



**The Adrian Empire
Imperial Estates Meeting
November 2 and 3, 2019
Minutes**

Published December 2nd, 2019

Prepared and submitted by:

Mourngrym – Arawn de Mordington , Imperial Chancellor

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GENERAL MEETING INFORMATION

Location: Best Western Seven Seas - 411 Hotel Circle South, San Diego, CA 92108

Date and Time*:

	TBD	BoD Meeting
Sat, 2 November:	8:30 – 9:15	Sign In
	9:30 – 1:00	Imperial Estates Meeting
	1:00 – 2:00	Article III Panel
	TBD	Coronation
Sun, 3 November:	9:30 – 5:00	Imperial Estates Meeting (as needed)

Airport:

San Diego International Airport (SAN)

Reservations and Rates:

Awaiting this information from the autocrat

*** - All times are local time (PDT)**

Legend:

~~Deleted or replaced text~~

Added or new text

(Requirements for actions and approval)

Chancery notes, comments, and explanations.

Author's commentary

Imperial Crown commentary

Requirement for Written Proxies (Lex Adria Imperium, Article VI.H.)

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting.

1. Written proxies are effective when presented to the Chancellor.
2. The proxy-holder may present a copy to the Chancellor when signing in for the meeting, or
3. The proxy-granter may mail or electronically submit a copy to the Chancellor, provided it is received at least 72 hours prior to the meeting.

If a proxy is not presented to the Chancery Office by the end of Roll Call, the vote will not be counted.

AGENDA

I. SIGN IN

II. CALL TO ORDER

10:05 A.M., NOVEMBER 2ND, 2019

III. ROLL CALL

66 VOTES (33 PRESENT, 33 PROXY)

A. Seating of qualified members and written proxies

B. Petitions to waive as per Article VI.E.6.

(Requires 2/3 to approve.)

IV. APPROVAL OF MINUTES

APPROVED

A. Approval of the minutes of the July 2019 IEM – Approved by voice

(Requires majority to approve.)

V. REPORTS

A. Executive

1. Crown(s)

- a. \$30,000 put back on bottom line of the Empire over the last two years. Need to start spending money, but cautiously. Upcoming necessary capital expenditures: new technology.
- b. Empire has been fairly quiet judicially.
- c. More new chapters forming. Existing chapters are advancing in size. A few chapters were reduced. Hopes are they will seek help to grow and restructure.

2. President and Board of Directors

- a. Discussing ideas regarding structure of powers/responsibilities of the BoD. Trying to come up with a cohesive document to present to the Estates. Hopefully it will be ready for March agenda.
- b. Judith King stepping down as President of BoD as of this meeting.
- c. BoD looked at budget and discussed electronically. No major concerns per BoD President
- d. BoD meeting to be held Sunday, November 3rd to swear in new President.

B. Ministers

1. Archery – No report
2. Arts and Sciences – Approximately 11% of Adria chapters have been filing arts reports. (maybe ~25% weighted by population). Qualified arts judges: 28 chapters responded, 195 qualified arts judges in the Empire.
3. Chancery – Charters and manual updates to be finished. Please be cognizant of deadlines. Sir Mourngrym taking over as Imperial Chancellor as of November 3rd, 2019. Continuing use of FB group. New policies/procedures/enforcement guidelines to be announced.
4. Hospitaller – Published. Ashewood getting up and running in Georgia. Group forming in Sacramento. Mississippi, Texas, and Missouri are forming and growing. Military members looking to form a shire on base in Japan. Most chapters need to update Ministry lists – **This is the responsibility of the Chapters!**
5. Joust and War - Report published. Need more chapter reporting. Ruling was made regarding excessively flowing garb. Ideas for war scenarios, tourneys, and class suggestions are encouraged.
6. Physicker - Dame Brigitte has been acting Physicker. Member was transported from IST for not event related medical issue. Nothing else reported.
7. Publishing (includes Imperial Webmaster, Chronicler, etc.) – Yahoo Groups is dying at end of year. Archivist has been directed to start moving Imperial Documents. Yahoo will send ZIP files of posts if requested. Received bids for new website and database. Need breakdown of included services.
8. Rolls and Lists – Long report. Will be published.
9. Sovereign of Arms - Caught up on all but ~20 outstanding submissions. Team is working well. Very constructive and positive. Working on updating manual. Working on a list of dead and denied heraldry.
10. Steward – Published. Last year proposed expenditures: \$46760. Last years actual expenditures: \$13000. Most savings were in operational and travel expenses (Crowns paid for their own travel) . Some saved on Insurance. IEMs budgeted \$4500, but only spent \$1200. Went over some on Legal due to needed advisement. Spent more on events, wars, and chapter development, but still under budget. Fund raisers for shire

development through raffles. Encourage use of Amazon Smile which has an option to donate to the Adrian Empire. Outgoing crowns encourage spending more of travel budget to visit chapters.

Requested feedback for the proposed Steward's Manual update was poor.

11. Other Officers

- a. Justicar – One current case is open. Two completed. Two dismissed.

VI. CROWN BUSINESS

CRB1. Charter Amendments

Chancery Note: These listings are based on the Membership Summary as of the date of publication.

A. Consider reducing the following Chapters in status due to insufficient numbers:

1. Duchy of Lancaster (*Requires majority to reduce*)

Current membership: 18

Lancaster reached 20 members prior to meeting. No objection to removing this from the agenda.

Loch Fyn was not on agenda because they had numbers in July, but have since dropped off.

B. Crown decision regarding Shires with fewer than 5 members:

1. Shire of Sherwood

Current membership: 3

HIMs had meeting with incoming crowns. Vicereine has been dealing with illness. Crowns agreed to table to March to give new crowns a chance to get things in order.

C. Request for change in chartered territory – Motion to refer to incoming crowns for investigation and action. **Seconded. Approved with no opposition.**

(Requires majority to approve.)

1. The Archduchy of Alhambra would like to incorporate the mundane areas of Walla Walla, Franklin, and Benton Counties of Washington State.

Author's Commentary: With HIM permission we have been using the area for the canton of Stonehaven, and we are looking to increase the numbers there. There is not much in the area around the canton but it becomes a far more convenient location than driving 3 miles to the main body of Alhambra. In

addition is is also a good striking distance to Oregon, in our hopes to support Gloucester and not see it fail.

The Estates of Alhambra have voted to accept the proposed change in territory with a supermajority. Presently, the territory in question is Imperial land.

Due to time passed since Stonehaven was made a protected Canton, it may have reverted to Imperial lands. No members of Stonehaven were involved in the discussion or vote to bring them into Alhambra. Stonehaven was originally placed under Alhambra as a protected Canton to help them get back on their feet. Would be difficult to regain independence if merged with Alhambra.

D. Elevate the following Chapters in status:

(Requires majority to approve.)

None received.

CRB2. Updated Steward’s Manual (Formerly IEW-3; presently ICW) ^{TABLE}
(Requires majority to adopt as IEW; requires majority to reject as ICW. Will remain ICW with no action from Estates.)

*Updated manual **DRAFT** published separately on the July Agenda/Minutes page; old version posted separately on the July Agenda/Minutes page for comparison. At the July meeting, the Crowns and Stewards from each chapter were tasked with reading the draft manual and submitting at least 3 questions or comments on it for consideration in revisions. No revised manual has been submitted to date.*

Concerns over whether or not the manual has been reviewed by a qualified accountant.

HM Anne of Umbria has reviewed and shared concerns.

HM Elizabeth of AF has reviewed and has comments from a layman’s prospective. The manual needs to be approachable for a Steward that does not have an accounting background. Some areas too vague or need more clarification.

Clarification – Two signatories required, but only one allowed by bank?

Clarification – Chattel goods rules as applies to dependents that are not blood or marriage (foster kids, cohabitants, etc.)

Incoming crowns agree to retain as ICW pending rework.

VII. CHANCERY BUSINESS

CHB1. Court Reports

A. Judicial Courts

No notices or judgments received.

B. Civil Courts

Ratified Unanimously

(Requires majority to ratify.)

On July 27, 2019, a Civil Court was convened in response to Sir Fyodor of Terre Neuve's request to evaluate his eligibility for the accolade of Knight Champion. Justices HIM Babette Bryn Corey, HRM Fafnir Halgrim, and Edelinne d'Orsay presided. The Petitioner alleged that he had earned sufficient combat points to qualify for the accolade of Knight Champion, but due to record-keeping failures of the Organization, documentation of the points earned as a member of Annelynnrose were lost. Upon review of evidence including Adria newsletters citing the activities of Annelynnrose, written and oral statements from witnesses, and partial STKs showing points recovered by Imperial Minister of Rolls and Lists, as well as questioning of Sir Fyodor, it was ruled that Sir Fyodor is eligible to receive the accolade of Knight Champion as of the date of the ruling. Missing points and events shall not be fabricated to fill gaps in the STK; should further documentation become available, these points may be entered accordingly.

CHB2. Clarification of the Will of the Estates re: Arts Manual Edit

(Requires majority to approve.)

Adopted/Approved Option 2 by Voice

A portion of the verbiage of Article V.D.11 was inadvertently changed by the author in the proposed manual clarifications, and the proposal was then accepted by the Estates. The affected text pertained to the five-point spread. The inadvertent change was as follows:

The MA&S shall discuss with the judge any score that differs by more than five from **the average score**. The judge shall have the opportunity to adjust the score to be more in line the other scores.

The existing manual verbiage is as follows:

The MA&S shall discuss any score that differs by more than **five from the other score used** with the judge, who shall have the opportunity to adjust the score to be more in line the other scores or that judge will be replaced by two new judges and the same criteria shall be applied.

Option 1: Reaffirm the 10-point spread rule adopted in July.

The MA&S shall discuss with the judge any score that differs by more than five from **the average score**. The judge shall have the opportunity to adjust the score to be more in line the other scores.

Option 2: Adjust the newly-adopted verbiage to maintain the current 5-point spread rule.

The MA&S shall discuss with the judge any score that differs by more than five from **the other scores used**. The judge shall have the opportunity to adjust the score to be more in line the other scores.

CHB3. Consideration of the proposed 2019-2020 Imperial Budget
(Requires majority.)

Approved with March info caveat. (See notes)

Draft attached as Appendix A

Income from memberships based on past years \$29,000 projected.

Fundraisers: \$2000+.

Capital Expenditures (Technology) NOT INCLUDED IN THIS BUDGET. These will be presented to the estates separately.

Imperial Challenge under discussion to continue or not. If continued, this will remain self-sustaining.

Imperial Events – subtotal of 8550 should zero out.

Nothing from IST listed.

Crowns were asked if they intended to spend the budgeted funds or come in far under again. Stated that it was their intent to use the funds.

Estates requested that Crowns actually use travel funds to visit other areas.

Administrative costs breakdown: Minister budgets, fliers.

Motion to approve budget as written with a request for line item clarifications in March.

Motion was approved.

CHB4. Review of Associate Membership Dues per the Bylaws III.B.4
(Requires majority to approve Imperial Crown decision or modify dues.)

No Changes

Chancery Note: The dues for Associate Members are set by the Imperial Crown, and are subject to review by the Imperial Estates during the November meeting. The Estates may approve or modify the level of the dues at this time.

Emergency Business – Approved to be discussed at this meeting.

EB1. Election of new BoD president.

Leslie Burgess was only nominee for BoD president.

Motion to name Leslie Burgess as BoD president passed.

Must be ratified at March IEM

VIII. OLD BUSINESS

None

Meeting suspended for the day at 2:05 P.M. on November 2nd, 2019

Meeting Reconvened at 10:44 A.M. on November 3rd, 2019

Request by HIH Desmond to suspend order of the day to discuss Special Panel verdict regarding Kaitlynn Allen. Requests reduction in sentence handed down by Special Panel. HIH William Baine requests simple majority for decision. Chancellor ruled that as it is not on the agenda, a 2/3 would be required.

EB2: Special panel met to discuss charges against Kaitlynn Allen and unanimously voted to suspend her membership for 1 year. HIH Desmond requested that the Estates reduce the sentence to 6 months stating that original complaint was simple misfeasance and had she done the work required by the mediated agreement or communicated her difficulties, this would have been resolved already.

Special panel does not have the authority to set a reduced suspension. Adjustments to sentencing must come from the Estates.

Sir Siegfried opposed the reduction in sentence as the panel acted with careful consideration.

Sir Tailan requests that this be tabled until March IEM in order to allow voters that had submitted proxies time to discuss and make an informed decision.

HIH William was her advocate, believes situation was mishandled relatively early and was disappointed that AF didn't revisit this in a timely manner, and that defendant's request for more time wasn't granted, and that she wasn't granted more assistance. Punishment of 1 year suspension was disproportionate to her offense. Intention was to punish scofflaws who continually reoffend. In this case, had a young person under inadequate supervision, given too much to do. She had a co-autocrat who had a lesser sentence. Doesn't believe that a 1 year suspension will make her more likely to stay in Adria and remedy her behavior. Asking mercy because others should have worked with her to resolve this sooner.

Motion to vote on whether to consider at this meeting.

Motion Fails; 18-23.

Motion to suspend order of the day to consider NB2 before NB1.

Motion passes without objection

IX. NEW BUSINESS

NB1. Revision of the Imperial Calendar

Removed by Author

(Discussion automatic. Requires 2/3 to consider and 2/3 to approve.)

This item was tabled again in July for further discussion. Several alternatives to the current Imperial Calendar have been proposed, and are illustrated in Appendix B. Please refer to past minutes for discussion notes.

Option 1:

- In-Person Imperial Estates Meetings in January and July
- Imperial Wars on Memorial Day and Labor Day weekends

Option 2:

- In-Person Imperial Estates Meetings in April and November
- GoToMeeting Imperial Estates Meeting in August
- Imperial Wars on Memorial Day and Labor Day weekends

Option 3:

- In-Person Imperial Estates Meetings in March and November
- GoToMeeting Imperial Estates Meeting in July
- Imperial Wars on Memorial Day and Labor Day weekends

Option 4:

- Keep as normal except change March to GoToMeeting

Authors' commentary: A Facebook poll indicated that the majority of members prefer keeping the Imperial Wars on Memorial Day and Labor Day weekends. The Option 1 calendar keeps the July IEM, although the dates for this meeting can be fluid within the month to adjust for conflicts with large local demos. The Option 2 calendar moves the IEM out of March, which is traditionally a terrible traveling month for all areas weather-wise, and removes the summer IEM in favor of a GoToMeeting IEM. The Option 3 calendar is the current calendar but with the substitution of a GoToMeeting for the July IEM.

Authors/Sponsors: HG Tailan Bran McNeil; HIIH Gabriele Silverhand; HG Anne Bryce of KinCraig; HG Uther von Hopf.

Chancellor requested only new issues and discussion as opposed to rehashing the same discussion from the last several meetings.

Sir Tailan opened discussion as the author, discussing the intent of the item. He asked TIMs if they would entertain options for electronic meetings during their reign. Imperial Crowns stated they would. Item was then removed by the author without objection.

NB2. Amendment of Combat Manual re: Rapier Blades [See discussion](#)**Option 1:**

Amend III.G.1. Rapier Blades as follows:

1. Rapier Blades

a. ~~Nominal 1/2 to 1 inch width~~ A 1 inch to 1/2 inch nominal width down the entire length of the blade.

i. The applicable definition of the word 'Nominal' being taken from the Merriam-Webster dictionary which states ~': of, being, or relating to a designated or theoretical size that may vary from the actual: APPROXIMATE.' For Adrian purposes, a standard of 1/16 inch be used for incremental measure.

Option 2:

Amend III.G.1. Rapier Blades as follows:

1. Rapier Blades

a. ~~Nominal 1/2 to 1 inch width~~ A minimum 1/2 inch nominal width down the entire length of the blade not to be smaller than 3/8th of an inch at the tip.

- i. The applicable definition of the word 'Nominal' being taken from the Merriam-Webster dictionary which states ~': of, being, or relating to a designated or theoretical size that may vary from the actual: APPROXIMATE.' For Adrian purposes, a standard of 1/8 inch be used for incremental measure.
- ii. Epées, foils, and triangular-profile blades are not allowed due to the risk of breaking into sharp, irregular ends, that if puncture will cause serious injury.

Due to its length, author's commentary will be made available upon request rather than reproduced here. Synopsis: clarify language to prevent combatants from bringing foils and epees onto the field due to safety concerns; define 'nominal' "to help increase understanding of the text and expand the vocabulary of the marshalate and populace at large."

Authors/Sponsors: *HG Coda der Sohn des Drachen Viggo Wolfram von Seiken
Lourde Ramnstein, HG Siegfried von Aschaffenburg*

Discussion regarding wording of the amendment and definition of Epee, Foil, and Sport Blades.

Correction made to Option 2 to state that Nominal Standard would be considered 1/8", not 1/16".

Request made to rewrite using clearer language and better definition of the types of blades.

Crowns were requested to, and agreed to create an ICW to ban the use of Sport Epees, Sport Sabers, Sport Foils, and Musketeer trifoil blades pending the amended proposal.

X. DISCUSSION ITEMS

None received.

XI. NEXT MEETING OF THE IMPERIAL ESTATES

March 2020 – Dates and location TBD

XII. ADJOURNMENT MEETING ADJOURNED 11:02 A.M. NOV. 3RD, 2019

APPENDIX A

Proposed 2019-2020 Budget DRAFT

Memberships:	
Imperial Events	
Canada Imperial Crown War	100.00
NE Imperial Crown War	500.00
NW Imperial Crown War	500.00
SE Imperial Crown War	500.00
SW Imperial Crown War	750.00
Canada Banner War	200.00
North East Banner	500.00
South East Banner	500.00
NW Banner War	500.00
SW Banner War	750.00
Imperial Coronation	1,250.00
Imperial Challenge	-
IST	2,500.00
Total	8,550.00
Imperial Travel	10,000.00
Corporate Travel	1,000.00
Estates Meetings	5,000.00
Administration	3,000.00
Change Over	300.00
Contingency	1,000.00
Legal	1,200.00
PO Box	320.00
Website	500.00
Quick Books	350.00
Media	2,000.00
State Registrations	200.00
Accounting CPA	1,000.00
Insurance Directors & Officers	800.00
Canadian Insurance	1,400.00
Insurance Liability	5,000.00
Chapter Development	2,000.00
Shire IEM Assist	500.00
	35,570.00

