



**The Adrian Empire
Imperial Estates Meeting
November 4th and 5th, 2017
Agenda**

Revised October 5, 2017

Prepared and submitted by:

Edelinne d'Orsay, Imperial Chancellor

Agnes Rosenberg, Imperial Chancellor

TABLE OF CONTENTS

- I. SIGN IN.....5**
- II. CALL TO ORDER.....5**
- III. ROLL CALL.....5**
- IV. APPROVAL OF MINUTES.....5**
- V. REPORTS5**
- VI. CROWN BUSINESS.....6**
 - CRB1. Charter Amendments.....6
 - CRB2. Restructuring Associate Membership.....8
- VII. CHANCERY BUSINESS.....9**
 - CHB1. Court Reports.....9
 - CHB2. Election of Board of Directors President.....9
 - CHB3. Consideration of amendments to the 2016-2017 Imperial Budget9
 - CHB4. Consideration of the proposed 2017-2018 Imperial Budget.....9
 - CHB5. Review of Associate Memberships as per the Bylaws, Article III.B.4.9
- VIII. OLD BUSINESS10**
 - OB1. Amend IEW-13 to include crossbows10
 - OB2. Amend IEW-17 (Combat Manual C&T Armor reqs) to allow commercially available armor equivalents.....11
 - OB3. Clarify the Order of Precedence of the Adrian Empire12
- IX. NEW BUSINESS16**
- X. DISCUSSION ITEMS.....16**
- XI. NEXT MEETING OF THE IMPERIAL ESTATES16**
- XII. ADJOURNMENT16**

GENERAL MEETING INFORMATION

Location: La Quinta Inn & Suites, Las Vegas Airport North, 3970 Paradise Road, Las Vegas NV 89169

Amenities: Complimentary breakfast, free Wi-Fi, business center, complimentary airport shuttle, fitness center, outdoor pool and spa.

Date and Time:

	TBA	BoD Meeting
Sat, 4 Nov.:	8:30 – 9:15	Sign In
	9:30 – 3:00	Imperial Estates Meeting
Sun, 5 Nov.:	9:30 – 5:00	Imperial Estates Meeting (as needed)

Airport:

McCarran International Airport (LAS)

Shuttle Transportation:

The hotel offers complimentary airport shuttle service to and from LAS.

Reservations:

Individual Call-in: To ensure group rates, individuals should contact the hotel directly at (702) 796-9000 and tell them you are with the Adrian Empire group. Please do not wait to the last minute to make your reservation! **All reservations must be made by October 13, 2017.**

Room Rates:

The base room rate is \$109 plus tax per night.

If you have further questions on the site, please contact His Highness Desmond.

Legend:

~~Deleted or replaced text~~

Added or new text

(Requirements for actions and approval)

Chancery notes, comments, and explanations.

Author's commentary

Imperial Crown commentary

Requirement for Written Proxies (Lex Adria Imperium, Article VI.H.)

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting.

1. Written proxies are effective when presented to the Chancellor.
2. The proxy-holder may present a copy to the Chancellor when signing in for the meeting, or
3. The proxy-granter may mail or electronically submit a copy to the Chancellor, provided it is received at least 72 hours prior to the meeting.

If a proxy is not presented to the Chancery Office by the end of Roll Call, the vote will not be counted.

AGENDA

I. SIGN IN

II. CALL TO ORDER

III. ROLL CALL

- A. Seating of qualified members and written proxies
- B. Petitions to waive as per Article VI.E.6.
(Requires 2/3 to approve.)

IV. APPROVAL OF MINUTES

- A. Approval of the minutes of the July 2017 IEM
(Requires majority to approve.)

V. REPORTS

- A. Executive
 - 1. Crown(s)
 - 2. President and Board of Directors
- B. Ministers
 - 1. Archery
 - 2. Arts and Sciences
 - 3. Chancery
 - 4. Hospitaler
 - 5. Joust and War
 - 6. Physicker
 - 7. Publishing (includes Imperial Webmaster, Chronicler, etc.)
 - 8. Rolls and Lists
 - 9. Sovereign of Arms
 - 10. Steward
 - 11. Other Officers

VI. CROWN BUSINESS

CRB1. Charter Amendments

Chancery Note: The listing in A. below is based on the Membership Summary as of the date of publication.

A. Consider reducing the following Chapters in status due to insufficient numbers:

Archduchies:

(Requires majority to approve.)

1. Constantinople 46

Chancery Note: Tabled in July. Albion-Rayonne and Var Heim have made numbers.

B. The following Shires are being chartered:

(Notification only.)

1. Loch Fyn

Territory: Within the mundane state of New York, to include Utica and all lands within a 90-mile radius therefrom, including the cities of Albany, Binghamton, Watertown, Auburn, Cortland, and Oswego as its outlying perimeter.

Vicereine and Viceroy: Bhean Lewana de Panton, Sir Iamys M'Tamhais

Arms: Azure a chalice argent

2. Iberia

Territory: Within the mundane state of Georgia, to comprise the counties of Cobb, Fulton, Cherokee, Gwinnett, DeKab, Clayton, Henry, Fayette, Coweta, and Douglas.

Vicereine and Viceroy: HIH Ashlinn Tiernan and Sir Gavin Ralston

3. Normandy

Territory: Within the mundane state of Florida, to comprise the counties of Pinellas, Hillsborough, Pasco, and Manatee.

Viceroy: Sir Gabriel Sauvage and Sir Thomas Sauvage

Arms: Azure a longship or

C. Elevate the following Chapters in status:

(Requires majority to approve.)

None received.

D. Other Amendments

1. Amend the charter of the Duchy of Lancaster to release the lands within a 60-mile radius of the mundane city of Charleston, South Carolina to form a new Shire.

(Requires 2/3 to approve.)

Chancery note: This item was tabled in the July meeting. This proposed amendment has been rejected by the Estates of Lancaster. Per the Lex Adria, charter amendments can be approved by a majority of the Imperial Estates if the Local Estates of all involved Chapters have approved the amendment with a supermajority, or by a supermajority of the Imperial Estates if the Local Estates of all involved Chapters have approved the amendment with a simple majority. In this case, in which the Local Estates of all involved Chapters have NOT approved the amendment, approval of the amendment constitutes an exception to law, and as such requires a supermajority. See Appendix A for petitioners' commentary.

E. Delinquent Reporting

1. The following Chapters are delinquent for 2 months of Steward's reports. If reports are not received within thirty days of this publication, the Crowns and Stewards shall have a complaint and be placed on Judicial Ban:

(Notification only.)

None.

2. The following Chapters are delinquent three months or more in the Steward's office. The Imperial Crown has filed complaint against the Crowns and Steward of these Chapters. Effective September 20, the Crowns and Steward shall be placed on Judicial Ban, and they have 30 days to bring reporting current before the complaint becomes a set of charges. Upon receipt of all delinquent steward records, the ban shall be lifted and the complaint withdrawn.

(Notification only.)

None.

3. The following Chapters are delinquent for 2 months of Rolls reports. If reports are not received within thirty days of this publication, the Crowns and Rolls Minister shall have a complaint and be placed on Judicial Ban:

(Notification only.)

- a. Esperance
- b. Murrisk
- c. Wolfendorf

4. The following Chapters are delinquent three months or more in the Rolls office. The Imperial Crown has filed complaint against the Crowns and Rolls Minister of these Chapters. Effective September 20, the Crowns and Rolls Minister shall be placed on Judicial Ban, and they have 30 days to bring reporting current before the complaint becomes a set of charges.

Upon receipt of all delinquent steward records, the ban shall be lifted and the complaint withdrawn.

(Notification only.)

- a. Somerset

5. The following Chapters are delinquent for 2 months of Crown reports. If reports are not received within thirty days of this publication, the Crowns shall have a complaint and be placed on Judicial Ban:

(Notification only.)

- a. Alhambra
- b. Cathair Na Caillte

6. The following Chapters are delinquent three months or more in Crown reports. The Imperial Crown has filed complaint against the Crowns of these Chapters. Effective October 5, the Crowns shall be placed on Judicial Ban, and they have 30 days to bring reporting current before the complaint becomes a set of charges. Upon receipt of all delinquent steward records, the ban shall be lifted and the complaint withdrawn.

(Notification only.)

- a. Albion-Rayonne
- b. Burgundy
- c. Cashel
- d. Connacht
- e. Esperance
- f. Gloucester
- g. Konigsberg
- h. Roanoke
- i. Somerset
- j. Stirling

7. The following Chapters have failed to meet primary reporting requirements and will be dissolved.

(Notification only.)

- a. Somerset

CRB2. Restructuring Associate Membership

(Requires 2/3 to approve.)

If passed, this proposal would amend Bylaws III.B. “Categories of Membership” and IV.E. “Discounts” to:

- A. Change the cross-play (SCA, EMS, HEMA, etc.) memberships to a discounted membership the same as a Senior, Student, or Military, currently set to \$5 off the regular annual price. No privileges of membership will be lost.

- B. Redefine “Associate Membership” to parallel more culturally accepted definitions, as follows:
1. Anyone wishing to support the Adrian Empire can purchase an Associate Membership, currently set to \$20. This would be a tax-free membership per our 501C status. Proration would not apply.
 2. Any points gained will be entered into the database but will not become active points until a full membership is obtained. This would be valid for one year only.
 3. This option is only valid for one year. If, after one year, an Associate Member does not opt to become a full member, they may sign up again as an Associate Member, but with a new member ID number and loss of any points accrued under the former member ID number.
 4. Associate Members are subject to all of our Laws including the Justice System for inappropriate conduct, etc.

VII. CHANCERY BUSINESS

CHB1. Court Reports

A. Judicial Courts

No information received.

B. Civil Courts

None.

CHB2. Election of Board of Directors President

(Requires majority.)

Letters of Intent received (Appendix B):

Christina Cox (HIH Aislynn)

CHB3. Consideration of amendments to the 2016-2017 Imperial Budget

(Requires majority to approve.)

Chancery Note: Included in Appendix C.

CHB4. Consideration of the proposed 2017-2018 Imperial Budget

(Requires majority to approve.)

Chancery Note: Included in Appendix D.

CHB5. Review of Associate Memberships as per the Bylaws, Article III.B.4.

(Requires majority to approve or modify dues.)

Chancery Note: The dues for Associate Members are set by the Imperial Crown, and are subject to review by the Imperial Estates during the November meeting. The Estates may approve or modify the level of the dues at this time.

VIII. OLD BUSINESS

OB1. Amend IEW-13 to include crossbows

(Requires majority to approve.)

*Chancery Note: This item was tabled in July, pending rewrite. Rewrite deletions are indicated in **orange** and rewrite additions are indicated in **violet**. IEW-13 is included in the Writs and Publications document on the Manuals page of the website.*

Amend IEW-13 as follows:

IEW-13. Cut-and-Thrust, ~~and~~ Rawlings, and Crossbows

A. Manual Modifications

1. The Imperial Estates direct the Imperial Crown and Their Ministers to modify the Combat Manual to adopt weapons requirements and armor standards for Cut-and-Thrust and Rawlings.
2. The Imperial Estates request the Imperial Crown and their Ministers modify the Missile Weapons Guidelines to adopt standards for crossbow archery.

B. Wins and participations: ~~in~~

1. Cut-and-Thrust and Rawlings will count the same as Rapier.
2. Crossbow will be separate lists (crossbows may only participate in tournaments against other crossbows, never against standard bows nor may a standard bow be used in a crossbow list) and will be counted the same as Archery with the following limitations:
 - a) Crossbow list participations and one tournament win may be used to satisfy the Bowman's advancement requirements.
 - b) Crossbow list participations and wins may be used to satisfy Huntsman's advancement requirements for Knight Archer; no more than 10 of the additional 18 Huntsman's List participations and no more than 2 of the 5 additional Huntsman's List wins for Knight Forester; and no more than 20 of the additional Huntsman's List participations and no more than 4 of the additional Huntsman's List wins for Knight Warden.

C. Lists ~~in~~

1. Cut-and-Thrust, Rapier and Rawlings
2. Bows and Crossbows

may be held as separate lists and counted at the same event pursuant to any other restrictions in the Bylaws or Writs

D. Further Limitations on Crossbows

1. Crossbows may not be used for combat archery.
2. Crossbows may not be used to award War Points in Crown or Civil Wars.

Authors' commentary: It has come to our attention that there was an error made in the drafting of the change to B.2. The line was supposed to say, "Crossbows, in archery, will be treated the same as rapier in combat." However, due to recent attempts to expand rapier in combat, we have added the new, limiting language above. Current research has shown that crossbows are legal in all 50 states but that there are restrictions on their use for hunting in most states.

Chancery Note: Additional author commentary can be found in Appendix E.

Sponsors: HIH William Baine; HG Gregor Pent Graf von Schongau, Count Royal; HRG Robert LaCroix.

OB2. Amend IEW-17 (Combat Manual C&T Armor reqs) to allow ~~HEMA approved~~ commercially available armor equivalents

(Requires majority to approve.)

Chancery Note: Rewrite deletions are indicated in orange and rewrite additions are indicated in violet. IEW-17 is the Combat Manual.

Amend IEW-17.III.D as follows:

D. ARMOR: CUT-AND-THRUST COMBAT

All references to "steel" indicate mild steel unless otherwise stated.

(Note: 1, 2, & 3 are unchanged)

4. Body

The body must be protected by any one, or a combination of, the following:

a. Buff Coat

- i. A lined medium weight canvas or denim with a 5 oz. leather buff coat, or equivalent, is required. The body protection must include coverage of the buttocks and groin area.
- ii. Extra padding or rigid protection over the kidney area is required.

b. Brigandine or Wisby Coat

- i. A lined medium weight canvas or denim with a coat of plates of rigid material, mounted to leather or heavy canvas, with no gap greater than 1/2 inch. The body protection must include coverage of the buttocks and groin area.
- ii. Any overlap at the sides should be the front over the back.

iii. A heavy-weight jacket, no less than 3 layers of canvas or denim, 2 layers of canvas or denim plus sweat-shirt, or a ~~HEMA approved~~ an equivalent commercial jacket.

5. Arms and Legs

a. Rigid elbow protection and padding are required.

b. 10 oz. leather or rigid material on the forearms or a heavy-weight jacket, no less than 3 layers of canvas or denim, 2 layers of canvas or denim plus sweat-shirt, or a ~~HEMA approved~~ an equivalent sport jacket is required.

c. 1/4 inch quilted padding, or a ~~heavy-weight echausses,~~ no less than 3 layers of canvas or denim, 2 layers of canvas or denim plus sweat-shirt,

- ~~or a HEMA approved commercially available equivalent chausses,~~ or semi-rigid material covering the upper legs is required.
- d. Rigid knee protection and padding are required.
 - e. Rigid shin protection is highly recommended.
6. Hands
- a. Heavy leather gloves that extend past the wrist or similar protected by a swept hilt that covers the fingers and back of the hand.
 - b. Rigid protection for the hand and fingers, including HEMA approved plastic commercially available, equivalent sport gauntlets, is required if not sufficiently protected by the sword guard and hilt. An authorized marshal will determine if the combination of hand protection and sword hilt is sufficient.
 - c. Demi-gauntlets of heavy leather or 18-gauge steel is highly recommended

Authors' Commentary: We recommend no change to our head and neck protection requirements.

Authors: HIH William Baine; HG Gregor Pent Graf von Schongau, Count Royal

OB3. Clarify the Order of Precedence of the Adrian Empire

(Requires 2/3 to approve amendments to Lex Adria Imperium and majority to approve amendments to IEW-18 "Armigerous Rights")

A proposal to resolve apparent conflicts between Prince Nigel the Byzantine's Order of Precedence, Imperial Estates Writ 18, Lex Adria IX.E, and "Achievements in the Adrian Empire".

Authors' Commentary:

1. "Achievements in the Adrian Empire" is a document by HIH Nigel the Byzantine that does not rise to the level of law but is an important reference.
2. Lex Adria IX.E is incomplete and is not intended to be an Order of Precedence.
3. Prince Nigel's Order of Precedence is the most comprehensive treatment, but it has not been updated and does not address the created chapter level awards.
4. IEW-18 does not have Prince Nigel's complete order, and some the awards are not in their correct order.

Amend IEW-18 as follows:

II.B. PRACTICE

What follows are the regalia and modes of address for each rank ~~in the Order of Precedence which has been registered by the Imperial College of Arms. Titles are listed in descending order of precedence,~~ with Landed Estates listed by the name of the Estate rather than its rulers.

V. Order of Precedence:

A. Ranks & Titles

1. The Imperial Crown
 - a. The Emperor and Empress
 - b. The Imperial Crown Prince and Princess
2. The Patriarch of the Church of Adria
3. Kingdom Crown (by Chapter precedence)
For each Kingdom
 - a. King/Queen
 - b. Crown Prince/Princess
4. Imperial Prince/Princess
 - a. Retired Imperial Crown (by date of award)
 - b. Member of the Order of the Fleur de Lis (by date of award)
5. The Imperial Ministers
6. Archducal Crown (by Chapter precedence)
For each Archduchy
 - a. Archduke/Archduchess
 - b. Their Excellencies the Heirs Apparent
7. Ducal Crown (by Chapter precedence)
For each Duchy
 - a. Duke/Duchess
 - b. Their Excellencies the Heirs Apparent
8. Counts and Countesses Royal (by Chapter precedence then by date of award)
9. Marquesses and Marchionesses (by Chapter precedence then by date of estate creation)
10. Founding Viscounts and Viscountesses
11. Knights Third Level: Champion, Master, Premier, Warden
12. Kingdom Archbishops (by Chapter precedence)
13. Kingdom Ministers (by Chapter precedence)
14. The Viceroys and Vicereines of Shires
15. Counts and Countesses (by Chapter precedence then by date of estate creation)
16. Viscounts and Viscountesses (by Chapter precedence then by date of award)
17. Companions of the Imperial Order of the Table Round (by date of award)
18. Companions of the Imperial Order of St. Joan (by date of award)
19. Companions of the Imperial Order of the Croix Fleury (by date of award)
20. Companions of the Imperial Order of the Golden Cross (by date of award)
21. Archduchal Bishops (by Chapter precedence)
22. Archducal Ministers (by Chapter precedence)
23. Ducal Bishops (by Chapter precedence)

24. [Ducal Ministers \(by Chapter precedence\)](#)
 25. [Barons and Baronesses \(by Chapter precedence then by date of estate creation\)](#)
 26. [Companions of the Imperial Order of the Comet \(by date of award\)](#)
 27. [Barons and Baronesses of the Imperial Crown \(by date of award\)](#)
 28. [Companions of the Imperial Order of the Nebula \(by date of award\)](#)
 29. [Barons and Baronesses of a Kingdom Court \(by Chapter precedence then by date of award\)](#)
 30. [Recipients of Chapter awards that grant precedence equal to a Baron/Baroness \(by Chapter precedence then by date of award\)](#)
 31. [Knights Second Level: Banneret, Doctor, Civil, Forester](#)
 32. [Lords and Ladies \(by Chapter precedence then by date of estate creation\)](#)
 33. [Knights First Level: Bachelor, Robe, Minister, Archer](#)
 34. [Lords and Ladies of the Imperial Court \(by date of award\)](#)
 35. [Companions of the Imperial Order of the Lion, Harp, Quill, and Talbot \(by date of award\)](#)
 36. [Lords and Ladies of a Kingdom Court \(by Chapter precedence then by date of award\)](#)
 37. [Companions of the Orders of the Royal Star, the Crown Companion, the Queen's Guard, and the Empress' Grace \(by Grantor's precedence then by date of award\)](#)
 38. [Companions of the Noble Order of the Crown Guard \(by Grantor's precedence then by date of award\)](#)
 39. [Chapter awards granting precedence equal to a Lord/Lady \(by Grantor's precedence then by date of award\)](#)
 40. [Ladies in Waiting and Gentlemen of the Chamber, Squires, and Men at Arms \(in order of their Leige's precedence\)](#)
 41. [Pages \(in order of their Leige's precedence\)](#)
 42. [Masters](#)
 - a. [Masters Third Level: Sergeant, Master, Chamberlain, Marksman \(Huntsman\)](#)
 - b. [Masters Second Level: Guardsman, Journeyman, Rector, Bowman](#)
 - c. [Masters First Level: Yeoman, Apprentice, Clarke, Yeoman Archer](#)
- B. [Chapter precedence](#)
1. [Kingdoms by latest date of elevation](#)
 2. [Archduchies by latest date of elevation to Archduchy](#)
 3. [Duchies by latest date of elevation to Duchy](#)
 4. [Shire by date of \(original continuous\) creation](#)
 5. [All non-extant chapters](#)
- C. [Knight precedence](#)
1. [Number of 3rd level Knighthoods](#)
 2. [Number of 2nd level Knighthoods](#)
 3. [Number of 1st level Knighthoods](#)
 4. [Date order of 1st highest level Knighthood](#)
- D. [Minister precedence](#)

5. [The Chancellor](#)
6. [The Steward](#)
7. [The Sovereign/Minister of Arms](#)
8. [The Minister of Rolls](#)
9. [The Minister of Arts and Sciences](#)
10. [The Minister of War and Joust](#)
11. [The Minister of Archery](#)
12. [All other Ministers in order of personal precedence](#)

E. NOTES:

- i. [Companions of precedence bearing Imperial Orders are ranked in precedence within each rank by the date the title was bestowed, except where such Order self-elects its own Master.](#)
- ii. [Companions of Orders given by Imperial, Royal, or Ducal Crowns are ranked in precedence within each rank by the current precedence of the Crown who bestowed the Order, with the exception of the Noble Order of the Crown Guards, who are ranked in precedence by the rank of the Bestowing Noble at the time it was bestowed, then by date the Order was bestowed.](#)
- iii. [Non-precedence bearing awards, when listed, should be listed in order of the precedence of the granting Chapter, then by date it was awarded. Domains and Guilds, for the purpose of award precedence, rank after Shires.](#)
- iv. [Recognized precedence bearing conversion ranks and titles have Chapter precedence equal to a non-extant Chapter.](#)

Option B. Amend award precedence as follows:

Replace E.ii – iv with:

- ii. [Within a given retiring title or award, precedence is by the size/rank/title of the grantor then by the date it was bestowed. Domains and Guilds, for the purpose of award precedence, rank after Shires.](#)
- iii. [Recognized precedence bearing conversion ranks and titles have precedence equal to the most equivalent Adrian grantor, e.g. an equivalent award from a Chapter of the same size at the time of the award.](#)

Authors' Commentary: Our personal preferences aside (or irrelevant), the order of precedence has not been reviewed since Prince Nigel passed. We need a policy heralds and members can follow; we further recommend that the missing awards be included in IEW-18.

Option B was added to eliminate the constant fluctuations in established precedence by the ongoing changes in the size of Chapters and the ranks of grantors. The authors wish to invite constructive criticisms and advice from any and all.

Authors: *HIH William Baine; HG Gregor Pent Graf von Schongau*

IX. NEW BUSINESS

None received.

X. DISCUSSION ITEMS

None received.

XI. NEXT MEETING OF THE IMPERIAL ESTATES

XII. ADJOURNMENT

APPENDIX A

Request for Release of Lands from Duchy of Lancaster

Greeting unto the Imperial Estates,

We, HIH Sir KnightHawk le Treson and Dame Ariana le Treson, are beseeching the Imperial Estates to grant us a small portion of South Carolina.

The Duchy of Lancaster has both North Carolina and South Carolina, the home for events are in Fort Mill, South Carolina which is 2 miles from the North Carolina border.

We live in Charleston, South Carolina in the southern part of South Carolina. We are approximately 187 miles from Fort Mill, which is a 3.5 to 4 hour drive in each direction.

Due to health issues that were unexpected last year, Dame Ariana le Treson has a hard time traveling the distance, she had Colon Cancer removed August 15th, open heart surgery on August 19th, and Liver Cancer removal on December 14th. Cost of fuel and other incidentals are a burden to our finances.

We have a location at the John's Island Equestrian Center that we can hold events at and it has the first public archery range in South Carolina. We have people in this area that interested but cannot travel that distance and prefer the flexibility to attend events that they can go to either before or after work, which is not possible if they must travel 3.5 to 4 hours.

Our events would not interfere with the Duchy of Lancaster events which are held the first Saturday of the month.

We would like to hold events on the second Sunday of the month and everyone will be welcome.

We request the city of Charleston and a 90 mile radius, this is a manageable area for us. This leaves Lancaster with the rest South Carolina and the Columbia and Myrtle Beach area. We will have the southernmost area of South Carolina where we live.

In service to the growth of the Empire,

HIH Sir KnightHawk le Treson
Dame Ariana le Treson

APPENDIX B

Letters of Intent to Serve as President of the Board of Directors

Unto the Estates and Membership of Adria:

Greetings. It has been my honor to serve as President of the Board of Directors for the past year. We set several goals, some of which have been met and some of which are in progress. For the sake of paper, I will not repeat them all in this letter, but refer you to the BoD report for details.

My goals for the board for the last year were: 1) transparency, 2) understating of the role and responsibilities of the BoD, and 3) compilation and organization of past minutes and decisions.

I humbly ask the Estates for the opportunity to continue to lead the Board as President and see the uncompleted portions of those projects to completion. My goal for the next year is to complete the transparency and organizational projects.

I have a great deal of experience in leadership roles: I have served as a local crown and minister, Imperial Crown, President of the BoD, Vice President of the BoD and as a member of the BoD. Professionally, I have a Master's Degree in Education and a Bachelor's of Science in Combined Sciences and work as a teacher and department chair, as well as on district (central office) leadership committees.

I have had a good working relationship with the current Imperial Crown, and have a great one with the incoming Crown. We have already spent time discussing the needs of the organization in terms of how the BoD can help the Crown meet their goals.

Thank you for your consideration,

Christina Cox

APPENDIX C

Amendments to the 2016-2017 Imperial Budget

NO INFORMATION RECEIVED.

APPENDIX D

Proposed Imperial Budget for 2017-2018

2018 Proposed Budget

Proposed Income			Proposed Budget Expenses
Membership	\$29,000		
Canadian Imperial War	100		100
NE Imperial War	500		500
SE Imperial War	500		500
NW Imperial War	500		500
SW Imperial War	750		750
Canadian Banner War	200		200
NE Banner War	500		500
SE Banner War	500		500
NW Banner War	500		500
SW Banner War	750		750
Imperial Coronation	1,250		1,250
International Steel Tournament	2,200		2,200
Operating Expenses			
Imperial Travel			10,000
Corporate			1,000
Estates Meetings			4,500
Administration			3,000
Expenses for Change Over			300
Contingency Fund- Unforeseen+ Legal			1,000
Legal			1,200
P.O. Box			160
Website			250
Quickbooks			350
Go To Meeting			450
Media			1000
Flyer Production for Chapters	1,000		100
State Registrations			200
Accounting CPA – IRS / Arizona			1000
Insurance Directors & Officers			800
Canadian Insurance			1400
Insurance Liability			10600
Totals	38,250		46,760

APPENDIX E

Additional Author's Commentary for OB1: Amend IEW-13 to Include Crossbows.

Author responses to concerns raised in the discussion from March:

- **Would result in several conflicts**
If the Chancery, or Estate Holders, can provide specifics, we will gladly address them.
- **Not equivalent to Archery, not equivalent in skill level**
This is not a problem. Crossbows require a different set of skills, but only compete with other crossbows. We concede that they are more different than long bows, recurves, short bows, but not significantly different than separate competitions between rifles and pistols. Comparing to combat, they are more similar than shinais and rapiers or rapiers and steel. If crossbows are “easier” than hand bows, they are equally “easier” for each participant. No one will be given any particular advantage over anyone else. You can compete with checkers against checkers or chess against chess. We are not permitting checkers to be played against chess. One advantage to crossbows, that makes it more equal “across the board”, is that draw weight is less of an issue, because historical mechanical cocking (drawing) devices allow weaker crossbowmen to compete with stronger crossbowmen, as well as allowing “differently enabled” individuals to participate.
- **Most chapters can't use crossbows in their local areas**
We do not believe that is accurate. While you may need to go to a private range, it is already the case for any archery in some chapters. We are not saying “you have to”, think of steel combat or combat archery not being permitted in some parks. We do what we can where we can. What you can or cannot do does not adversely affect what I can or cannot do.
- **Doesn't need another path for archery**
Do we need 5 forms of combat with up to 7 lists/tournament (not including the Imperial Challenge)? Why do we encourage ALL historical arts and research instead of limiting it to one form? Why is ALL service recognized instead of simply one or two jobs? Because Adria is richer for it. The argument is valid, we don't NEED it, but why NOT allow and include it?
- **Safety of learning/teaching; weapon is easily discharged**
Yes, they are, but hand bows do not have safeties. Knowing the weapon, the concern is addressed in the training. In all the years of intermittent testing, we have been doing it safely. It is a fact of physics that crossbows are not half as powerful as equivalent draw weight bows.
- **The insurance company may not accept it**
It has been allowed. If, and when, it isn't, and for so long as it isn't, it would have to be suspended.
- **Crossbow is historical (target, war and hunting)**
Since the Roman Empire, throughout our entire historical period, crossbows were a significant weapon of war. By ignoring crossbows, we are ignoring a huge portion of the archery history of Europe.
- **“It has a coolness factor”**
Yes, it does (like steel combat, it draws a crowd, also great in parades, and as court weapons).
- **Internal conflict without being able to replace the manual at the same time with standards and rules for the discipline.**

No, because the missile weapon manual is a continuing Crown Writ and can be addressed outside IEMs.

- ***No changing war points***

We concur that, that there is no compelling reason to deal with it until it is better established.