

# The Adrian Empire Imperial Estates Meeting March 8th, 2025 Agenda

Published January 20, 2025

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## **GENERAL MEETING INFORMATION**

#### Location:

Remote Meeting via Zoom.

PLEASE NOTE: THIS IS A REMOTE ONLY MEETING. Those who cannot attend in person are encouraged to send their proxy with an attendee of their choice or to submit a directed proxy to the Chancellor

#### **Date and Time\*:**

Sat, 8 March, 2025:

07:00 AM – 08:00 AM PDT Sign In 08:15 AM – 4:00 PM PDT Imperial Estates Meeting

Legend: Deleted or replaced text <u>Added or new text</u> (Requirements for actions and approval)

Chancery notes, comments, and explanations. Author's commentary Imperial Crown commentary

#### **Requirement for Written Proxies (Lex Adria Imperium, Article VI.H.)**

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting.

- 1. Written proxies are effective when presented to the Chancellor.
- 2. The proxy-holder may present a copy to the Chancellor when signing in for the meeting, or
- 3. The proxy-granter may mail or electronically submit a copy to the Chancellor, provided it is received at least 72 hours prior to the meeting.

If a proxy is not presented to the Chancery Office by the end of Roll Call, the vote will not be counted

## AGENDA

## I. SIGN IN

## II. CALL TO ORDER

## III. ROLL CALL

A. Seating of qualified members and written proxies (requires 2/3 to approve)

### **IV. APPROVAL OF MINUTES**

A. Approval of the minutes of the November 2024 IEM

(Requires majority to approve.)

## V. REPORTS

- A. Executive
  - 1. Crown(s)
  - 2. President and Board of Directors
- B. Ministers
  - 1. Archery
  - 2. Arts and Sciences
  - 3. Chancery
  - 4. Hospitaler
  - 5. Joust and War
  - 6. Publishing (includes Imperial Webmaster, Chronicler, etc.)
  - 7. Rolls and Lists
  - 8. Sovereign of Arms
  - 9. Steward
  - 10. Other Officers

### VI. CROWN BUSINESS

#### **CRB1.** Charter Amendments

*Chancery Note*: These listings are based on the Membership Summary as of the date of publication.

#### A. Crown announcements regarding Shires

(No approval required. Crowns are providing notification to the Estates.)

## B. Requests for change in chartered territory (*Requires majority to approve.*)

1. The Archduchy of Var Heim and the Duchy of Connacht are requesting to merge chapters to again become one chapter (the Archduchy of Var Heim).

With this merger the Archduchy of Var Heim will encompass the following lands:

a. Regional Districts of British Columbia, namely; East Kootenay, Central Kootenay, Kootenay Boundary, North Okanagan, Central Okanagan, Okanagan Similkameen, Thompson Nicola, Fraser Valley, Greater Vancouver, Sunshine Coast, Capital, Nanaimo, Cowichan Valley, Alberni, and Peace River. With Reference to Vancouver Island, Var Heim's Northern Border on Vancouver Island is North of Qualicum Bay (49.39395 North Latitude) across the entire breadth of Vancouver Island.

b. With the above-mentioned description of Var Heim Lands, we would, at this time, cede Stevens County of Washington State to the Archduchy of Alhambra.

The current membership of Var Heim: 52

The current membership of Connacht: 7

## C. Elevate the following Chapters in status: *(Requires majority to approve.)*

1. The Duchy of Leicester has requested to be elevated to the status of Arch Duchy. Current membership: 58

## VII. CHANCERY BUSINESS

### CHB1. Court Reports

#### A. Judicial Courts

#### **B.** Civil Courts

No notices or judgements received.

#### CHB2. Election of the Board of Directors per the Bylaws V.B.

The following positions will become available beginning in March 2025:

- Region 1 (2-year term, currently held by Jeffery Kout) -
- Region 1 (1-year term, currently held by Owen Ratliff) -
- Region 2 (2-year term, currently held by Krystal Norman)
- At Large (1-year term, currently held by Guy Dioguardi) -

The following letters of intent have been received to date and are attached as Appendix A:

(See Appendix B)

- Levi Burd Region 2 or At Large
- Dona Ramos Region 2 or At Large
- Jeffery Kout Region 1 or At Large
- Judith King Region 1 -
- Lawrence Wigg At Large -

#### CHB3. Election of the Board of Directors President

Election of President of the Board of Directors for the next year. The following Letters of Intent have been received and are attached as Appendix B.

- Levi Burd
- \_ Jeffery Kout
- Patty Vanik -

#### CHB4. Election of the Board of Directors Vice President

Election of Vice President of the Board of Directors for the next year. -

Levi Burd

#### CHB5. Election of the Board of Directors Secretary

Election of Secretary of the Board of Directors for the next year.

- Levi Burd

### **VIII.OLD BUSINESS**

OB1. Move Imperial Coronation from being the same Weekend as the November IEM.

Separate the Imperial Coronation and Imperial Estates Meetings from being on the same weekend.

**Option 1:** November IEM will be on the first full weekend of November and will be a Virtual Meeting. Imperial Coronation will be held on the second weekend of November to include additional Imperial Events for the weekend.

**Option 2:** November IEM will be on the second weekend of November and will be a Virtual Meeting. Imperial Coronation will be on the third weekend of November to include other Imperial Events for the weekend.

#### Author: Sir Puck

#### Sponsors: Sir Fafnir, Sir Seigfried

**Author Commentary:** Based on discussions I have split the decision to align the timelines of the November IEM/Coronation the possibility of moving them to different weekends and different events.

Option 1 allows the meeting to occur and not cause issues with chapters holding events or people participating in Halloween activities as they will not need to travel during the holiday. The Imperial Coronation event could be held in conjunction with Tournaments, Collegiums, Discussions, Social Gatherings, and the like to allow us to gather as a community together doing what we love to do versus gathering together to have an Estates Meeting that feels rushed so people can get ready for the Coronation. This would allow us time to have the meeting, but also to have enough time to celebrate the outgoing and incoming crowns.

Option 2 moves Coronation to the  $3^{rd}$  weekend, leaving the  $2^{nd}$  weekend for the Estates Meeting. The only concern voiced for this option was that it does potentially put Coronation the weekend before Thanksgiving which can cause travel issues for people.

## IX. NEW BUSINESS

# NB1. Modify Article V – Board of Directors, B – Term of Office of the Corporate Bylaws

- 1. Remove the requirement stating that directors may only succeed themselves once.
- 2. Change the last sentence to reflect that the Members of the Board are elected in November, and no longer in July.
  - Regardless of whether a Director's position is for a term of approximately 1 year, 2 years, or some other duration as prescribed by law, the term of a given Director's position shall always begin and end at the regular March Meeting of the Imperial Estates. The term of a given Director position is fixed regardless of whether the actual Director who holds the position is appointed or elected midterm. Directors shall be elected at the same meeting designated for the transfer of the Imperial Crowns (November). Directors may succeed themselves once. A Director may be removed prematurely by action of the Imperial Estates, the action of a duly convened Imperial Court of Justice, or by a unanimous vote of all other Directors (so long as the Board has more than two members). Elections are to take place in November July, but the term of office is March to March.<sup>6</sup>

#### Footnote:

<sup>6</sup> Members of the BoD are elected in November. The out-going BoD traditionally has a final business meeting the Friday before the regular Budgetary Meeting. That meeting ends with or is followed by the new members of the BoD taking office.

#### Authors Commentary:

#### #1:

- In July, 2019, OB2 (Standardize the Lengths of BoD Terms of Office) the requirement that directors could succeed themselves only once was removed from law.
- In July, 2022, BoD1 (Change the Dates of the Election and Seating of the BoD AND Implement Immediately) inadvertently put that requirement back into law.
- The July 2019 change allowed a member to serve as a Director for a maximum of four consecutive years, regardless of whether they held a 2-year term, a 1-year term, or a mix of terms throughout their four years. The verbiage that directors could only succeed themselves once was removed, since member of the Board were now limited to a total of four consecutive years.

The verbiage for the July 2022 change was crafted from older manuals that did not include the new law from July, 2019, which is how the "succeed themselves only once" verbiage found its way back into the law.

#2:

It appears this date was missed in the final version of the new law. Even the footnote was changed with the proper date, even though the body of the text was not.

Author: HIH Sir Callon Bryncory

Sponsors: HM Sir Puck, HG Sir Siegfried von Aschaffenburg

## NB2. Addition of Rangemaster test in accordance with Rangemaster qualification requirements

The imperial Archery Minister has created an updated test for Rangemasters in accordance with the Rangemaster qualification requirements. A copy of the new Rangemaster test has been attached as Appendix C.

Author: Sir Einarr

Sponsors: HG Sir Siegfried von Aschaffenburg

### X. DISCUSSION ITEMS

# DI1. Discuss removing Personal Votes from the Imperial Estates and moving to a full representation system.

Sir Puck would like the Estates to discuss the following topic.

Possible Example System:

All Chapters of rank Duchy or above would receive 2 Senior Estates Minor votes. Counties and Marches in a Chapter receive a Major Estate vote. The Crown of the Subdivision has the Chapter vote.

Shires will hold a Chapter Vote and 1 Senior Estates Minor vote. If a Shire has a County or March and has not yet been elevated to Duchy status, those Estates would hold a Major Estate Vote.

The Imperial Crowns will have 1 vote to represent the Members at Large.

# DI2. Discuss the potential new Arts Judging process currently being play tested.

See Appendix D for the new Arts Judging form.

#### **DI3.** Discuss potentially merging/reworking the manuals.

To help make things easier for sake of information and to help alleviate the potential for conflicting information, take all of the current manuals and merge them into 2 separate manuals (1 manual is the how to run Adria comprised of the Lex Adria, Bylaws, and Codex Adjudicata and the 2<sup>nd</sup> manual would be the how to play Adria comprised of the Combat, Archery, Arts, Marshals manuals, etc).

#### DI4. Discuss and Review membership fees and potential increase

With the increase of costs to continue to operate the business side of the Adrian Empire and current memberships bringing in a smaller amount to help offset those costs is it time to look at increasing the yearly membership fees or find other ways to help fund the organization.

## XI. NEXT MEETING OF THE IMPERIAL ESTATES

July 19th, 2025 – Remote Meeting via Zoom.

## **XII. ADJOURNMENT**

## **APPENDIX A**

### Letters of Intent for BoD positions to begin March 2025

Letter 1.

To the Imperial Estates,

It is with great enthusiasm and a heartfelt commitment that I express my intent to run as a member of the Board of Directors within zone 2 and at large for our beloved Adrian Empire, I am willing and able to perform the duties of president, vice president, or secretary if the estates so wish it.

My journey with the Empire began in 2010, when I was just 15 years old, lured by the allure of archery and the thrill of sword fighting. What started as a youthful pursuit of fun and competition has blossomed into something far more profound—a true sense of belonging and kinship. The Empire has become my home and its people, my family. It is this deep-rooted connection that fuels my desire to give back and serve our community in meaningful ways.

Though my gypsy nomadic lifestyle makes traditional local politics impractical, I am determined to contribute to the Empire to the best of my abilities. My experience in various ministry positions including Justicar, Minister of War and Joust, and Crown Marshal, have given me a better understanding of what it means to be of assistance where i can in this great empire. Additionally, as a Baron of the Imperial Court and a proud member of the Kris in The Nadastati Kumpania, I have embraced my roles with dedication and passion.

Throughout my tenure, I have proudly earned the titles of Knight Archer, Knight Robe, Knight Banneret, and Knight Civil. Each honor reflects my unwavering commitment to the values and traditions we hold dear within our community. In my mundane life I have been Active Duty Air Force for 11 years, with a focus on project management, so I understand the importance of adhering to guidelines and finding logical and efficient solutions.

I am eager to bring my experience and vision to the Board, working collaboratively to foster growth, inclusivity, and a stronger sense of unity within our Empire. Together, I believe we can elevate our community to new heights, ensuring that the Adrian Empire remains a vibrant and welcoming space for all.

In dutiful service to the Empire, Princess Pufos Kumiega

#### Letter 2.

Greetings to the voting members of this Empire.

I have been an active member of this wonderful organization for the last 22 years. I am a proud member of the Kingdom of Aurochs Fjord.

I have held the following positions:

Minister of Rolls and Lists (local and deputy), Marshall, Chancellor, Griffen Queen of Arms, Local Minister of Arms and Court Herald, Imperial Archivist, first seated Archduchess of Albion-Rayonne.

I have earned the following accolades: Knight Priemer, Knight Master and Knight Archer.

For the last 5 years, I have worked for a non-profit, first as a Cashier, and as of the last year and a half, as a Customer Service Manager full time and act as secretary and BoD member for another 501-C3 that helps residents of the Golden Valley Az area as well as a Thrift store to fund its food bank. I love to share my knowledge of sewing, ceramics, and historical research to anybody wanting to learn. I have a bachelors in Applied Management from GCU, and an Associates degree as well as certificates in computer graphics and CIS.

I humbly submit my letter of intent to you for consideration as a member of the BoD, Region #2 or At Large for the year 2025. I have seen many great things and am very interested in learning more about the mundane side of this Empire.

Yours in faithful service, Dame Alistrina Etaine Amargosso, KPr. Knight of Adria

In service to the Dream of Adria

#### Letter 3.

Your Grace,

Please accept this as my self-nomination for the Board of Directors for election at the March Imperial Estates Meeting.

My qualifications are as follows:

- I was Imperial Crown from 2022 2024.
- I was appointed to the BoD by Their Imperial Majesties, L'Bete and Gabriele in 2016 (I believe).
- I have served as a member of the BoD from 2016-2019 as well as for a couple of years prior to 2010.
- I was Crown of Terre Neuve in 2008-2009 as well as 2016-2017.
- I have served on the Imperial Estates almost continuously from 2004 to the present, as an Estate Minor, Estate Major, Royal Estate, and with a Personal Imperial Estates Vote.

Furthermore, should the Imperial Estates honor me by electing me to the Board, I hereby submit my nomination for President of the BoD for election at the March Imperial Estates Meeting. My number one goal as President of the BoD is to work with the Imperial Crown and get the RFP for the new Imperial Database approved, released to the public for RFP and awarded.

Thank you!

Callon

#### Letter 4.

Good Chancellor

Please consider this my letter of intent to run for a Region 1 seat. I was intending to hold the Advisor role, but wish to ensure that all seats have been covered first.

My qualifications include:

- I am Canadian (sorry, not sorry... for living in a different country)
- I incorporated the first Canadian Chapter, started a 2nd chapter, and I am working on a 3rd now.
- Imperial Crown x 4 yrs
- Viscountess x3 (Alhambra, Connacht, Varheim)
- President of the BOD x 2 yrs
- Arch Duchess x 12 yrs
- Served on the BOD x 6 yrs (I think it may be longer)
- I am self employed and have vast experience with business and how it should be run.
- Willing to step up and serve Adria whenever and wherever needed (insert helium hand here)

Thank you for your consideration.

In service to the dream,

Gabriele Silverhand Princess Adria

#### Letter 5.

Good day my Lord,

I am reaching out to you to be considered for the open position of the at large board member spot that Lady Adeline had to turn down for the year of 2025.

I have been a member of Adria since 2004.

HG of Leicester Reichsritter Aloysius Der Von Rosafarbene Frundsberg Lawrence Wigg

## **APPENDIX B**

### Letter of Intent for BoD President Beginning March 2025

#### Letter 1.

To the Imperial Estates,

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I am eager to bring my experience and vision to the Board, working collaboratively to foster growth, inclusivity, and a stronger sense of unity within our Empire. Together, I believe we can elevate our community to new heights, ensuring that the Adrian Empire remains a vibrant and welcoming space for all.

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Thank you!

Callon

#### Letter 3.

Greetings to these Imperial Estates and Good Gentles of Adria.

I thank the Estates for the opportunity to serve during the upcoming term on the Board of Directors. It was my honor to serve these past two years in the capacity of Secretary Treasurer of the Corporation through the position of Imperial Steward.

I now ask for the opportunity to serve as the President of the Board. I am familiar with the goals that have been set by the Board as well as the changes that have been brought about over the recent past. If elected to this position, I would work to move forward with these goals and continue the momentum to improve our Organization. Honestly, I will do this as a Director, regardless if elected. However, I seek the challenge and reward of leading our Board of Directors as we continue making progress.

I have been a member of the Adrian Empire since September of 2009. I have served my chapter as well as the Empire during that time filling several different ministerial positions, both local and Imperial. I am familiar with our manuals and Writs.

Mundanely, I was a small business owner. Currently, I am retired. I dealt with all aspects of the business from accounting to customer service to insurances, government regulatory agencies and tax filings. I have also worked in the legal field and property management.

Thank you for your consideration. Patty Vanik Dame Katelyn

## **APPENDIX C**

## **Rangemaster Test**

12/9/23, 3:52 PM	Rangemaster Test		12/9/23, 3:52 PM	Rangemaster Test	
*Inc	Rangemaster Test licates required question How may an archer indicate they are ready? * o Mark only one oval.	points	4.	What is the required clearance distance down range (behind the target) if * or there is no backstop? Mark only one oval. 35 yards 40 yards 50 yards	points
		i points	5.	When can an archer take their bow beyond the shooting line? * 01 Mark only one oval. When the archer is done shooting Any time as long as it is held in their off hand Never Only when in a hurry	points
	Mark only one oval. 35# 50# 100# There is no maximum draw weight		6.	Mark only one oval.  Make sure everyone scores well.  Range safety	points
	What is the minimum safety distance required behind the shooting line for * o spectators? Mark only one oval. 5 yards 10 yards 20 yards	points		Crowd control Filling out the lists and paperwork	
https://docs.googl	e.com/forms/d/1ebSLFU0qBMIxG0g4KRayMD-pM5kA2,bQU9236lu7sMedit	1/5	https://docs.goog	e.com/forms/d/1ebSLFUbqBMixG0g4KRavMD-pM5kA2/bQU9Z38liu7sIMedit	2/5

12/9/23, 3:52 PM	Rangemaster Test		12/9/23, 3:52 PM	Rangemaster/Test	
7.	What is the maximum amount of time can an archer be banned from the range for unsafe shooting?	* O points	10.	How many additional Range Masters, or deputies, are required per pair of $~\ast$ $_{0pol}$ Bowman crossbow shooters on the line?	ints
	Mark only one oval.			Mark only one oval.	
	6 months			<u>_</u> 4	
	12 months			3	
	18 months			<u>2</u>	
	24 months			<u> </u>	
8.	Who initially arbitrates archery scoring disputes at events?*	0 points	11.	The maximum draw weight of a crossbow is?*	ints
	Mark only one oval.			Mark only one oval.	
	Local Crown			40#	
	C Local Archery Minister			80#	
	Imperial Justicar			120#	
	Then Range Master			160#	
9.	Which equipment does the Range Master need to check for safety? *	0 points	12.	Who is the next person a Range Master refers an unresolved dispute to? * $_{0\text{pol}}$	ints
	Mark only one oval.			Mark only one oval.	
	Bows, arrows, and strings			C Local Crown	
	All equipment the archer is using			C Local Archery Minister	
	Arm guards and gloves			Imperial Archery Minister	
	Quivers, fletching, nock points			A knight	
				This content is neither created nor endorsed by Google.	
				Google Forms	
https://docs.googl	e.com/formsid/1ebSLFUQqBMIxQ0g4KRavMD-pM5kA2.JbQU9Z38fU7sMiedit	3/5	https://docs.google	.com/formsid/1ebSLFU0qBMIxG0g4KRavMD-pM6kA2JbQU9Z36tiu7sM/edit	4/5

## **Appendix D**

Adrian Empire Arts & Sciences Judging Form List J: K: Judge	Date		
Oral Presentat	ion Requ	ested:	
Artisan: Entry:			
Page 1 of 2			
Write in the score chosen from the questions including bonus points where they apply. Each "Yes" answer rece "No" answer receives 0 points. Each "Partial" answer receives .5 points. You must leave a comment for any que receive a "Yes" answer. A bonus point can be awarded in documentation, craftmanship, and difficulty based on and beyond the normal scope of work.	stion tha	t does i	not
Authenticity		Cir <mark>c</mark> le Or	ne
Does the entry represent an item that is authentic and within the scope of Lex Adria (Years from 793 to and including 1625; the Medieval and Renaissance cultures of Europe and those countries that had a significant presence in Europe during our defined period of history; arts, crafts and sciences that had an identifiable presence and influence in Europe). *If the answer is "No" to the question then the piece will not be judged and will be removed from the lists with the written justification for removal. Comments:	Yes	No	Pa
	Total Pr	oints	
	TOTAL PO	JIIIIS	57.2
Documentation		Circle O	ne
Does the documentation provide at least one primary and two additional primary or secondary sources as well as cite the sources?	Yes	No	Pa
Does the documentation describe and validate the processes, techniques, and materials used to make the	Yes	No	Pa
item? Does the documentation explain and justify the changes and substitutions made in manufacturing or			
performance of the piece? Comments:	Yes	No	Pa
	Bonus I	Point	
	Total Po	oints	10.00
Functionality		Circle Or	ne
Does the entry function with respect to its historical purpose?	Yes	No	Pa
Comments:			
		oints	

	List	J:	K:	J	udge			Date		
						Oral	Presentatio	on Requ	ested:	
Artisan:		Entry:	<u> </u>							
Page 2 of 2										
Craftmanship									Circle O	ne
Is the entry made or performed well with negligil	ble flaw	s?						Yes	No	Part
Does the entry demonstrate mostly period craft documentation?			consiste	ent to	the pro	cess identifie	ed in the	Yes	No	Parti
	10				2				Point	
Difficulty / Complexity								<i>a</i>	Circle O	ne
Does the entry demonstrate a variety of skills? Does the entry demonstrate a complex technique		4 <u>0</u> -0						Yes Yes	No No	Part Part
	10				*			Bonus	oint	
								Total Po	oints	Wei 1
Point Breakdown:										
<ul> <li>Point Breakdown:</li> <li>1 out of 9 Points (with 1 point coming from A</li> <li>7 out of 9 Points (with 1 point coming from A</li> <li>8 out of 9 Points (with 1 point coming from A</li> <li>At least 10 Points (with 1 point coming from A</li> </ul>	Authentic Authentic	city): Journ city): Knigh	eyman To t's Tourn	ournam	nent Win		Total Sco	ore:		
<ul> <li>1 out of 9 Points (with 1 point coming from A</li> <li>7 out of 9 Points (with 1 point coming from A</li> <li>8 out of 9 Points (with 1 point coming from A</li> </ul>	Authentic Authentic	city): Journ city): Knigh	eyman To t's Tourn	ournam	nent Win		Total Sco	ore:		