



**The Adrian Empire
Imperial Estates Meeting
July 27 and 28, 2019
Minutes**

Published August 28, 2019

Prepared and submitted by:

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TABLE OF CONTENTS

| | |
|--|-----------|
| I. SIGN IN..... | 6 |
| II. CALL TO ORDER 10:00 A.M., JULY 27, 2019 | 6 |
| III. ROLL CALL 87 VOTES (34 PRESENT, 53 PROXY)..... | 6 |
| IV. APPROVAL OF MINUTES APPROVED | 6 |
| V. REPORTS | 6 |
| VI. CROWN BUSINESS..... | 7 |
| CRB1. Charter Amendments SEE TEXT | 7 |
| CRB2. Removing July IEM Schedule Restrictions APPROVED | 9 |
| CRB3. Updated Steward’s Manual (IEW-3) SEE TEXT | 10 |
| CRB4. Amend the Structure of the Governing Body SEE TEXT | 10 |
| VII. CHANCERY BUSINESS..... | 11 |
| CHB1. Court Reports..... | 11 |
| CHB2. Consideration of Acceptability of Imperial Crown Contenders APPROVED | 11 |
| CHB3. Election of the Board of Directors SEE TEXT | 12 |
| VIII. OLD BUSINESS | 12 |
| OB1. Amend November IEM Schedule APPROVED | 12 |
| OB2. Standardize the Lengths of BoD Terms of Office APPROVED | 13 |
| OB3. Remove Requirement for Written Proxies FAILED | 14 |
| OB4. Standardize Requirements for Knight’s and Journeyman’s Judges APPROVED | 14 |
| OB5. Clarify the Scoring of Arts Entries OPTION 1 APPROVED | 15 |
| OB6. Clarify/Amend the Requirements for Garnering a MW OPTION 2 APPROVED | 16 |
| OB7. Further Clarify the Awarding of a Masterwork in Tournament and/or War APPROVED | 17 |
| OB8. Reference Rather than Restate Masterwork Requirements APPROVED | 18 |
| OB9. Clarify the Requirements for a Successful Arts Entry APPROVED | 18 |
| OB10. Expand Arts Manual Article V to Include Uncontested Wars APPROVED | 19 |
| OB11. Clarify War Judging Procedures APPROVED | 20 |
| OB12. Reduce Minimum Age for Rapier Participation FAILED | 21 |
| OB13. Resolved: New platform for file storage ADOPTED | 21 |
| OB14. Resolved: Overhaul Rolls & Lists database ADOPTED | 22 |
| IX. NEW BUSINESS | 23 |
| NB1. Revision of the Imperial Calendar TABLED | 23 |
| X. DISCUSSION ITEMS..... | 25 |

D1. Independent Judiciary.....25

D2. Role of the Board of Directors25

XI. NEXT MEETING OF THE IMPERIAL ESTATES26

XII. ADJOURNMENT 4:30 P.M., JULY 27, 201926

GENERAL MEETING INFORMATION

Location: La Quinta – Las Vegas Airport South, 6560 Surrey St, Las Vegas NV 89119

Date and Time*:

| | | |
|----------------|-------------|--------------------------------------|
| | TBD | BoD Meeting |
| Sat, 27 July : | 8:30 – 9:15 | Sign In |
| | 9:30 – 5:00 | Imperial Estates Meeting |
| Sun, 28 July: | 9:30 – 5:00 | Imperial Estates Meeting (as needed) |

Airport:

Shuttle service from Las Vegas McCarran International Airport (LAS) to the hotel

Reservations and Rates:

To reserve a room, please call 702-492-8900 and request the group rate for the Adrian Empire. Please do not wait to the last minute to make your reservation! **All reservations must be made by June 26, 2019.**

Room Rate: \$94/night + tax

*** - All times are local time (PDT)**

Legend:

~~Deleted or replaced text~~

Added or new text

(Requirements for actions and approval)

Chancery notes, comments, and explanations.

Author's commentary

Imperial Crown commentary

Requirement for Written Proxies (Lex Adria Imperium, Article VI.H.)

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting.

1. Written proxies are effective when presented to the Chancellor.
2. The proxy-holder may present a copy to the Chancellor when signing in for the meeting, or
3. The proxy-granter may mail or electronically submit a copy to the Chancellor, provided it is received at least 72 hours prior to the meeting.

If a proxy is not presented to the Chancery Office by the end of Roll Call, the vote will not be counted.

AGENDA

I. SIGN IN

II. CALL TO ORDER

10:00 A.M., JULY 27, 2019

III. ROLL CALL

87 VOTES (34 PRESENT, 53 PROXY)

A. Seating of qualified members and written proxies

Dame Opal of AF – K3 in June 29 – seated by voice

B. Petitions to waive as per Article VI.E.6.

(Requires 2/3 to approve.)

IV. APPROVAL OF MINUTES

APPROVED

A. Approval of the minutes of the March 2019 IEM – Approved by voice

(Requires majority to approve.)

V. REPORTS

A. Executive

1. Crown(s)

- a. Over \$1000 raised for equipment for shires, reached out over a month ago to find out what shires might need, a few answers received. If any voters know what shires need and they haven't let TIMs know, or have awards to suggest, please let TIMs know.
- b. Amazon has been giving us money from Smile, so far it's been \$57, need to get word out there
- c. Tried experiment last few months, had gotten feedback that imperial challenge was being overmarketed. Curious to hear how letting the chapters self-promote this has turned out.
- d. Financially doing really well, way over on revenue vs expenditures, expecting to stay the course. Looks like it will be a better year than last year.

2. President and Board of Directors

- a. Meeting to be held at noon on Sunday, July 28

B. Ministers

1. Archery – To be published
2. Arts and Sciences – To be published
3. Chancery – Need better timeliness on rosters and proxies – don't wait until last minute please.
4. Hospitaller – Has been difficult getting into contact w/crowns; website info not accurate. Please have your crowns update their ministers list.
5. Joust and War – To be published
6. Physicker – Working on manual – pending review by insurance
7. Publishing (includes Imperial Webmaster, Chronicler, etc.) – Have received 2 bids for database/website update; awaiting a third bid
8. Rolls and Lists – To be published
9. Sovereign of Arms – HIH Gabrielle and team are working through backlog
10. Steward – Verbal report of revenues/expenditures. All chapters need to turn in chapter chattel lists and annual financials
11. Other Officers – None.

VI. CROWN BUSINESS

CRB1. Charter Amendments

Chancery Note: These listings are based on the Membership Summary as of the date of publication.

A. Consider reducing the following Chapters in status due to insufficient numbers:

1. Kingdom of Esperance (*Requires 2/3 to reduce*) **REDUCED**
 Current membership: 57
 - Motion to table decision until next meeting to allow time to grant lands – Failed
 - Vote to reduce: passed with 61 or more in favor
2. Archduchy of Glynmore (*Requires majority to reduce*) **REDUCED**
 Current membership: 37
 - Motion to table decision because membership is ren faire dependent
 - Motion to table failed

- Motion that reductions not take effect until November agenda is published
 - Motion to discuss
 - This would fall before IST
 - They can request elevation at next meeting
 - Many members did not renew and are without jobs
 - Have gotten some new members from crossplay
 - HIM Desmond has every faith that the deficit will be made up between now and IST
 - Reconsider original motion to table
 - Motion to delay reduction fails
 - Motion to table fails
 - Vote to reduce: passed – 67 in favor to 18 against
3. Duchy of Burgundy (*Requires majority to reduce*) **REDUCED**
 Current membership: 13
- Chapter has suffered several great losses mundanely this year
 - Taking this time to pick up the pieces and get back to activity
 - First time Burgundy has been up for reduction
 - Vote to reduce: passed - 58 in favor
- ~~4. Duchy of Connacht (*Requires majority to reduce*)
 Current membership: 21~~
5. Duchy of Lancaster (*Requires majority to reduce*) **TABLED**
 Current membership: 18
- Crown requests motion to table until November b/c they're within the 10% benchmark, they just underwent a split into 3 different chapters
 - Motion to table to November carries

B. Crown announcement regarding formation of Shires

1. Shire of Wrenbury
 Current membership: 11

Announced.

C. Crown decision regarding Shires with fewer than 5 members:

1. Shire of Beauwood
 Current membership: 4
 - No dissolution – Building back up from Vicereine's health concerns
2. Shire of Gloucester
 Current membership: 2

- No dissolution – active again, mundane health issue, they have until November to show they’re still active
3. Shire of Murrisk
Current membership: 5
 - Membership numbers have now been met
 4. Shire of Normandy
Current membership: 1
 - Dissolved
 5. Shire of Sherwood
Current membership: 3
 - Waiting to check on membership

D. Announcement of Chapter elevations pre-approved in March 2019

1. Wolfendorf elevated to Duchy
Current membership: 23
2. Alhambra elevated to Duchy
Current membership: 46
3. Gaelacia elevated to Duchy
Current membership: 25

Announced.

E. Elevate the following Chapters in status:
(Requires majority to approve.)

None received.

CRB2. Removing July IEM Schedule Restrictions
(Requires 2/3 to approve.)

APPROVED

Modify Lex Adria Imperium VI.A.1 as follows:

“1. Imperial Estates Meetings shall be held:

“a. The first Saturday (and the day after) of November

“b. During the month of March

“c. ~~The third Saturday (and the day after) of July~~ During the month of July, but not on the first weekend of July”

AND Modify Lex Adria Imperium VI.E.5 as follows:

“5. Meeting Date, July

“The Imperial Estates shall meet ~~on the third Saturday of July (and the following day)~~ in July of every year, at which time they shall conduct appropriate business, including but not limited to: ...”

Tabled at March meeting. Discussion points included possibility of considering other weekends, month of August, proposed calendar revisions, and need to accommodate financial deadlines as well as Chancery deadlines.

Approved: 87 in favor

CRB3. Updated Steward's Manual (IEW-3)

(Requires majority to approve.)

*Updated manual **DRAFT** published separately; old version posted separately on Agenda/Minutes page for comparison. Draft is subject to ongoing revisions by Chancery to address typographical, grammatical, formatting, and legal consistency errors prior to July meeting date; please check back periodically for updates.*

Table decision on adopting new manual as IEW until November – crowns and stewards of all chapters tasked w/reading and submitting at least 3 questions or comments on it

Notice waived; old manual repealed

Updated manual adopted as ICW

CRB4. Amend the Structure of the Governing Body

(Requires 2/3 to approve.)

Modify Lex Adria Imperium and other related references in law to weight the number of Estates Minor representatives on the Imperial Estates according to Chapter level:

ARTICLE VI. MEETINGS OF THE GOVERNING BODY

A. IMPERIAL GOVERNING BODIES; SUMMONING MEETINGS **FAILED**

The governing body of the Adrian Empire is the Imperial Estates (composed of the Imperial Estate, the Estates Royal, the Estates Major, and the two senior landed Estates Minor from each ~~Chapter—Shire or Duchy, three senior landed Estates Minor from each Arch-Duchy, and four senior Estates Minor from each Kingdom.~~)

- Adds more votes to chapters that already have more votes
- Adds more votes in total
- Intended to balance out the overrepresentation by personal votes
- Failed

The below was intended to be a separate item:

D. CHAPTER GOVERNING BODY; SUMMONING MEETINGS **PASSED**

The governing body of a Chapter is the Estates. This body shall be composed of:

Estates Royal (King/Queen, Prince/Princess, Archduke/Archduchess, Duke/Duchess, Viceroy/Vicereine⁵)

Estates Major (Lord/Lady Protector, Count/Countess Royal, Marquis/Marquise, Count/Countess, Founder, and Third-Level Knight)

Estates Minor (~~Count/Countess~~, Baron/Baroness, Second-Level Knight, Household Lord/Lady)

- Passed; 60 in favor

Other amendments, including definition of “Count/Countess” in Lex Adria Article XI and definitions of Estates Major and Minor in the Glossary of the Lex, will be made accordingly for consistency.

Author’s Commentary: This proposal will increase member representation:

Shires will retain 1 or 2 votes (1-2 estates minor); Duchies will retain 3 votes (Crown and 2 estates minor, and may form a County as well); Archduchies would add 1 estate minor and any Counties formed; Kingdoms would add 2 estates minor and any Counties formed. All members would retain one earned personal vote (no matter how many times they earned it). This approach rewards chapters that feudalize. A 50 member chapter could be represented by a Crown, a March, a County, and an Archduchy's 3 senior estates minor, as well as retired Imperial and Kingdom Crowns, K3s, and Founders.

Authors/Sponsors: HIM Desmond Wallace; HIH William Baine

VII. CHANCERY BUSINESS

CHB1. Court Reports

A. Judicial Courts

None received.

B. Civil Courts

Judgment from present matters to be submitted for ratification in November.

Civil court regarding knightly rank of Ser Fyodor Tyrson to be held this evening

CHB2. Consideration of Acceptability of Imperial Crown Contenders **APPROVED** *(Requires majority to find acceptable.)*

Letters of Intent have been published by the contenders and are reproduced in Appendix A.

A. Sir Eric McKiver and Dame Etoile de Manchou

~~**B. HHH William Baine and HHH Mary Elizabeth**~~ *Withdrawn by candidates.*

Recess – 12:45-13:45

CHB3. Election of the Board of Directors

(Requires majority.)

Current voting members of the Board of Directors: *(Expiring members highlighted.)*

| Treasurer | Lawrence Moura | Imperial Crown Appointed |
|-----------|----------------|--------------------------|
| Region 1 | Leslie Burgess | Expires Nov. 2019 |
| Region 1 | Judith King | Expires Nov. 2020 |
| Region 2 | Lindsay Oleson | Expires Nov. 2019 |
| Region 2 | Ashton Worrall | Expires Nov. 2020 |
| Region 3 | Sara Huizenga | Expires Nov. 2019 |
| Region 3 | Thomas Wilson | Expires Nov. 2020 |
| At Large | Brad Sawyer | Expires Nov. 2019 |
| At Large | Jeff Kout | Expires Nov. 2019 |

Chancery Note: As no letters of intent to serve on the Board of Directors were received, the emergency nomination procedure will be followed and nominations will be taken from the floor at this meeting and reviewed at the November meeting. See Bylaws, Article V, E.1.a. Note that Region 1, 2, and 3 BoD members serve 2-year terms, while At Large BoD members serve 1-year terms.

Nominations were taken from the floor:

- Region 3: Louwanna Wilson
 - Approved
- Region 2: Angela Akins and Donna Ramos
 - Angela Akins approved
- Region 1: Leslie Burgess
 - Approved
- At Large: Robison Krenzer and Jason Steele
 - Approved

VIII. OLD BUSINESS

OB1. Amend November IEM Schedule

APPROVED

(Requires 2/3 to approve.)

Modify Lex Adria Imperium VI.A.1 as follows:

“1. Imperial Estates Meetings shall be held:

“a. The ~~first~~ second Saturday (and the day after) of November

- “b. During the month of March
- “c. Within the month of July”

AND Modify Lex Adria Imperium VI.E.3. as follows:

“3. Meeting Date, November

“The Imperial Estates shall meet on the ~~first~~ second Saturday of November (and the following day), at which time they shall conduct appropriate business including but not limited to: ...”

Authors’ commentary: This will ensure that the November IEM will no longer conflict with Halloween.

Authors/Sponsors: HIH Gabriele Silverhand; HG Edelinne d’Orsay

Approved; 69 in favor

OB2. Standardize the Lengths of BoD Terms of Office

APPROVED

(Requires 2/3 to approve.)

Modify Bylaws Article V. as follows:

“A. Number of Directors

“The number of Directors shall be nine. Two shall be at-large Directors, who shall be elected annually by the Imperial Estates from the membership at large for 1-year terms. ~~Each may be reelected to one successive term.~~ The Imperial Steward shall serve as Treasurer and may serve successive terms (as this is an appointed position by the Imperial Crown).

“ ...

“B. Term of Office

“... Directors shall be elected at the same meeting designated for determination of qualification and acceptability of Imperial Candidates (July). ~~Directors may succeed themselves once.~~ A Director may be removed prematurely by action of the Imperial Estates, the action of a duly convened Imperial Court of Justice, or by a unanimous vote of all other Directors (so long as the Board has more than two members). ...

“ ...

“Directors may serve for a total of 4 consecutive years, regardless of whether this is as a Regional Director, or a Director-at-large. The Imperial Chancery shall ensure that members nominated for a position on the Board of Directors shall fit

into this restriction (i.e.: a member who has served for three consecutive years is not nominated for a 2-year Regional Director seat).”

Authors’ commentary: Because BoD terms are currently limited by a number of terms, a Director-at-large is limited to a maximum of two years on the BoD, while a Regional Director is able to serve for four years. An alternate interpretation of the current law would enable a member to serve on the BoD continuously, alternating between Regional Director and Director-at-large every two terms, since the two positions are defined differently. This is because of the verbiage used: "successive term" and "may succeed themselves". This modification removes the ambiguity and limits directors to a total of four contiguous years on the BoD, followed by at least one year off of the BoD.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH Gabriele Silverhand; HRM Faye O’Draig

Approved; 79 in favor

OB3. Remove Requirement for Written Proxies FAILED

(Requires 2/3 to approve.)

Amend Lex Adria Imperium VI.H. Proxies as follows:

“It is the right of any member entitled to a vote to give a ~~written~~ proxy to any other Adrian member attending the meeting.

“1. ~~Written p~~roxies are effective when presented to the Chancellor.

“2. The proxy-holder may ~~present a copy to~~ notify the Chancellor when signing in for the meeting, or

“3. The proxy-granter may mail or electronically submit a copy to the Chancellor, provided it is received at least 72 hours prior to the meeting.

“4. The Chancellor may still require written proxies for members who are asking the Chancery to carry their proxy vote.”

Authors’ commentary: The Empire of Adria is an honorable society. Members of the Imperial Estates are the embodiment of the Empire and its honor. A Knight of the Empire who says she or he is holding a proxy vote for a member estate should be taken at their word.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH Gabriele Silverhand; HRM Faye O’Draig; HG Tailan Bran McNeil

Failed – 37 in favor; 48 opposed

OB4. Standardize Requirements for Knight’s and Journeyman’s Judges APPROVED *(Requires majority to approve.)*

Amend IEW-1: Manual of Arts and Sciences, I.E.2, as follows:

“2. Requirements:

“All shall participate and be qualified at a judging collegium for the current version of the Arts and Sciences Manual. When a member has not entered an art or judged an art for one full year, the member will re-qualify themselves with the Minister or Deputy of Arts and Sciences before judging at tourney or war. A judge may be authorized to judge by the MA&S based on experience outside the Adrian Empire. The MA&S must inform them of the basic rules and procedures described herein prior to judging.

~~“a. Knights' List:~~

~~“i. Knight Robe or higher or~~

~~“ii. Experience judging at least three Journeymans' List tournaments~~

~~“b. Journeymans' List:~~

~~“i. • Expert (who has a masterwork or makes a living or as a degree with an art) or higher, or~~

~~“ii. • Master with experience scribing at least three tournaments, or~~

~~“iii. • Member of the chivalry/Royal Crown who has been qualified by the MA&S to judge”~~

Authors' commentary: There should be no difference in judges between the two lists because there is no difference in judging the two lists (remember, the Journeyman's list has a lower total score to garner a tourney win). Once a prospective judge takes the collegium, which is still required by Article I.E.2, that judge is qualified to judge both lists. Article VII.B.11 states that serving as scribe for three qualified arts judges shall replace the requirement for taking the judging collegium. This change is not intended to replace that.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH Gabriele Silverhand; HRM Faye O'Draig

Approved; 82 in favor

OB5. Clarify the Scoring of Arts Entries

OPTION 1 APPROVED

(Requires majority to approve.)

Replace IEW-1: Manual of Arts and Sciences, IV.C.8, with one of the following options:

Option 1:

“The three scores closest to the median score shall be averaged to arrive at the final score. In the case where two outlying scores are equidistant from the average score, the lower of the two scores shall be thrown out and the remaining scores averaged to arrive at the final score.

“Examples:

“28, 29, 30, 31 > drop the 28, average score is 30

“29, 29, 32, 32 > drop a 29, average score is 31”

Option 2:

“The three scores closest to the median score shall be averaged to arrive at the final score. In the case where two outlying scores are equidistant from the average score, the higher of the two scores shall be thrown out and the remaining scores averaged to arrive at the final score.

“Examples:

“28, 29, 30, 31 > drop the 31, average score is 29

“29, 29, 32, 32 > drop a 32, average score is 30”

Authors’ commentary: There is currently no guideline on what to do in this case, so this is open to Interpretation by the Imperial or local Crown, Imperial or local Minister of Arts and Sciences, and the person running the Arts at a Tourney or War. This ambiguity could also result in projects at the same tourney or war being scored differently. This ambiguity should be clarified one way or the other so that projects are scored the same. At this time, the Ministry of Arts and Sciences prefers Option 1.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH William Baine; HG Edelinne d’Orsay

Chancery note: Other applicable sections of the Arts and Sciences Manual, such as V.D.10, will also be updated to reflect this change.

Option 1 passed; 73 in favor

OB6. Clarify/Amend the Requirements for Garnering a MW **OPTION 2 APPROVED**
(Requires majority to approve.)

Replace IEW-1: Manual of Arts and Sciences, III.C.1.a.ii, with one of the following options:

Option 1:

The entry receives an average score of 30 or higher with at least three scores equal to 30 or higher.

Option 2:

The entry receives an average score of 30 or higher with at least two scores equal to 30 or higher.

Option 3:

The entry receives an average score of 30 or higher with at least one score equal to 30 or higher.

Original text to be replaced indicated in red:

“1. A Masterwork is awarded under two conditions:

“a. In tournament an artisan’s entry may be awarded a masterwork if:

“i. The entry fulfills all of the requirements.

~~“ii. The entry receives a 30 or higher by three or more judges.~~

“b. An artisan successfully completes a Masterwork project.”

Authors’ commentary: This should remove any ambiguity in how Masterworks are awarded. These three options cover all possible ways that a Masterwork can score over 30. Option 1 is the most restrictive and Option 3 is the least restrictive (32 + 29 + 29 = 90, which is an average of 30). At this time, the Ministry of Arts and Sciences prefers Option 2.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH Gabriele Silverhand; HRM Faye O’Draig; HG Tailan Bran McNeil

Option 2 approved; 70 in favor

OB7. Further Clarify the Awarding of a Masterwork in Tournament and/or War

APPROVED

(Requires majority to approve.)

Amend IEW-1: Manual of Arts and Sciences, III.C.1.a, to add the following:

“iii. This Article shall determine if a project is a Masterwork (or not) before considering Article V.D.10 (the 5-point spread). If this Article awards the project a Masterwork status, the three closest scores that make the project a Masterwork are averaged to arrive at the final score.

Example 1: 29, 30, 30, 36 (as the law currently stands):

The 29 is dropped and the average score is 32.

The 29 is dropped because the other three scores are 30 or higher, in compliance with Article III.C.1.a.

Example 2: 29, 30, 30, 36 and OB6 Option 2 passes:

The 29 is dropped and the average score is 32.

The 29 dropped because the average of 29, 30 and 30 is less than 30, but there are still three scores at 30 or higher.

Example 3: 29, 30, 32, 36 and OB6 Option 2 passes:

The 36 is dropped and the average score is 30.3.

The 36 is dropped in this case because OB6 Option 2 allows one score to be less than 30 as long as the average is above 30.

Authors' commentary: If a project is judged by four judges and receives these scores (29, 30, 30, 36), current rules dictate that the 36 is thrown out, and project receives a 29.67 as its final score, which is not a Masterwork. With this modification of the rules, the 29 would be thrown out and these scores would result in an average score of 32 (30+30+36=96, 96/3=32), which is a Masterwork. The rules already state that if a project is awarded a score of 30 or greater by 3 or more judges, then it is a Masterwork. This clarification merely brings the Masterwork decision to have precedence over the "all scores within 5 points and the three closest scores averaged" decision.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HRM Faye O'Draig

Approved; 81 in favor

OB8. Reference Rather than Restate Masterwork Requirements APPROVED
(Requires majority to approve.)

Amend IEW-1: Manual of Arts and Sciences, IV.E.3:

“3. Masterwork

“A Masterwork is awarded ~~for those pieces that score 30 or higher by three or more judges~~ in accordance with Article III.C.1.a.”

Authors' commentary: Instead of restating the Masterwork requirements, this section should reference the earlier section that states what the requirements are.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH Gabriele Silverhand; HRM Faye O'Draig

Chancery note: Other applicable sections will be incorporated by reference as they are identified.

Approved; 83 in favor

OB9. Clarify the Requirements for a Successful Arts Entry APPROVED
(Requires majority to approve.)

Amend IEW-1: Manual of Arts and Sciences, Article V: Contested Wars:

“E. AWARDING WAR POINTS

- “1. War points will be awarded in accordance with the scenario and Lex Adria.
- “2. ~~All entries in the Journeyman’s List with a final entry score less than ten (10) will be removed from the lists. All entries in the Knight’s List with a final entry score less than fifteen (15) will be removed from the lists.~~ All entries in either list that receive an Authenticity score of zero (0) will be removed from the lists in accordance with Article II.A.2. These entries will not count in the point totals for the contenders. Any list with all entries removed will result in no war point being awarded.
- “3. Group entries count only as one entry in the point totals.
- “4. There will be no points awarded if there are none to award.
- “5. If there is a tie, the point will be split.

“ ...

“G. ARTISAN AWARDS AT WARS

- “1. ~~All apprentices and journeyman, who compete upon a list, and whose entry receives a final entry score above 10 shall receive one war participation point.~~ All entrants who compete on a list, and whose entry receives an Authenticity score greater than zero (0), shall receive one war point.
- “2. ~~All masters and Knights, who compete upon a list, and whose entry receives a final entry score 15 and greater, shall receive one war participation point (Repealed)~~
- “3. All artisans who compete upon a list shall receive a maximum of one war participation point (which is a not the same a monthly participation point).
- “4. A masterwork can be awarded for each entry.”

Authors’ commentary: The artisan is currently subjected to two litmus tests for a successful entry, authenticity greater than 0 and a minimum final score (10 or 15, depending on the list). This item removes the need for a minimum entry score, and relies solely on the Authenticity score to determine if the project should be judged. A simple project with minimal documentation could potentially receive a score that is less than the current "minimum scores" but as long as the project is authentic, it should still be allowed to contribute to the overall war score. Also, with the introduction of non-judged arts, which does not require judging in the first place, there should not be a minimum score placed on the entry in the second place, other than the Authenticity score, of course. Also, the local Crowns, in conjunction with the local Minister of Arts and Sciences, determine if a non-judged entry meets the authenticity requirement.

Authors/Sponsors: HG Callon Bryncorey; HIM Babette Bryncorey; HIH Gabriele Silverhand; HRM Faye O’Draig

Approved; 83 in favor

OB10. Expand Arts Manual Article V to Include Uncontested Wars **APPROVED** *(Requires majority to approve.)*

Amend IEW-1: Manual of Arts and Sciences, Article V: Contested Wars:

“V. ~~Contested~~ Wars”

Authors’ commentary: These requirements should apply to all wars, not just contested wars. As an alternative, I would cooperate with a request to add a note that uncontested wars can be run a bit more “loosely”

Authors/Sponsors: HG Callon Bryncorey; HIH Gabriele Silverhand; HRM Faye O’Draig

Approved; 77 in favor

OB11. Clarify War Judging Procedures

APPROVED

(Requires majority to approve.)

Amend IEW-1: Manual of Arts and Sciences, Article V: Contested Wars:

“D. War Judging

“ ...

“10. The three closest scores will be used for average and the fourth score will not be used.

“11. The MA&S shall discuss with the judge any score that differs by more than five from the other average score ~~used with the judge, who. The judge~~ shall have the opportunity to adjust the score to be more in line with the other scores ~~or that judge will be replaced by two new judges and the same criteria shall be applied.~~

“12. If the MA&S and the Crown feel that one of the judges is biased or unreasonable, two additional judges may be selected to judge the piece.

“13. ~~Neither the MA&S nor the Crown~~ No one, other than the original judge, may change or “adjust” arts scores.

“~~11.~~ 14. Any changes to a score must be initialed by the judge and a notation of the reason for the change shall be made.”

Authors’ commentary: The existing Article V.D.10 contains several items that are not related and should be separated into their own bullet points.

Bullet 10: This line is subject to change by an item of business in the March, 2019 IEM Agenda.

Bullet 11: Rearranging some words in the first sentence. I am also suggesting that the last half of sentence 2 in new bullet #11 is redundant. Just because a judge refuses to modify a score does not mean that judge is biased or unreasonable. If the judge can back up the reasons for the difference in score, then that score should stand on its own without being re-

judged, especially if there are more than three judges. However, Bullet #12 states that an unreasonable or biased judge can be replaced by two new judges. If a judge is unable or unwilling to provide valid reasons for the difference, I would call that unreasonable and/or biased.

Bullet 13: I realize that no one other than the MA&S or the Crown would likely attempt to modify scores, but the reality is that no one except the judge should modify scores, and this bullet should reflect that. Otherwise, should we have to say "... MA&S, IMA&S, Crown or Imperial Crown..."? This small change covers everyone that can now or will in the future think they have a right to change a score.

Bullet 14: This is the existing Bullet 11, renumbered to fit in the new list.

Authors/Sponsors: HG Callon Bryncorey; HG Edelinne d'Orsay

Approved; 80 in favor

OB12. Reduce Minimum Age for Rapier Participation FAILED

(Requires majority to approve.)

If passed, this proposal will amend IEW-17 Combat Manual to reduce the minimum age for participation in rapier combat, as well as combat archery in rapier scenarios, to 13 years.

Option: The authors request immediate implementation upon approval.

Authors' commentary: At this time, the minimum age for combat is 12 for shinai. With Rapier being a minimum of 14, the member has no room for advancement or improvement of skill for a two year period. It is discouraging for the new young members to be stalled at this point. After speaking with other combatants as well as several parents, we believe with proper training, equipment inspection and proper adherence to the rules of combat this would not be detrimental. For consistency, we include the combat archery for rapier as well. This amendment is for rapier only. It does not have any impact on synthetic wasters or cut-and-thrust.

Authors/Sponsors: Dame Katelyn, KPr; Sir Alaric Thorne, KCh

Failed: 27 in favor, 52 opposed, 2 abstentions

OB13. Resolved: New platform for file storage ADOPTED

(Requires majority to adopt as resolution.)

We need a new platform in which our old Yahoo!-based files can be stored, maintained, moderated, and readily accessed by all of the members of Adria, the separate Chapters, guilds, and interest groups.

Authors' commentary: Early in the history of Adria, it was decided to use Yahoo! for communications and file storing for the various groups within the Empire, a task that Yahoo! was designed for and for which it worked very well for years. Recently, however, support for

and within Yahoo! has degraded to the point that it is no longer deemed viable. Some groups have switched to using Facebook (FB), but, while FB is very good about message sharing, it was not designed for, and therefore does a relatively poor job of, sharing, organizing and maintaining files including records, reports, and documentation. A new system is needed to replace the file-sharing functions from Yahoo!; one that will provide long-term storage and organization with some degree of supervisory control, transferable ownership, is readily accessible by large groups of selected individuals at all times, and has a low cost (is free).

Authors/Sponsors: HG Gregor Pent Graf vonSchongau; HIH William Baine

Adopted; 86 in favor

OB14. Resolved: Overhaul Rolls & Lists database

ADOPTED

(Requires majority to adopt as resolution.)

We need to form a committee to establish a new Rolls & Lists (R&L) database in a standard, commercially-available database management system (DBMS) that can be maintained by multiple persons simultaneously over an extended period of time.

Authors' commentary: *The current R&L database, while it works well, has several problems, primarily difficulty in maintenance and updating the structure and capabilities and occasionally in establishing access. The problems are a result of the database being proprietary with only one person capable of performing maintenance and administering the database. We need to form a committee to:*

- *Determine the requirements for the database;*
- *Determine the structure of (design) the database;*
- *Select a commercially available DBMS that can be supported & maintained by multiple individuals simultaneously,*
- *Determine where and how to “house” the system*

The committee members should be people who are experienced with database design, implementation, or maintenance, or are familiar with the current R&L database. At least 2 members should be familiar with implementing databases over/via the Internet.

It is understood that the committee will take at least 4 months to make a recommendation to the Estates on which DBMS should be used, and that it will take up to 1 year (perhaps as much as 2) to create and implement the database including transferring all of the information from the current database.

Question: Are there any other groups/organizations that are currently or might be interested in using a similar system?

Authors/Sponsors: HG Gregor Pent Graf vonSchongau; HIH William Baine

Approved, 72 in favor; there are presently 2 bids; third will be added by November.

IX. NEW BUSINESS

NB1. Revision of the Imperial Calendar

TABLED

(Discussion automatic. Requires 2/3 to consider and 2/3 to approve.)

This item was tabled in March for further discussion. Several alternatives to the current Imperial Calendar have been proposed, and are illustrated in Appendix B. Please refer to past minutes for discussion notes.

Option 1:

- In-Person Imperial Estates Meetings in January and July
- Imperial Wars on Memorial Day and Labor Day weekends

Option 2:

- In-Person Imperial Estates Meetings in April and November
- GoToMeeting Imperial Estates Meeting in August
- Imperial Wars on Memorial Day and Labor Day weekends

Option 3:

- In-Person Imperial Estates Meetings in March and November
- GoToMeeting Imperial Estates Meeting in July
- Imperial Wars on Memorial Day and Labor Day weekends

Option 4:

- Keep as normal except change March to GoToMeeting

Feedback on camping event weekend:

- No opportunity to participate in classes when stuck in IEM
- Difficult to keep up for voters, but nonvoters had a blast
- Probably best to set aside time for each activity rather than compete w/other events; no reason why we can't complete every mtg in 1 day, maybe do fun stuff day 1 and mtg day 2
- Little bit of extra work for those setting up but felt it was definitely worth doing
- Meeting was "very childish" and no business was handled, too relaxed
- Find a way to do more stuff that IEM participants can attend
- Needs 2 autocrats to organize
- Omit tournament – too much going on, changes mindset to combat mindset, hard to pack gear and travel; IMWJ agrees
- Still encourage combat – try to represent all disciplines – but doesn't necessarily need to be a tournament
- Perfect opportunity to have a dedicated collegium event for the empire, incorporate everything

- Nice to have something for family and friends to do who aren't voters, even if that means we miss out a bit
- Outsider's perspective: fabulously successful at getting non voters out and involved
- Attendance far better that weekend than this weekend
- Less concern about who's participating as who's going to run it – needs support

Feedback on this measure:

- Need for face-to-face time to keep group together; more valuable than meeting itself. Thus uncomfortable w/replacing IEMs w/online mtgs. Meetings humanize us, avoid the trolls
- Also electronic alternatives can be more expensive; we haven't used or play-tested all of them yet, but GoToMeeting has limit of 25 participants and this still glitches
- Hard to discuss/vote on something without known options set forth – eg electronic meeting feasibility. Without bids/research, how can we go forward with this
- Part of interest was to fill the gap in the schedule in the winter, then this snowballed
- FreeConferenceCall.com – large spectrum of participants allowed; recording
- Willingness to pay into meeting costs to offset
- Rephrase to not just include “gotomeeting” as a specific brand?
- Once upon a time empire tried to broadcast meeting w/AV equipment, with some success. Skyping meeting to a couple individuals only of limited use
- Supplementing meeting w/broadcast might work better than fully digital meeting
- Voting needs to be handled by electronic service
- GoToMeeting crown meetings were not well attended
- Compile regions together for satellite meetings

Tabled as New Business in November. It was noted that it is responsibility of proponents of electronic meetings to research options for this; administration can be consulted for list of specifications.

***Authors' commentary:** A Facebook poll indicated that the majority of members prefer keeping the Imperial Wars on Memorial Day and Labor Day weekends. The Option 1 calendar keeps the July IEM, although the dates for this meeting can be fluid within the month to adjust for conflicts with large local demos. The Option 2 calendar moves the IEM out of March, which is traditionally a terrible traveling month for all areas weather-wise, and removes the summer IEM in favor of a GoToMeeting IEM. The Option 3 calendar is the current calendar but with the substitution of a GoToMeeting for the July IEM.*

***Authors/Sponsors:** HG Tailan Bran McNeil; HII Gabriele Silverhand; HG Anne Bryce of KinCraig; HG Uther von Hopf.*

X. DISCUSSION ITEMS

D1. Independent Judiciary

Input is sought from the Estates regarding the present and possible future embodiments of our Judiciary, with respect to establishing and maintaining its independence from the Crown.

- Common to expect/believe the Judiciary should have genuine independence from executive branch, but that hasn't been effected in Adria
- Independent judiciary important to the rights of the membership
- Could be perceived as encroachment on crown's authority over judges as ministers
- Hiring outside mediator?
- Examining magistrate system, 3 magistrates: one protects state, one protects defendant, one is referee. All 3 research and interview, and make determinations of law
- Need protection vs reprisal
- How to select
- Clear appetite for establishing this.
- Sir Thomas's model: pool of qualified individuals, random assignment of justice(s) from pool
- Pulling from special panel will have political underpinnings – who didn't step back fast enough vs biased selection. Like BoD.
- Some preference for panel of 5-7 versus 1-2, because checks and balances
- Pick justices from other regions from involved parties – try to avoid personality biases
- Panel where no judge is an advocate for any party
- Character references as judges? Would like to see this avoided – don't want judges advocating or witnesses for involved parties
- Avoid needing to worry about whether anyone involved is crown's buddy

D2. Role of the Board of Directors

The present role of the Board of Directors is ambiguous. Input is sought from the Estates regarding the restoration of powers to the Board of Directors, re-naming of the Board of Directors to “Advisory Board,” and other related topics.

- Mundanely “board of directors” means something, that's not what we do here
- Used to be taken more seriously so got more serious people, people put in nominations and even campaigned
- Greater clarification on what BoD should be doing and what game should be doing

- Would be wise to build longer terms such as each director serving 2 years, overlapping terms
- Ex officio members to help w/corporate memory
- Maybe we need to Define, not necessarily Redefine
- Large appetite to define board of directors as a true Corporate BoD
- Write up by BoD and evaluation by IE, need atty involvement, need to look at articles of incorporation

XI. NEXT MEETING OF THE IMPERIAL ESTATES

November 2-3, 2019

Location TBD – bid in San Diego; details to be announced

XII. ADJOURNMENT

4:30 P.M., JULY 27, 2019

APPENDIX A

Letter of Intent

Greetings be to the most auspicious Empire!

Sir Eric McKiver la Connard et Dame Etoile de Manchou do here by bring you good tidings. After many conversations, we are come before you to announce it is our intention to run for Imperial Crowns for 2019/2020!

Mundanely, Brad Sawyer has over 18 years management experience. He has served with various law enforcement and security offices. He is a father of 3 and his family all participate in Adria with him.

Sara Grider has extensive 501c3 nonprofit experience: as a member, I have been participating in Adria for over 15 years and with at least 10 years in leadership. I became involved in the leadership roles after getting involved in my son's PTA and actively participating in their trainings. Currently I am a Compliance Manager in Finance. My family is also very active in Adria.

Together we are uniquely qualified mundanely. Brad is an exceptional problem solver. While managing large groups he maintains a level head for diplomacy and with Sara's 501c3 background we can maintain the good in Adria while working to assist the area's that need it.

In Adria, Dame Etoile de Manchou has been active for over 15 years. I have held every local ministry position and am a retired crown 3 times over. I currently have 2 retirement titles as an Arch Duchess and 1 retirement title as the first Queen of Aurochs Fjord. I am a Knight Premier, Knight Archer, Knight Bachelor, and a Knight Robe.

Sir Eric McKiver la Connard has been active for 15 years as well. He has been a Duke for 3 years after being a founding Viceroy of Cathair Na Caillte. Sir Eric is a Knight Forester, Knight Banneret, and Knight Civil. He has also sat on the BOD for 2 years and is in his first year as the BOD VP.

Both of us have served on the Special Panel during times of need.

Our goals, should we be found acceptable, are:

1. Continue Shire Growth
 - a. Continue the raffles and fund raising
2. Work with current Imperial Crowns to assist struggling chapters
3. Fun with Pomp and Circumstance
 - a. Feasts
 - b. Pas d'arms Challenge
4. Social Media Growth

In conclusion, We want to encourage growth with in Adria by using the current resources Sir Desmond and Dame Babette have in place to encourage all to eat, drink and be Merry!

