's only enough points to get you to 1st level or only a 1st level worth of points (the reason for my next item), I didn't see a reason to hold it for a year.*

Item 3: Limit conversion points to first-level knighthood

Current law:

Rolls Manual Article VII.A, "Points Conversions":

"Conversions will only be allowed up to the 1st level."

Option 1: Only up to one first-level knighthood, with no overages

Amend: Conversions will only be allowed up to the one 1st level knighthood. No conversion points that would, combined with those points acquired in Adria, put a member in excess of those required for their 1st level knighthood in any one discipline (Archery, Combat, A&S, Ministry) will be accepted. Once the member has enough combined points to achieve their 1st level knighthood in any one discipline, no further conversion points of any kind will be accepted.

Option 2: Only up to each first-level knighthood, with no overages

Amend: Conversions will only be allowed up to the a 1st level knighthood in each discipline (Archery, Combat, A&S, Ministry). No conversion points that would, combined with those points acquired in Adria, put a member in excess of those required for any 1st level knighthood will be accepted. Once the member has enough combined points to achieve their 1st level knighthood in a particular discipline, no further conversion points will be accepted for that discipline.

Item 4: Grant the Imperial Estates' sole right to approve organizations for conversion

Current law:

Lex Adria, Article VI.E.5.d, Imperial Estates "Meeting Date: July": Review (at its discretion) any systems of conversion for analogous activities developed by the Imperial Crown.

(Article IX.E)

Article IX.E, "Systems of Conversion": The Imperial Crown has the authority and discretion to develop systems of conversion for participation, ranks or titles for members who have participated in activities analogous to activities in the Adrian Empire. The voting privilege of Knighthoods and titles gained through conversion shall not vest for one calendar year from the date of membership; all other rights and privileges vest immediately upon conversion. In developing such systems, the Imperial Crown shall be equitable and just, taking into consideration such factors as whether the member should be obligated to pay dues for the period for which that member may be given credit toward advancement. These systems shall be reviewed by the Imperial Estates General (at its discretion) at its regular meeting in July. Members may record points as outlined in Article V.F. Member Participation.



Rolls Manual, Article VII, "Points Conversions": The Bylaws allow for the Imperial Crown to "develop systems of conversion such that members who have participated in activities analogous to activities in the Adrian Empire." See Bylaws Article IX.C. Ranks. ONLY the Imperial Crown may approve these conversions. This section documents the general procedure currently in place. The specific policies for point conversions from specific organizations are shown in the separate document, Rolls and Lists - Conversion Policies.  
Amend law:

Lex Adria, Article VI.E.5.d, Imperial Estates "Meeting Date: July": Review (at its discretion) any systems of conversion for analogous activities developed by the Imperial Crown for organizations approved by the Imperial Estates. (Article IX.E)

Article IX.E, "Systems of Conversion": The Imperial Crown has the authority and discretion to develop systems of conversion for participation, ranks or titles for members who have participated in activities analogous to activities in the Adrian Empire. Only organizations previously approved by the Imperial Estates may be considered for development of systems of conversion. The voting privilege of Knighthoods and titles gained through conversion shall not vest for one calendar year from the date of membership; all other rights and privileges vest immediately upon conversion. In developing such systems, the Imperial Crown shall be equitable and just, taking into consideration such factors as whether the member should be obligated to pay dues for the period for which that member may be given credit toward advancement. These systems shall be reviewed by the Imperial Estates General (at its discretion) at its regular meeting in July. Members may record points as outlined in Article V.F. Member Participation.

Rolls Manual, Article VII, "Points Conversions": The Bylaws allow for the Imperial Crown to "develop systems of conversion such that members who have participated in activities analogous to activities in the Adrian Empire." See Bylaws Article IX.C. Ranks. ONLY the Imperial Crown may approve these conversions, and only for those organizations previously approved by the Imperial Estates. This section documents the general procedure currently in place. The specific policies for point conversions from specific organizations are shown in the separate document, Rolls and Lists - Conversion Policies.

Add law to Lex Adria Article VI.F.1.d, "Rights of the Imperial Estates, By a simple majority (more than half)": Approve organizations for consideration in development of points conversion systems

Item 5: Reconsideration of organizations currently allowed for conversions.

The following organizations are currently allowed for conversions, as per the Imperial Rolls Manual:

SCA – The Society for Creative Anachronism

ECS – The Empire of Chivalry of Steel

[HOC – The History of Chivalry](#)

Action for vote: Approve or Reject listed organizations for continued inclusion in conversion systems.

COMMENTARY: *The purpose of this counterproposal is to close some perceived loopholes in the conversion system, as well as modify it to prevent possible abuses. It is the resulting compilation of ideas and concerns I have received from many people throughout the Empire.*

Author: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HG Sir Tailan Bran McNeil Earl, KPr, HRM*

*Fionnghualla inghean Ruaidhri of York*

**NB4. Establish a temporary committee for legislative oversight***(Requires 2/3 majority to approve)*

All legislation shall be suspended for a period of one (1) year. Should the Imperial Estates deem any legislation to be an “emergency”, they may request an exception from law, as permitted by law. Any Imperial Crown writs created during that time shall be considered exempt from the suspension, and subject to review by the Imperial Estates as set in law. A committee shall be established of current and former members of the Imperial Chancery and Imperial Ministry of Justice (open to their deputies and clerks as well). This committee shall, of course, be voluntary of those eligible, and they shall elect a chairperson from its members to oversee its goals. The committee shall first be tasked with reviewing the past ten (10) years of Adrian legislation (back to and including 2002), more if the committee so desires, for the purposes of establishing a report of what legislation passed by the Imperial Estates has been left out of subsequent revisions of the Imperial Bylaws, Lex Adria, and Adrian manuals, excluding any legislation which was subsequently repealed by proper legislative action, while highlighting any legislation that was amended by proper legislative action. Should the committee be made aware of any pieces of law which, at the completion of this report, the committee will present it to the Imperial Estates, where the body may, at its discretion, vote to reconcile any legislation detailed in the report into current Adrian law. Upon final consideration of the report by the Imperial Estates, the committee shall then be tasked with bringing the Imperial Bylaws, the Lex Adria, and all Adrian manuals, up-to-date, including any legislation from the report approved by the Imperial Estates, as well as any missing legislation passed by said body since those documents were last updated.

COMMENTARY: *My wife and I, being as legally-minded as we are (and somewhat OCD), have noticed over the years that pieces of law and passed legislation have occasionally been left out of subsequent revisions of the manuals. There are even some proposals I've written, that were passed by the IE, never actually made it into the law books. As we're not the only ones who've noticed this, I decided to take a page from Sir Tailan's book and would like to ask for one whole year where none of the rules change to give us (the collective us, not just my wife and I...we'd have to be crazy to take this all on ourselves) a chance to find out what exactly is missing, and get the manuals all caught-up. Of course, the Imperial Crowns would still have the ability to enact Crown Writs, which would of course be reviewed by the Imperial Estates, and the Imperial Estates would have the right to pass any emergency legislation (having to request an exception from law if it's that important), but I feel it would give a much needed pause in the chaos to get our house in order, so to speak.*

Authors: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HG Sir Tailan Bran McNeil Earl, KPr, HRM  
Fionnghualla inghean Ruaidhri of York*

**NB5. Define when a complaint goes before the local Minister of Justice and when a complaint goes before the Imperial Minister of Justice***(Requires 2/3 majority to approve)*

Amend the Codes Adjudicata, Article III.D

All complaints shall be filed with the complainant's local Minister of Justice by default, but shall instead be filed with the Imperial Minister of Justice only under the following exceptions:

- The complaint is against a seated Crown
- The complaint is against the Imperial Crown or any of their ministers
- The member accused in the complaint is a member of a different chapter than the complainant



- The complainant is a member of a Shire
- The alleged infraction occurred at an Imperial event

Once a complaint has been filed with the local Minister of Justice, the Minister may, at their discretion, petition the Imperial Minister of Justice to handle the case if it is felt that there would be difficulty handling the case locally due to potential bias.

If a complaint is against the local Minister of Justice, it should instead be filed with the Crown of that chapter. If a complaint is against the Imperial Minister of Justice, it should instead be filed with the Imperial Crowns.

Neither the complainant nor the accused being either an Imperial peer or a member of the Imperial family shall be considered grounds for the complaint to be filed with the Imperial Minister of Justice.

Any complaints submitted to the Imperial Minister of Justice which do not meet the aforementioned criteria should be referred back to the local Minister of Justice. Should the local Minister of Justice receive a complaint that should instead be filed Imperially, they shall provide the complainant with the appropriate contact information to do so.

No one may ever rule on the merit of a complaint, act as magistrate for a case, nor sit as judge for a trial, of which they themselves are either a complainant or one of the accused. If a complaint is filed against an Imperial Crown, the Co-Crown, should there be one, may not rule on its merit, act as magistrate, nor sit as the sole judge for the trial, and the Imperial Minister of Justice shall not be subject to the orders of the Imperial Crowns as it pertains to said Minister's handling of the case. If a complaint against an Imperial Crown goes to trial, it must be convened as a Court of Chivalry.

Amend the Lex Adria as follows:

Crowns may carry out the functions of any of their appointed ministers as necessary, with exception to that stated in Codex Adjudicata Article III.D.

*COMMENTARY: Having served as an Imperial Minister of Justice, I empathize greatly with those who offer their souls in this often thankless service to the Empire, as we are often seen as the bogeymen. It has long been a complaint of our office that there is little actual definition in law of when a complaint should be dealt with locally and when it should be dealt with Imperially. It has also been a long-standing tradition that those who are Imperial peers or members of the Imperial family shall have the right for a complaint in which they are involved to be referred Imperially. This is one tradition which I feel needs to end. It is my hope that this proposal will finally provide the separation of jurisdiction so desperately needed by the Ministry.*

Author: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HRM Fionnghualla inghean Ruaidhri of York*

## **NB6. Amend the Codex Adjudicata Article IV for a Guilty Plea**

***(Requires 2/3 majority to approve)***

Add the following as VI.6 and renumber accordingly:

Should the Defendant plead guilty to the charges against them at any time prior to a trial, and the matter is not settled through mediation, a hearing shall be convened as a Court of Chivalry. However, instead of the Court ruling on whether the Defendant is guilty, they will instead determine the appropriate punishment in accordance with Article III.I. of the Codex Adjudicata. The tradition known as "Crown Justice", a Crown determining a Defendant's sentence without holding a hearing or trial, is hereby abolished.

*COMMENTARY: I have too often seen Crown Justice requested as a means for a Defendant to throw themselves at the mercy of a Crown who happens to be their personal friend, or, at the very least, someone more positively disposed toward them. As it is, Crown Justice currently has no basis in law, and this will finally and explicitly end the much abused practice. Also, it has not*

*been defined in law what actually happens if someone wants to plead guilty to charges against them. In this, it gives the option of having a hearing where the Defendant has the opportunity to explain why they did what they did, with the judges taking that into account in the punishment. If the Defendant would rather not have a hearing, they can always settle it in mediation.*

Author: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HRM Fionnghualla inghean Ruaidhri of York*

**NB7. Amend Lex Adria Article XVI.A.5, (Crown) War**

*(Requires 2/3 majority to approve)*

Amend to read:

At least four (4) group battles, one (1) champion's battle, and three (3) arts points shall be decided on the first day when possible. At the end of the first day, the top two (2) armies shall be allowed to continue the following day. The members of the eliminated armies must, prior to closing court, bind to a new army in order to participate the next day.

COMMENTARY: *This proposal is a nod to Sir Dorn whom I just got off the phone with and pointed this gem out to me. I figured, heck, I'm in a proposal-writing mood, so why not write this one? In short, is it even possible anymore for every war site to finish 3 arts points in a single day? I understand why it says this, to weed out armies, but I think we probably need to come up with a better way. This proposal may not do that, but it does ease the burden on the war ministers (well, really, let's be honest...the arts minister and judges) and says, "Hey, if you can, make sure you do it...if you can't, don't worry about it." I welcome any friendly amendments or counterproposals to make this law more realistic and less burdensome.*

Author: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HRM Fionnghualla inghean Ruaidhri of York*

**NB8. Amend Continuing Crown Writ #2: Missile Weapons Manual - Test**

*(Requires 2/3 majority to approve)*

Add a test to the manual for target archery qualification as per Article I.D.2. See Addendum C for proposed test.

COMMENTARY: *On page 3 of the CONTINUING CROWN WRIT #2, MISSILE WEAPONS MANUAL, 2.Archer Qualification Archers must be qualified by the Range Master or Minister of Archery. Archers will be tested on archery safety, range safety, and equipment maintenance. However, the manual does not provide a test as does the Combat Manuals. We here in Bisqaia have been using this test since 25 Nov 2007. Its manner is similar to those in the Combat Manual: open book, 70% to pass and 90% for Marshal. Upon acceptance the answer key, if needed, will be provided.*

Author: *TRGs Sir Gilbert Ost Westley Dame Alinor D'Arcy du Calais, Archduchy of Bisqaia*

Sponsors: *TEs Sir Mandrea Kahn and Dame Rose Thorne of the Barony of Blood Haven , Lady Knight Rhiannon Roysdote of House Kynligr Mjoor (Sr Minor Estates)*

**NB9. Amend Imperial Estates Composition***(Requires 3/2 majority to consider, requires 2/3 majority to approve)*

Replace the current voting structure to increase the minor Estates representation at the Imperial level by amending the Lex Adria as follows:

Article VI.A

The governing body of the Adrian Empire is the Imperial Estates General [~~€~~]composed of the Imperial Estate, the Estates Royal, the Estates Major, and [~~the two senior members of the Estates Minor from each chartered subdivision~~] a specified number of senior members of the Estates Minor from each chapter as follows:

1. A maximum of two senior Estates Minor from a Shire as per Article VIII.D.3.b.ii.
2. A maximum of four senior Estates Minor from a Duchy.
3. A maximum of six senior Estates Minor from an Archduchy.
4. A maximum of eight senior Estates Minor from a Kingdom.

Glossary

**Imperial Grand Assembly** - The Imperial legislative body consisting of the Estates Major, [~~the two senior members of the Estates Minor from each chartered subdivision,~~] a specified number of senior members of the Estates Minor of each Chapter as per Article VI.A and any non-landed peer who chooses to sit on the Imperial Estates General for that term of office.

*COMMENTARY: There has been a lot of debate over the years as to how to handle the increasing ratio of personal votes to representative votes. At the March 2012 IEM, according to the roll from that meeting, personal votes outmatched representative votes by a ratio of 1.5:1 (the 1.5 being rounded up from over 1.45). The idea to limit personal votes has been bandied about, but this has been met with, not surprisingly, strong resistance. Plus, the majority of individuals who actually show up to Imperial Estates meetings happen to be, more often than not, those with their own personal votes. After seeing numerous proposals put forth to deal with this imbalance, most notably those from HH Sir Le'Bete, I decided to offer this method. The entire proposal as a whole seeks to open up the Imperial Estates to more representative votes. I have written each item in such a way that, if the Imperial Estates wished to approve one without the other, the items wouldn't be codependent. This item in particular seeks to grant more Estates Minor an Imperial vote, depending on the level of their chapter (Duchy, Archduchy, Kingdom). Shires remain at the current level of no more than 2 Estates Minor, as per Article VIII.D.3.b.ii. Duchies would gain an additional 2 Estates Minor votes, putting them at a maximum of 4. Archduchies would gain an additional 4 Estates Minor votes, putting them at a maximum of 6. Kingdoms would gain an additional 6 Estates Minor votes, putting them at a maximum of 8. I understand that some of my brethren in the smaller chapters might worry about their voices being even further diminished by this proposal, but, if we really want to make the Imperial Estates more representative, I feel that it only makes sense that larger chapters have greater representation. I also feel that this will give Estates Minor a bigger incentive in helping to grow their chapters. I do not expect this proposal to completely flip the balance between personal and representative votes, I'm cautiously optimistic, but I'm hoping this will at least hold it back some. As an aside, I figure we'll probably end up having to rephrase the glossary definition for Imperial Grand Assembly or Imperial Estates General, and I welcome the Imperial Chancery's input on that.*

Author: *HE Sir Henry Neville, KCiv*

Sponsors: *HE Dame Ariana Neville, KPr, HG Sir Tailan Bran McNeil Earl, KPr*

**Chancery Note: The author has asked that this be voted on at this meeting.**

**NB10. Elevation of Counties to Estates Major***(Requires 2/3 majority to approve)*

Amend the Lex Adria to elevate Counties to being Estates Major:

Article VI.D CHARTERED SUBDIVISION GOVERNING BODY; SUMMONING MEETINGS

**Estates Major** (Lord/Lady Protector, Count/Countess Royal, Marquis/Marquessa, Founder, and Third-Level Knight, [Count/Countess](#))**Estates Minor** (~~[Count/Countess,]~~ Baron/Baroness, Second-Level Knight, Household Lord/Lady)

Article IX.D. Titles

10. Count/Countess

The ruler(s) of a County. Part of the Estates [~~Minor~~Major]. (Voting)

Glossary

**Estates Major** - That portion of the Estates General consisting of Lord/Lady Protector, Count/Countess Royal, Marquis/Marquessa, Founder, [Count/Countess](#), and Third-Level Knight.**Estates Minor** - That portion of the Estates General consisting of [~~Count/Countess,~~] Baron/Baroness, Second- Level Knight, Household Lord/Lady.*COMMENTARY: This proposal item, combined with the previous one, is intended to try to help shift the balance back towards representative votes. It always seemed odd to me that a County, which must have a minimum of 35 members, wasn't considered an Estates Major, and thus guaranteed its own Imperial vote, when a Duchy must have a minimum of 20 members. I understand that the latter is a chapter, and the other is a subdivision, but it always still seemed odd given the considerable difference in minimum # of people required.*Author: *HE Sir Henry Neville, KCiv*Sponsors: *HE Dame Ariana Neville, KPr, HG Sir Tailan Bran McNeil Earl, KPr***IX. DISCUSSION****D1.**

Author:

Co-sponsor:

**X. NEXT MEETING: of the Imperial Estates General****XI. ADJOURNMENT**

## XII. Addendum A: Letters of Intent for the BoD

Judith King

Letter of Intent to be considered for:

Region 1.

I would like to put my name forward to serve another term on the Board of Directors. I have enjoyed my short term so far, and I hope to put my knowledge to good use of Canadian Law.

Mundane History:

I am currently a Certified Health and Safety Auditor. This requires me to be familiar with provincial and federal law, WSEB regulations, OHS regulations, and keep up with changes within. I have been doing this job for the past 7 years. I also have an honours diploma in Office administration and 20 years administration experience. I have just completed my CHSC designation - Certified Health and Safety Consultant through the Canadian Society of Safety Engineers (CSSE).

Adrian History:

2 years Arch Duchess of Alhambra  
Baroness of Alhambra  
Viscountess Alhambra  
Champion of the Legion of Alhambra  
Order of St.Alban  
1 year Duchess of Connacht  
Baroness of Connacht  
Current Arch Duchess of Connacht  
Cauldron of Connacht  
Sword of Connacht

Knight Premier  
Knight Bachelor  
Knight Archer

Thank you for your time.

Kindest regards,  
Mka. Judith King, CHSC  
go2, ASC, BCFSC External Auditor & Consultant

Chevaliere Gabriele Silverhand  
Arch Duchess Connacht  
mka. Judith King

Toll Free: 1.877.503.7137  
Cellphone: 250.503.7137  
Toll Free Fax: 1.877.748.4650  
[www.connacht.ca](http://www.connacht.ca)

It's nice to be important, but it's more important to be nice.

Rita Torres

Letter of Intent to be considered for:  
Region 2.

Unto the Imperial Estates, I do send greetings this day.

I, Rita Torres do hereby announce that I will run for the seat on the Board, Region Two, the two year position.

There things I would like to see the duties of the BOD finished, also the IRS chattel problem resolves. Both of the issues are very important but the IRS chattel problem needs to be resolved as soon as possible. A law needs to be in place so this will never happen again

Since I've been on the BOD I have learned a lot regarding 501C3 and IRS laws regarding chattel goods and other things.

I have served on the BOD for a total of six years, but never back to back, always taking time in between terms for other things, serving the Empire as a Minister of Archery most of the time.

#### Qualifications

Served as Police Officer so I know about mundane laws

Served as a Bookkeeper, pay master, pay roll officer in three different corporations at the same time.

Also taught school for a short time in Germany.

#### Imperial Offices and awards

Imperial Minister of Archery for 5 yrs

Imperial Deputy of Archery for 5 yrs

Banner War 2012 served as A&S minister for the Imperials  
autocrat Banner War yr.?

co-autocrat Imperial War 2012

Imperial Order of the Talbot

Imperial Order of the Nebula

Imperial Lady of the Court

Knight Warden

Knight Doctor

Knight Premier

#### Kingdom and Duchy

Countess Royal x2

Lady of the Court-Umbria

Order of the Bow and Arrow-Umbria

Order of DaVinci--Nose-Umbria

Baroness of the Court-Umbria

Minister and Deputy of Archery

Minister of A&S-Umbria

also deputy of A & S

Chancellor

#### Cyprus

Baroness-retirement for being Duchess twice

Minister of A&S

Deputy of A & S

Steward

Thank you for considering me for a position on the BOD

YIS  
Rita Torres  
aka Dame Margarita DuBois

James Sheppard  
Letter of Intent to be considered for:  
President.

Unto the Populace of the Adrian Empire, do I, Sir Puck, MKA James Sheppard, send greetings. It is my intent to vie for the position of President of the BoD. Many of you that know me know that when I am in public at events that my goal is to have fun and create a fun environment for others to enjoy, but you also know that when there is work to be done I do whatever I can to get the job done. I have served in many positions within my local subdivisions and on the Imperial Level through my 14 years within this organization. Locally between the Duchy of Vingulf and the Kingdom of Umbria, I have served as Duke twice, King once, Lord Protector, Chancellor, Minister of War and Joust, Crown Marshall, Rolls and Lists, Deputy Steward, Minister of Arms, Ambassador, and helped anywhere else I could. Imperially I have held the position of Imperial Crown Marshall, Deputy Minister of War and Joust SW. I have been a member of the Board of Directors this last year and have attended the BoD meetings for several years prior to my appointment on the Board. Mundanely I work as an IT Technician for an Auto and Home Insurance company. I have worked in the IT field for the last 12 years including time in the US Air Force. No matter what happens I continue to give to this organization and will continue to give into the future. I ask that when it comes time to cast your vote for President of the BoD at the November IEM that you not look at my persona and what I portray at events when the goal is to have fun but you look at what I have done for this organization and the work ethic I put forth to do what is right for everyone involved.

Thank you,

James Sheppard



Jennifer Whiting  
Letter of Intent to be considered for:  
At-large.

Greetings unto the Imperial Estates;

I humbly submit this application for consideration for a 1-year At-Large position on the Board of Directors of the Adrian Empire. My name is Dame Genevieve La Rousse, mka Jennifer Whiting, and I am currently the Duchess of Constantinople. I am a Knight Master, Knight Civil, and Knight Archer. I am an Imperial Baroness and was awarded the Imperial Order of the Comet.

I have participated in a variety of medieval organizations in the past 28 years, but Adria has my heart and I have made a lifetime membership commitment to our dream. Within Adria, I have helped our Duchy grow since 2007. I served as the Minister of Arts during my time in our Duchy until I became Duchess this spring. I have been a voting member of the Imperial Estates since 2009.

My experience in medieval arts allowed me to lead the creation of the current Adrian Arts and Sciences Judging Guides and new judging forms in 2008-9. As local arts minister, I have been the autocrat of many collegiums, including two large Imperial Collegium events.

While I know well that Adria is very different from other groups, I have pertinent experiences in the SCA that afford me a perspective on non-profit educational organizations. During my 23 years as an SCA Laurel I have had opportunities to serve as Kingdom Arts and Sciences Officer and head of the Royal University. I organized the Known World Arts and Science Symposium and ran Gulf Wars Arts and Sciences competition twice.

I believe my life and work experiences will contribute to my ability to contribute to the Board of Directors of Adria. I work for the nation's largest public virtual school heading up product development for new markets and distribution of existing product to new clients. I have worked in many roles from teacher to Chief Academic Officer while at Florida Virtual School, and have led teams of 5 through 60 people. These roles have had me report to and work with our school Board of Directors for many years. I have dealt with contract law in all of my positions, which has brought me a familiarity of the legalities of educational organizations. I also was the head of our grants office and worked extensively with our non-profit foundation for several years.

I have been the co-chair of the Technical Advisory board for the IMS Global Learning Consortium since 2010. This organization consists of 180 organizations from around the world, and my job is to bring together disparate groups to form consensus around direction of our work. I also am on the Advisory Board of Renewable Energy Partnerships in Education, and served 4 years on the Devry University Career Services Advisory Board.

My passion and commitment for our game and our dream along with my work and life experience will allow me to bring multiple perspectives to a position on the Board of Directors. I understand the commitment in time and travel and am able to serve faithfully. Thank you for your consideration.

Yours in Service,  
Dame Genevieve La Rousse; mka Jennifer Whiting

Anthony DeRivi

Letter of Intent to be considered for:  
Region 3.

Greetings to the membership of the Adrian Empire,

I would like to submit myself for the Region 3, 2 year term Board of Director's position.

In taking on mundane responsibilities as a CEO/Imperial Crown, or even Chapter Presidents/local crowns, there is little put forth from this organization in the way of fulfilling and understanding mundane responsibilities as representatives of this corporation. The greater majority of such information comes from word of mouth.

We area diverse group with people from all walks of life, education, back grounds and anyone of us could be the person "in charge" regardless of any of these factors. Anyone of us could also make serious mistakes or minor mistakes which could affect this organization causing financial burdens and or liability. Too often the case will be due to ignorance, lack of education or inconsistent resources.

As a body we have been reactionary to the issues and crisis the organization has faced. It is my hope to take a proactive approach with other members of the Bod in creating a mundane corporate guide which explores what it means to be a 5013c corporation. Documents the issues we have already faced as an organization and the subsequent policy and lessons learned. Most importantly though, provide education in sound business application so we may fulfill our mundane responsibilities and protect our members from the pitfalls that do come up. This as well as the normal duties of the BoD are why I am seeking a 2 year term, for it will take some dedicated time to complete.

I have had the fortune of experiencing the inner workings of the organization as Emperor, and in doing so experienced many reality checks. I have also had the opportunity on the ground as a crown for 7 years, to experience the trials and tribulations of creating and maintaining a chapter of Adria in the mundane world with all the same issues so many of you have faced and will face in the future.

At this time I have cleared all other obligations within Adria and believe it possible to be present for the next two years' worth of meeting's.

Thank you for the time in your consideration,

Anthony DeRivi / PrinceL'Bet'e deAcmd

Janna Sheiman  
Letter of Intent to be considered for:  
Region 3, or  
At-large, and  
President.

To the Members of the Adrian Empire, Inc.

I, Janna Sheiman, do hereby submit my letter of intent to run for either the two year position for Region 1 or the one year member at large position as a member of the Board of Directors.

In Adria, I am known as Dame Ariana Neville, and have served as a crown of Cambridge twice, Chancellor of Cambridge twice. I have had the opportunity to serve as the Imperial Minister of Justice for the prior reign, and am happy to be continuing as a Deputy Imperial Minister of Justice for our current administration. I am proud to have attained my third level knighthood in Ministry. I have been a member of the Adrian Empire since 2001. This experience has given me a strong knowledge of the bylaws, rules, writs and codicils of the Adrian Empire, and how they interplay with mundane requirements and laws in multiple states.

Mundanely, I am a licensed Attorney in the State of New York, and am pursuing admission in New Jersey as well. I will be receiving a masters in tax law during this year, and am also currently pursuing a masters in business administration, with a concentration in Accounting and business management. I have had the pleasure of serving on the Board of Directors for three years from 2007 through 2010, and am currently serving a one year term on the Board of Directors. As a member of a separate 501(c)(3), I have worked as a member of a comprehensive bylaw revision committee, to bring our bylaws up to date and ensure compliance with New York law. I also currently sit as its treasurer. During my prior term with the Board of Directors, I worked with Ethan Marcus and Counsel in Arizona to ensure corporate compliance, and to present a comprehensive explanation of her advice to the members of Adria.

I feel that my experiences in Adria and as a mundane attorney will be an asset if chosen to continue to serve Adria as a member of the Board of Directors. I am also submitting my name for consideration for president of the Board, if the Estates so chooses.

Sincerely,

Janna Sheiman  
Dame Ariana  
Neville

John Nelson

Letter of Intent to be considered for:  
Region 2, and  
President.

I, Sir John Roper (John Nelson) hereby submit my name for the position of President of the Board of Directors of the Adrian Empire. I do so in the hopes that we can get the Board of Directors back to acting in its proper function. My experience in the Adrian Empire, including two successful terms as one of the crowns of the Kingdom of Albion is not part of my real qualification. I would bring my real life experience as an investigator and Peace Officer for the Nevada Secretary of State to the table.

In Nevada the Secretary of State is responsible for enforcing Corporation and Securities law. I am currently retired, but am still under contract to provide training to the Secretary of State staff. I have become concerned that the Board of Directors of the Adrian Empire is not completely functioning as it should, and that the Estates General is taking over some of the legal functions of the BOD. This could open the Adrian Empire to some legal difficulties. A BOD, whether profit or non-profit, has certain responsibilities and immunities that should be understood and followed.

The BOD is the governing body of a non-profit organization. It has serious responsibilities, which are loosely categorized as follows:

1. Setting the policy for the organization. This is done by:

- \* Creating or updating the mission and/or vision statements of the corporation.
- \* Determining the organization's programs and services.
- \* Approving the Empire's strategic plan.

2. Monitoring the organization's operations:

- \* Hiring and periodically evaluating the empire's executive director.

In this case the executive director is the imperial crown or crowns. The crowns are chosen by the populace. Although this is a deviation from a typical non-profit corporation I do not believe this is a problem, but it is something about which the populace must be made aware.

- \* Working with and providing support to the executive (crowns).

However, the BOD also need to be able to excuse the executive director for gross negligence and provide a new temporary executive director until the populace can determine who the new crown or crowns will be.

\* Approving the annual budget, annual report, etc. There is no exemption for this. The BOD is responsible for the finances of the corporation and should have an accounting group that reports directly to them.

- \* Approving major contracts and grants.
- \* Soliciting and reviewing program evaluations.
- \* Troubleshooting as necessary.

3. Serving as a public figure for the organization:

\* Fundraising, by directly donating to the non-profit and soliciting donations from others. The BOD may delegate this duty to others such as the crowns.

- \* Advocating for the organization, and hiring competent counsel and accountants

4. Fulfilling other board responsibilities

- \* Documenting policies and decisions to create an organizational memory (retaining documents and creating a history).
- \* Preparing for and attending board meetings.
- \* Researching and discussing issues before decisions are made.

- \* Replacing and orienting board members when a vacancy arises.

The BOD also has certain legal obligations, known as duties. While the details may vary from state to state, some common legal responsibilities for members of non-profit boards are:

- \* Take reasonable care when making decisions for the organization (this is called "duty of care")
- \* Act in the best interest of the organization (this is called "duty of loyalty")
- \* Act in accordance with the organization's mission (this is called "duty of obedience")
- \* Stand aside when there is a conflict of interest between a member of the BOD and a policy, program, or duty (This is called "recusal")

While a BOD has many responsibilities, there are also things it should avoid. Basically, the BOD should avoid being over-involved or under-involved. More specifically, the BOD should not:

- \* Concern itself with the day-to-day management of the organization. That is the executive director's job (the crowns).
- \* Rubber stamp decisions. While the board should take the recommendations of the organization's director, staff, and members into consideration, the board needs to be an independent decision-making body. When acting properly the members of the BOD have a limited immunity as long as the corporate veil is not pierced. Members of the estates general when taking on the responsibilities of the BOD may not have such immunity, and may open the corporation up to legal troubles.

My goal will be to have the BOD perform their duties as required by law and allow the crowns and estates general run the day to day activities of the empire.

I would recommend that all members of the BOD read at least one of the following publications:

Ingram, Richard T.  
Ten Basic Responsibilities of Nonprofit Boards.  
Washington, D.C.: National Center for Nonprofit boards

O'Connell, Brian.  
The Board Member's Book.  
New York, NY: The Foundation Center, 1985.

American Society of Association Executives.  
Fundamentals of Association Management: The Volunteer.  
Washington, D.C.: American Society of Association Executive, 1982.

Chapman, Terry, Lai, Mary and Steinbock, Elmer.  
Am I Covered for...? A Guide to Insurance for Non-Profit Organizations.  
San Jose, CA: Consortium for Human Services, 1984.

John Nelson  
Sir John Roper

### XIII. Addendum B: Revisions and Corrections to the Lex Adria Bylaws of the Adrian Empire, Inc.

*In accordance with OBI, July 2008:*

Change “Chartered Subdivision” to “Chapter” throughout. Change “(unchartered) Subdivision” to “Estate” throughout.

**Chancery Note: There are too many references to document them all here.**

*The following changes to the Bylaws are in accordance with OBI, July 2010:*

In the Table of Contents, renumber Article III Dues to Article IV Dues  
Article IV Board of Directors to Article V Board of Directors

III.A.4.b change “,” to closing parenthesis after “(rotating ...”

- b. Upon notification of the above (a.), the Imperial Crown shall convene a special panel composed of the Crown(s) of the member’s Chapter, two Royal Crowns from a rotational list (rotating each regular Imperial Estates Meeting)[,] and four members elected by the Imperial Estates General to ...
- c. The rotational list of Kingdoms (for so long as they maintain Kingdom status) shall include Terre Nueve, Umbria, Esperance, York, Albion, [~~Castilles, Kincora,~~ [Castellan de Leon](#) and any new Kingdom(s) to be added in order of recognition.

III.A.5. 2<sup>nd</sup> paragraph, add a “.”

Under those circumstances, the person in question still has the right of appeal, and that person (or that person’s advocate) and the Chancellor (reviewed by the Board of Directors for mundane liability issues) shall determine how to present the most complete relevant information to the Estates while maintaining anonymity.

#### V.A. NUMBER OF DIRECTORS

The number of Directors shall be nine (9). Two shall be at-large Directors, who shall be elected annually by the Imperial Estates General from the membership at large for 1-year terms.

#### V.B. TERM OF OFFICE

... The term of a given Director position is fixed regardless of whether the actual Director who holds the position is appointed or elected mid-term. [~~At each such annual meeting, Directors will be elected for the next annual term.~~] [Directors shall be elected at the same meeting designated for determination of qualification and acceptability of Imperial Candidates \(July\).](#) Directors may succeed themselves once. ... [Elections are to take place in July but the Term of Office is November to November.](#)

**Chancery Note: The members of the BoD are elected in July. The outgoing BoD traditionally has a “final” business meeting the Friday before the regular Budgetary Meeting. That meeting ends with or is followed by the new members of the BoD taking office.**

#### V.C. POWERS OF THE BOARD OF DIRECTORS

The Board of Directors shall only have the power to review budgets and expenditures [{}proposed by the Imperial Crown [{}or [{}s] [Their](#) designee[{}]] for the purpose of making recommendations and commentary thereon to the Imperial Estates[{}], and to pass non-binding resolutions of corporate policy. ...

## V.E. ELIGIBILITY AND CANDIDACY REQUIREMENTS

1. Candidacy

- a. Each Candidate for a position on the Board of Directors shall submit a letter of intent and list of qualifications to the Chancery for inclusion in the [~~November~~July] Agenda. Each Candidate must fill out the required mundane legal paperwork at the time they submit the letter. There shall be no nominations of Candidates from the floor of the Estates Meeting[~~:-~~] except for where there be no candidates for a particular position (“emergency nomination”). Any elections of Candidates nominated from the floor shall be reviewed at the following meeting of the Imperial Estates General for ratification.”
- b. Any Director who shall hold a position on the Board of Directors commencing the next Budgetary Meeting of the Imperial Estates General is eligible to run for the position of President. Each Presidential Candidate shall submit a letter of intent and list of qualifications to the Chancery for inclusion in the November Agenda.

V.F add:

The Officers of the Corporation are the President, Vice- President, and Treasurer. The Chief Executive Officer shall be as designated in the Lex Adria Imperium.

## Lex Adria

*In accordance with OBI, July 2008:*

Throughout the document, including all IEWs and Referendums, all references to “Chartered Subdivision” will be changed to “Chapter”. All other references to “Subdivision”, either “Unchartered” or without qualification, shall be changed to “Estate”.

**Chancery Note: There are too many references to document them all here. This change applies to all of the Lex Adria, IEWs, Crown Writs, and Referendums.**

## VI.E. OFFICIAL MEETINGS; IMPERIAL ESTATES CALENDAR

1. **Quorum**

- a. A meeting of a given body of Estates General is officially convened when a quorum is established. Once a quorum is established, a meeting may continue until adjourned, even if the attendance drops below quorum. In tallying a vote, a measure passes if it garners a sufficient proportion of the votes cast (abstentions are not counted).
- b. If a quorum is established for a meeting for which proper notice had not previously been given, notice may be waived by 2/3 of those voting (“emergency meeting”).
- c. At any meeting, notice may be waived as to any item of business by 2/3 of those voting (“emergency item”).
- d. Any business conducted at a meeting and for which proper notice was not given (any items addressed at an emergency meeting or as emergency items at a regular meeting) shall be subject to review and ratification at the next properly noticed meeting.

*In accordance with OBI, July 2010:*

Replace: L.A. VII.G with

The officers of the corporation are the President, Vice President, and Treasurer. The composition and selection of the members of the BoD, as well as their duties and responsibilities, are described in the Bylaws of the Adrian Empire, Inc. They are elected in July and serve from the beginning of the November IEM to the beginning of the next November IEM.

*In accordance with OB14, November 2009:*

IER7

Whereas the Imperial Estates upon occasion refer proposals for rewrite and then see the same items on subsequent agendas without rewrite and Whereas such practice wastes the time and resources of both the Imperial government and the Imperial Estates

Be it therefore resolved that: Any item referred for rewrite shall appear on the next Imperial Estates agenda only if the rewrite is submitted to the Imperial Chancellor by the deadline for submissions. If a rewrite has not been submitted by the second Imperial Estates meeting following referral, the proposal shall be considered withdrawn and must be resubmitted as New Business.

IEW 1:

Strike V.F in its entirety as it is in conflict with the Lex Adria and is “a spring-board proposal (a jumping off point for a final draft)” and replace with:

[F. War Scenarios - Removed](#)

*In accordance with CRB2, November 2009:*

IEW 18:

Add: The Order of the Escallop

### [13. THE ORDER OF THE ESCALLOP](#)

[In Dexter Chief, an Escallop Reversed, Argent \(in the upper, right corner, a silver/white seashell\)](#)

[The Order of the Escallop was created to acknowledge Adrian's who served on active duty in the mundane armed services in the Middle East Region during a time of conflict. The Escallop was chosen for similar reasons as it was used in period as a sign of pilgrimage and/or the Crusades. When an individual was made a member of the Order of the Escallop, they were to be given the right to augment their personal arms with the symbol in this fashion. This order grants no precedence, title or rank. May be granted by any Crown upon verification of requirements.](#)

*In accordance with OB14, July 2008:*

IEW 21:

b. Each year shall have its own separate rotation schedule. Year 1 shall be regions 1, 2, then 3. Year 2 shall be regions 2, 3, then 1. Year 3 shall be regions 3, 1, then 2. (This allows each region an opportunity to host meetings and coronations.)

[Chapters from Regions 1, 2, and 3 may submit bids for the March and July Imperial Estates Meetings. The November Imperial Estates Meeting and Coronation shall rotate between the three Regions, so that Region 1 hosts the November Imperial Estates Meeting and Coronation in Year 1, Region 2 in Year 2, and Region 3 in Year 3.](#)

[Any Chapter is encouraged to put in one bid a year.](#)

**Chancery Note: The original rotation schedule for the March and July meetings is recommended. The rotation schedule for the November meeting is required.**



*In accordance with CH6, July 2008:*

Add IEW 39:

#### STARTUP FUNDS

A restricted fund is to be established for the startup or state registration expenses for those Chapters unable to finance these costs when due. This fund is to be initiated by rolling over restricted funds no longer required by closed or defunct Chapters at the end of 2 years.

*In accordance with OB8, November 2008:*

Add IEW 40:

#### MINUTES OF THE BOD MEETINGS

The minutes for all Board of Directors meetings will be published to all Crowns, the Adrian Empire website and Yahoo Groups within 30 days of the meeting.

In the publication of the minutes, the names of any members (involved in disciplinary matters) and all minors will be redacted or replaced with some neutral reference to be determined by the Chancery.

## Codex Adjudicata

*In accordance with CRB5, July 2006:*

Amend III.D as follows:

#### D. COMPLAINTS AND CHARGES

1. The Crown, or a member with standing, who wishes to complain of the conduct of another member may file a complaint with the Minister of Justice in accordance with the Statute of Limitations. The formal complaint must include the following:
  - a. What specific laws or writs the complainant believes were violated
  - b. When the alleged offense took place
  - c. Where the alleged offense took place
  - d. How the problem was previously attempted to be solved (if attempted)
  - e. All witness statements and/or evidence to the offense
  - f. Mediation terms (if willing)
2. If the complaint becomes a set of charges, the Crown shall:
  - a. Reject the charges if it is self-evident that the charges are without merit, or
  - b. Convene a Court of Justice, appointing a judge, magistrate, herald, and bailiff

These sections shall in no way diminish the Crowns' authority to delegate or right to act in the place of their ministers.

III (paragraph 2):

Change as indicated:

~~[As indicated +]~~The ruling of the Court becomes Law until accepted or rejected by ~~[the]~~ a higher authority hearing an appeal.

III.G.1.a.

- One third of the Imperial Estates General voting at [the time is taken at] and Imperial Estates meeting. Abstentions do not count.
- ~~[A majority of the Imperial Estates General, either by petition or physically present at an Imperial Estates Meeting.]~~ Petition of one-third ...

- Petition by 28 members of the Imperial Estates General whose membership was established at the most recent meeting of the Imperial Estates General from at least 3 Chapters (or all Chapters if there [~~be~~] [are](#) fewer than [~~then~~] 3 in existence).
- Petition may be ... or until an Imperial Crown returns to assume [~~i~~] its place. In the case of corporate suspension, the Lord/Lady Protector's powers, rights, and duties are limited to those from which the Imperial Crown is restricted.

## XIV. Addendum C: Proposed Target Archery Qualification Test

ADRIAN EMPIRE ARCHERY QUALIFICATIONS TEST:

SCORE: \_\_\_\_\_ %

Legal name: \_\_\_\_\_

Date: \_\_\_\_\_

1. What types of bows are usable in Adria target archery? Circle all that apply.
  - a. Compound bows
  - b. Composite
  - c. Recurve
  - d. Longbows
2. Archer's may signal their readiness verbally.
  - a. True
  - b. False
3. What is the draw weight limitation for Adria target archery?
  - a. 20 lb
  - b. 50 lb
  - c. 100 lb
  - d. None unless imposed by hosting range.
4. What is called to stop shooting because of an unsafe situation?
  - a. Stop!!
  - b. Hey Dude!!
  - c. Archer's stop!!
  - d. Hold!!
5. The Range Master may participate in the tourney?
  - a. True
  - b. False
6. When scoring Target Archery, who arbitrates disputes?
  - a. Your opponent.
  - b. Yourself.
  - c. No one, just reshoot it.
  - d. The Range Master.
7. When archers on the firing line are ready to begin their round, they will signify their readiness by?
  - a. Saying, "I'm Ready."
  - b. Winking at the Range Master.
  - c. Having one hand raised.
8. Dry firing a bow. Circle all that apply.
  - a. Means shooting when it's not raining.
  - b. Should never be done.
  - c. Pulling and releasing a bow without an arrow notched.
9. Archers may take their bows with them when they retrieve arrows?
  - a. True
  - b. False
10. Circle all that apply. Which of the following demonstrates unsafe archery:
  - a. Shooting an target arrow at someone.
  - b. Aiming a bow with a target arrow at some one.
  - c. Shooting a target arrow into the air to see how high it will go.
  - d. Storing your arrows in a ground quiver.
11. Who is responsible for range safety?
  - a. Minister of Archery
  - b. Each archer
  - c. Range Master
  - d. The Crown
12. What are the two levels of competition in an Adrian archery tournament? Circle two.
  - a. Archer
  - b. Bowman
  - c. Huntsman
  - d. Master Archer
13. Target arrows with hunting tips are allowed.
  - a. True
  - b. False
14. Target arrow shafts must be made of?
  - a. Steel
  - b. Fiberglass
  - c. Wood
  - d. Aluminum
15. When the archer's returns from retrieving their arrows, they will? Circle all that apply.
  - a. Pickup their bows and get ready for the next round of competition.
  - b. Not pick up their bows.
  - c. Go behind the Spectator line.
  - d. Wait for the Range Master to give the okay to retrieve their bows.
16. What two things must happen before an archer may fire their bow? Circle two.
  - a. Minister of Archery has checked equipment for safety.
  - b. Range Master has checked equipment for safety.
  - c. Minister of Archery give, the okay to fire.
  - d. Range Master gives okay to fire.
17. What is the minimum number of archers needed to receive a participation point for a tournament?
  - a. 1
  - b. 2
  - c. 3
  - d. 4
  - e. No minimum
18. When a "Hold" is called, what must the archers do? Circle all that apply.
  - a. Calm down and get a hold on yourself.
  - b. Lower their bows.
  - c. Un-nock their arrows.
  - d. Step back five yards off the shooting line.
  - e. Freeze in place and maintain sight of the target.
19. Who is responsible for the condition and maintenance of an individuals archery equipment?
  - a. Minister of Archery
  - b. Range Master
  - c. The Crown
  - d. Each person is responsible for their own.
20. Which of the following not allowed in Adrian archery? Circle all that apply.
  - a. Crossbows

- b. Compound bows
- c. Counterweights
- d. Hunting tips
- e. Levels
- f. Mechanical sights
- g. Spectacle sights
- h. Stabilizers
- i. String trigger releases
- j. Anything that you can prove with documentation.

Date completed: \_\_\_\_\_ Subdivision: \_\_\_\_\_

Minister of ARCHERY \_\_\_\_\_

**Print Legal Name**

**Sign Legal Name**

I, the undersigned, have read and understand the Archery Manual and Missile Manuals of the Adrian Empire, Inc. I agree to follow all rules included therein, and understand that it is my responsibility to stay current on all updates and changes in requirements and regulations regarding Archery in the Adrian Empire. I further understand that my privilege may be revoked if I do not adhere to this statement.

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Print Legal Name Signature (Legal Name) Date